

CASTLEFIELD VOTING HISTORY

Year to 31 December 2023



THE THOUGHTFUL INVESTOR

Castlefield Voting History

Year to 31 December 2023



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Approve Remuneration Report	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Approve Final Dividend	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Re-elect Richard Elsy as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Re-elect Louise Evans as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Re-elect Richard Hickinbotham as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Re-elect Sarah Matthews-DeMers as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Re-elect James Routh as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Appoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Authorise Issue of Equity	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	11-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Approve Remuneration Report	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Re-elect Christopher Cole as Director	Abstain	Overcommitted but direction of travel is positive.
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Re-elect Elizabeth Anne Richards as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Re-elect James Routh as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Elect Jill Easterbrook as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Re-elect Christopher Barnes as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Re-elect Andrew Kelly as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Approve Final Dividend	For	

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Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Authorise Issue of Equity	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Jan-23	Special	Yes	Approve Matters Relating to the Recommended Acquisition of Appreciate Group plc by PayPoint plc	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Jan-23	Court	Yes	Approve Scheme of Arrangement	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Approve Final Dividend	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Approve Remuneration Report	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Approve Share Incentive Plan	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect John Daly as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect Sue Clark as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect William Eccleshare as Director	Against	Overcommitted.
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect Emer Finnan as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect Simon Litherland as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect Euan Sutherland as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Re-elect Joanne Wilson as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Elect Hounaida Lasry as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise Issue of Equity	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Britvic Plc	GB00B0N8QD54	United Kingdom	26-Jan-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	26-Jan-23	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of K3 Capital Group plc by Shin Bidco Limited	Against	Takeover bid not felt to be in the best interest of clients.
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	26-Jan-23	Special	Yes	Approve the Rollover Arrangements	Against	Takeover bid not felt to be in the best interest of clients.
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	26-Jan-23	Court	Yes	Approve Scheme of Arrangement	Against	Takeover bid not felt to be in the best interest of clients.
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Approve Final Dividend	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Elect Ryan Govender as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Elect Christine Sisler as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Elect Philip O'Connor as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Re-elect Daemmon Reeve as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Re-elect David Johnston as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise Issue of Equity	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	27-Jan-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Approve Remuneration Report	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Re-elect Sir Julian Berney as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Re-elect Jonathan Thompson as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Re-elect Mark Patterson as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Re-elect Elizabeth Edwards as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Approve the Company's Dividend Policy	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Authorise Issue of Equity	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	02-Feb-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Acorn Income Fund Limited	GG00BYMJ7X48	Guernsey	09-Feb-23	Annual	Yes	Approve the Liquidators' Receipts and Payments Account for the Period from 12 October 2021 to 30 November 2022	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Against	Non-audit fees above voting policy threshold and auditors have been in place for longer than guideline limits.
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Approve Final Dividend	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Re-elect Catherine Robertson as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Re-elect Roger Parry as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Re-elect David Deacon as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Authorise Issue of Equity	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Alistair Currie as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Richard Sloss as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Reappoint Beever & Struthers as Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Approve Final Dividend	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Authorise Issue of Equity	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	22-Feb-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Approve Remuneration Report	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Approve Final Dividend	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Andrew Brode as Director	Abstain	Overcommitted based on our guidelines but direction of travel is positive.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Lara Boro as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Frances Earl as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect David Clayton as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Gordon Stuart as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Re-elect Ian El-Mokadem as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Elect Candida Davies as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Elect Julie Southern as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Authorise Issue of Equity	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Approve Remuneration Report	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Approve Remuneration Policy	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Re-elect William Hill as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Re-elect Imogen Moss as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Re-elect Jamie Skinner as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Elect Karyn Lamont as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Approve Dividend Policy	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Authorise Issue of Equity	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

