

# Castlefield Investment Partners Voting History

Month to 31 May 2023



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Viewer Rationale
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Cancellation of the Share Premium Account	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.

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Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Nils Andersen as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Judith Hartmann as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Alan Jope as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Andrea Jung as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Strive Masiyiwa as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Youngme Moon as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Graeme Pitkethly as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Feike Sijbesma as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Elect Nelson Peltz as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Elect Hein Schumacher as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non-independent.

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Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Siobhan Talbot as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Elect Ilona Haaijer as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect John G Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Dan O'Connor as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Elect Kimberly Underhill as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Against	Remuneration deemed excessive in comparison with peers with insufficient justification.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Leo Apotheker as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Gregory Spierkel as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Lip-Bu Tan as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Elect Abhay Parasnis as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Elect Giulia Chierchia as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Company's Climate Transition Plan	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	

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Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Robert McLellan as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Against	Concerns regarding the independence of the board and given that there is no option to vote against the directors or Report and Accounts, we are showing dissatisfaction here.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	Exceeds normal limits and duration.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	Antitakeover measure.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Deviation from Article 7:91 BCCA	Against	Belgian Law stipulates that if variable remuneration exceeds 25% of total remuneration, 25% of the variable remuneration must be based on a performance period of at least 2 years and another 25% over 3 years. The company did not provide adequate rationale to deviate from said law.

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Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Vote by Correspondence	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Amend Articles of Association	Against	Relate to amendments in 1-3 of EGM which are not in line with best practice. Furthermore, at the time of the vote, the company had not yet released the full statement of articles for review.
Rational AG	DE0007010803	Germany	10-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	Against	0% gender balance with no directors up for re-election until 2024.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary. Separately, there were concerns regarding the disclosure of variable pay targets.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Amend Article Re: Location of Annual Meeting	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	

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Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Elect Jan Zijderveld to the Supervisory Board	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Elect Richard Morse as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Elect Selina Sagayam as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Ratify Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Remuneration Report	For	



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The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Remuneration Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Company's Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Approve Final Dividend	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Kevin Acton as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Rachel Beagles as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Simon Stilwell as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Elect Sarah Ing as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Authorize Use of Financial Derivatives when Repurchasing Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Qi Lu to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Punit Renjen to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on combined variable pay.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Ann-marie Murphy as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Emma Woods as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	11-May-23	Special	Yes	Appoint Logistics Asset Management LLP as Investment Adviser	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Yves Perrier, Chairman of the Board	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Concerns regarding the quantum of the base salary versus the peer group and the size of the salary increase year on year.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Concerns regarding the quantum of the base salary versus the peer group and the size of the salary increase year on year.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Ratify Appointment of Philippe Brassac as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Ratify Appointment of Nathalie Wright as Director	Against	Overboarded.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Laurence Danon-Arnaud as Director	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Christine Gandon as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Helene Molinari as Director	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Christian Rouchon as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Elect Markus Kerber to the Supervisory Board	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the downwards revision of targets for variable pay awards.
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on combined variable pay.
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension contributions. Separately there are concerns regarding the disclosure of non-financial targets.
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Dividends	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Elect Harshavardhan Chitale to Management Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Elect Sophie Bechu to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Reappoint Ernst & Young Accountants LLP as Auditors	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Cancellation of Repurchased Shares	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Other Business (Non-Voting)		
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Approve Final Dividend	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the recruitment payment made to the incoming CFO.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Elect Rachel Addison as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Richard Last as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect William Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Henrietta Marsh as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Long Term Incentive Plan	Against	Remuneration breaches voting guideline limits on combined variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Elect Adam Holland as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Appoint PKF Littlejohn LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Adopt New Articles of Association	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Miriam Greenwood as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Jamie Richards as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Ruth Leak as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Timothy Mortlock as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Elect Gail Blain as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Approve Remuneration Report	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Approve Final Dividend	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Approve Remuneration Report	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	No	Re-elect Jo Hallas as Director		
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Helen Clatworthy as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the award of a bonus without performance criteria attached.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against	Auditor tenure breaches voting policy threshold.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent, however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Ken Bradley as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Elect Greg Hegarty as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Ian Reeves as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Peter Coward as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Paul Oliver as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Directors to Declare and Pay Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding departing executives being allowed to keep all outstanding options and waive any unsatisfied performance criteria.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Elect Neil Austin as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Re-elect David Armfield as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and pension contributions.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Colm Deasy as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Kawal Preet as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Gill Rider as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Corporate Purpose	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Articles of Association	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Articles Re: Restriction on Share Transferability	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-independent.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Alfred Gantner as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Elect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Martin Strobel as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Ratify Appointment of Alexandre Dayon as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Ratify Appointment of Stephanie Frachet as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Reelect Stephanie Frachet as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Reelect Patrick Sayer as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on variable pay.
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	



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Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Elect Lynn Drummond as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect David Stirling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Alison Fielding as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Claudia Dyckerhoff as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Anil Wadhvani as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect David Law as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Appoint Ernst & Young LLP as Auditors	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Sharesave Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Long Term Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve International Savings-Related Share Option Scheme for Non-Employees	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve the ISSOSNE Service Provider	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Agency Long Term Incentive Plan	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve the Agency LTIP Service Provider	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Adopt New Articles of Association	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Reelect Alexandre Bompard as Director	Against	Overboarded.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Reelect Marie-Laure Sauty de Chalon as Director	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure and non-audit fees breach voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Concerns regarding the lack of disclosure relating to performance conditions and the vesting scale.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	No	Request Details relating to the Company's Environmental Strategy		
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Elect Don Robert as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Bertrand Bodson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Georges Fornay as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect William Seeger as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach voting policy threshold.
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Remuneration Report	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Company's Dividend Policy	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect John Leggate as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect Duncan Neale as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect Cathy Pitt as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect David Stevenson as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Elect Isabel Liu as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity (Additional Authority)	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the lack of environmental disclosure.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Directors to Declare and Pay For All Dividends of the Company as Interim Dividends	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Approve Final Dividend	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Richard Last as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.