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Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	No	Open Meeting		
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	No	Call the Meeting to Order		
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Acknowledge Proper Convening of Meeting	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Prepare and Approve List of Shareholders	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	No	Receive Financial Statements and Statutory Reports		
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Discharge of Board and President	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Concerns regarding lack of disclosure for annual bonus targets and regarding the ability for variable pay targets to be altered inflight on a yearly basis.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against	In comparison to similar sized Finnish companies, pay is considered excessive.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Fix Number of Directors at Nine	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Matti Alahuhta as Director	Against	Non-independent NED sitting on all of the committees.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Susan Duinhoven as Director	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Elect Marika Fredriksson as New Director	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Antti Herlin as Director	Against	Non-independent NED chairing remuneration and nomination committees.

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Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Iiris Herlin as Director	Against	Shareholder representative with significant voting power and has family ties with other board members. These ties could be used to influence board decisions.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Jussi Herlin as Director	Against	Non-independent.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Ravi Kant as Director	Against	Non-independent NED chairing audit committee.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Elect Marcela Manubens as New Director	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Reelect Krishna Mikkilineni as Director	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Ratify Ernst & Young as Auditors	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Amend Articles Re: Company Business; General Meeting Participation	Against	Virtual only shareholder meetings allowed, which could allow management to avoid difficult questions alongside excluding shareholders without internet access.
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Authorize Share Repurchase Program	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	Yes	Approve Issuance of Shares and Options without Preemptive Rights	For	
Kone Oyj	FI0009013403	Finland	28-Feb-23	Annual	No	Close Meeting		
Devro Plc	GB0002670437	United Kingdom	03-Mar-23	Court	Yes	Approve Scheme of Arrangement	For	
Devro Plc	GB0002670437	United Kingdom	03-Mar-23	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Devro plc by SARIA Nederland BV	For	
Devro Plc	GB0002670437	United Kingdom	03-Mar-23	Special	Yes	Approve Matters Relating to the Re-registration of the Company as a Private Limited Company by the Name of Devro Limited	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	15-Mar-23	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and Open Offer	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	15-Mar-23	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Subscription	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

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Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Re-elect Sally Bridgeland as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Elect Annette Wilson as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Re-elect Lindsey Martinez as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Re-elect William O'Regan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	16-Mar-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Approve Remuneration Report	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Approve Remuneration Policy	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Approve Dividend Policy	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Elect Norman Crighton as Director	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Elect Janine Freeman as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Elect Hugh McNeal as Director	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Elect William Rickett as Director	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Elect Shefaly Yogendra as Director	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Appoint Ernst & Young LLP as Auditors	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise Issue of Equity	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the vesting period for the nil-cost options granted to the executive team and the performance conditions attached.
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Elect Anoop Kang as Director	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Re-elect Alice Cummings as Director	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Re-elect Philip Kelly as Director	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Approve Final Dividend	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Authorise Issue of Equity	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Ibox Plc	GB0002998192	United Kingdom	23-Mar-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Approve Remuneration Report (Non-Binding)	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Approve Discharge of Board of Directors	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Adrian Altenburger as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Patrick Burkhalter as Director	Against	Non-independent NED sitting on audit committee.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Sandra Emme as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Urban Linsi as Director	Against	Non-independent NED sitting on remuneration and nomination committees.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Stefan Ranstrand as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Martin Zwyszig as Director	Against	Non-independent NED chairing on audit committee.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Elect Ines Poeschel as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Patrick Burkhalter as Board Chair	Against	Non-independent NED chairing board.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reelect Martin Zwyszig as Deputy Chair	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Auditor tenure and non-audit fees above voting policy thresholds.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	Annual	Yes	Transact Other Business (Voting)	Against	Insufficient disclosure.
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Re-elect Neil MacDonald as Director	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Appoint Dains Audit Ltd as Auditors and Authorise Their Remuneration	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Authorise Issue of Equity	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	No	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital		
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Authorize Reissuance of Repurchased Shares	Against	Anti-takeover measures.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	For	
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Approve Coordination of the Articles of Association	For	
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	Extraordinary Shareholders	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Consolidated and Standalone Financial Statements	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Non-Financial Information Statement	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Discharge of Board	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Allocation of Income and Dividends	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Fix Number of Directors at 15	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Reelect Pamela Ann Walkden as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Reelect Sol Daurella Comadran as Director	Against	NED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Reelect Homaira Akbari as Director	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Ratify Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Authorize Share Repurchase Program	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Approve Buy-out Policy	Against	Policy replaces any awards foregone when new starters arrive from elsewhere.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	Against	UniCredit can prevent physical participation in general meeting by designating an exclusive proxyholder for all shareholders. The AGM will not be broadcasted, therefore shareholders cannot actively participate and interact with management during the meeting.
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Remuneration Policy	Against	Concerns regarding the CEO base salary increasing 30% year on year without appropriate rationale.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and disclosure surrounding extraordinary payments made to executive team is unsatisfactory.
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve 2023 Group Incentive System	Against	Concerns regarding the introduction of a discount adjustment factor on the share conversion price for LTIP, which in turn would significantly increase the number of shares granted to the CEO and the final award. Separately, the objectives are not very stretching and overperformance in one category could offset underperformance in others.
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Fixed-Variable Compensation Ratio	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Approve Decrease in Size of Board from 13 to 12	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23	Annual/Special	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Insufficient disclosure.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension contributions and maximum variable pay.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against	Concerns regarding the inclusion of share-based payments.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Gilbert Achermann as Director and Board Chair	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Marco Gadola as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Juan Gonzalez as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Petra Rumpf as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Thomas Straumann as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Nadia Schmidt as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Regula Wallimann as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Elect Olivier Filliol as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Designate Neovius AG as Independent Proxy	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Corporate Purpose	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Shares and Share Register	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Editorial Changes	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Open Meeting		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Receive Report of Management Board (Non-Voting)		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting for sign on bonuses.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Adopt Financial Statements	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Discharge of Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Discharge of Supervisory Board	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Elect J.G. Slootweg to Supervisory Board	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital and Exclude Preemptive Rights	Against	Authorisation breaches threshold and duration limits.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Other Business (Non-Voting)		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Close Meeting		
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Allocation of Income and Omission of Dividends	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately, there are concerns regarding disclosure of variable pay targets.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Anders Runevad as Director	Abstain	Non-independent. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Bruce Grant as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Eva Merete Sofelde Berneke as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Kentaro Hosomi as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Lena Olving as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Ratify PricewaterhouseCoopers as Auditor	Abstain	Auditor tenure and non-audit fees above voting policy threshold. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Authorize Share Repurchase Program	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	No	Other Business		
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation of Daniel Julien, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Christobel Selecky as Director	Against	Non-independent.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Angela Maria Sierra-Moreno as Director	Against	Non-independent.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Jean Guez as Director	Against	Non-independent director sitting on Audit committee.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Elect Varun Bery as Director	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Elect Bhupender Singh as Director	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Renew Appointment of Deloitte & Associates SA as Auditor	Against	Auditor tenure and non-audit fees above voting policy threshold.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect James Mills as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Elect Ami Sharma as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect Ben Stocks as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Elect Matthias Gillner as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Lukas Braunschweiler as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Myra Eskes as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Oliver Fetzter as Director	Against	Non-independent director sitting on Audit & Remuneration committees.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Karen Huebscher as Director	Against	Non-independent director chairing Audit committee.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Christa Kreuzburg as Director	Against	Non-independent director chairing Remuneration committee.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Daniel Marshak as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Lukas Braunschweiler as Board Chair	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Myra Eskes as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Oliver Fetzler as Member of the Compensation Committee	Against	Non-independent.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Against	Non-independent chairing remuneration committee.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Final Dividend	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Gavin Griggs as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Elect Amina Hamidi as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Elect Sandra Breene as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Remuneration Report	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Directors' Fees	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Senior Managers Long Term Incentive Plan	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Approve the Company's Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Steven Owen as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Harry Hyman as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Non-independent chairing remuneration committee.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Elect Alistair Cox as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Marike van Lier Lels as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Robert MacLeod as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Suzanne Wood as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Executive Share Ownership Scheme	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Sharesave Plan	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Employee Share Purchase Plan	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Elect Louisa Burdett as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Roberto Cirillo as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Steve Foots as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Anita Frew as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Julie Kim as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Keith Layden as Director	Against	Non-independent.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Nawal Ouzren as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect John Ramsay as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Sharesave Scheme	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Remuneration Report	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Peter Clarke as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Michael Dawson as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Elect Jack Gressier as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Robert Lusardi as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Irene McDermott Brown as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of the Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Amend Bye-laws	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Elect Rupert Soames as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Erik Engstrom as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Rick Medlock as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Anne-Francoise Nesmes as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Roberto Quarta as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Standalone Financial Statements	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Consolidated Financial Statements	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Non-Financial Information Statement	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Discharge of Board	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Reelect Jose Domingo de Ampuero y Osma as Director	Against	Non-independent.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Against	Non-independent.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Advisory Vote on Remuneration Report	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay.
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2023	Against	Auditor tenure and non-audit fees above voting policy threshold.
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Elect Hans Kempf to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: Supervisory Board Term of Office	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: By-Elections to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Remuneration of Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: General Meeting Chair and Procedure	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Hugh Brady as Director	Against	Non-independent sitting on audit & nominations committee.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Karin Dorrepaal as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Emer Gilvarry as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Employee Share Plan	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Kevin McNamara as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Elect Eva Lindqvist as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Approve Reduction of the Share Premium Account	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Policy enables NEDs to receive discretionary payments outside of the normal scope of their job. This could impair independence.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Martin McAdam as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Nicholas Winser as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Laura Balan as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Victoria Hull as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Deneen Vojta as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Patrick Butler as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and shareholder representative. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect John Castellani as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Douglas Hurt as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Deferred Bonus Plan	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	03-May-23	Annual	Yes	Approve Cancellation of the Share Premium Account	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Nils Andersen as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Judith Hartmann as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Alan Jope as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Andrea Jung as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Strive Masiyiwa as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Youngme Moon as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Graeme Pitkethly as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Re-elect Feike Sijbesma as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Elect Nelson Peltz as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Elect Hein Schumacher as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	03-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Siobhan Talbot as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Elect Ilona Haaijer as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect John G Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Re-elect Dan O'Connor as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Elect Kimberly Underhill as Director	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	04-May-23	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Against	Remuneration deemed excessive in comparison with peers with insufficient justification.
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Leo Apotheker as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Gregory Spierkel as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Reelect Lip-Bu Tan as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Elect Abhay Parasnis as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Elect Giulia Chierchia as Director	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Company's Climate Transition Plan	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Schneider Electric SE	FR0000121972	France	04-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect Robert McLellan as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	09-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Against	Concerns regarding the independence of the board and given that there is no option to vote against the directors or Report and Accounts, we are showing dissatisfaction here.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	Exceeds normal limits and duration.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	Antitakeover measure.
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Deviation from Article 7:91 BCCA	Against	Belgian Law stipulates that if variable remuneration exceeds 25% of total remuneration, 25% of the variable remuneration must be based on a performance period of at least 2 years and another 25% over 3 years. The company did not provide adequate rationale to deviate from said law.

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Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Approve Vote by Correspondence	For	
Melexis NV	BE0165385973	Belgium	09-May-23	Annual/Special	Yes	Amend Articles of Association	Against	Relate to amendments in 1-3 of EGM which are not in line with best practice. Furthermore, at the time of the vote, the company had not yet released the full statement of articles for review.
Rational AG	DE0007010803	Germany	10-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	Against	0% gender balance with no directors up for re-election until 2024.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary. Separately, there were concerns regarding the disclosure of variable pay targets.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Amend Article Re: Location of Annual Meeting	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
Rational AG	DE0007010803	Germany	10-May-23	Annual	Yes	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Elect Jan Zijderveld to the Supervisory Board	For	
Symrise AG	DE000SYM9999	Germany	10-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Elect Richard Morse as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Re-elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Elect Selina Sagayam as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Ratify Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Remuneration Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Company's Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	10-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Approve Final Dividend	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Kevin Acton as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Rachel Beagles as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Re-elect Simon Stilwell as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Elect Sarah Ing as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gresham House PLC	GB0003887287	United Kingdom	11-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Authorize Use of Financial Derivatives when Repurchasing Shares	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Qi Lu to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Elect Punit Renjen to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on combined variable pay.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
SAP SE	DE0007164600	Germany	11-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Ann-marie Murphy as Director	For	

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The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Emma Woods as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	11-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	11-May-23	Special	Yes	Appoint Logistics Asset Management LLP as Investment Adviser	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Yves Perrier, Chairman of the Board	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Concerns regarding the quantum of the base salary versus the peer group and the size of the salary increase year on year.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Concerns regarding the quantum of the base salary versus the peer group and the size of the salary increase year on year.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Ratify Appointment of Philippe Brassac as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Ratify Appointment of Nathalie Wright as Director	Against	Overboarded.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Laurence Danon-Arnaud as Director	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Christine Gandon as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Helene Molinari as Director	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Reelect Christian Rouchon as Director	Against	Non-independent director in a majority non-independent board.
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Amundi SA	FR0004125920	France	12-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Elect Markus Kerber to the Supervisory Board	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the downwards revision of targets for variable pay awards.
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on combined variable pay.
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	For	
Duerr AG	DE0005565204	Germany	12-May-23	Annual	Yes	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension contributions. Separately there are concerns regarding the disclosure of non-financial targets.
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Dividends	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Elect Harshavardhan Chitale to Management Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Elect Sophie Bechu to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Reappoint Ernst & Young Accountants LLP as Auditors	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	Yes	Approve Cancellation of Repurchased Shares	For	
Signify NV	NL0011821392	Netherlands	16-May-23	Annual	No	Other Business (Non-Voting)		
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Approve Final Dividend	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	17-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the recruitment payment made to the incoming CFO.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Elect Rachel Addison as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Richard Last as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect William Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Henrietta Marsh as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	17-May-23	Annual	Yes	Approve Long Term Incentive Plan	Against	Remuneration breaches voting guideline limits on combined variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Elect Adam Holland as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Appoint PKF Littlejohn LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mpac Group Plc	GB0005991111	United Kingdom	17-May-23	Annual	Yes	Adopt New Articles of Association	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Miriam Greenwood as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Jamie Richards as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Ruth Leak as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Re-elect Timothy Mortlock as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Elect Gail Blain as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Approve Remuneration Report	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Approve Final Dividend	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	18-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Approve Remuneration Report	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	No	Re-elect Jo Hallas as Director		
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Helen Clatworthy as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Re-elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	18-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the award of a bonus without performance criteria attached.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against	Auditor tenure breaches voting policy threshold.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent, however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Ken Bradley as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	23-May-23	Annual	Yes	Elect Greg Hegarty as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Ian Reeves as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Peter Coward as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Paul Oliver as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	23-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding departing executives being allowed to keep all outstanding options and waive any unsatisfied performance criteria.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Elect Neil Austin as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Re-elect David Armfield as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	23-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and pension contributions.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Colm Deasy as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Elect Kawal Preet as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Gill Rider as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Corporate Purpose	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Articles of Association	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Amend Articles Re: Restriction on Share Transferability	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-independent.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Alfred Gantner as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Elect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Martin Strobel as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	24-May-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Ratify Appointment of Alexandre Dayon as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Ratify Appointment of Stephanie Frachet as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Reelect Stephanie Frachet as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Reelect Patrick Sayer as Director	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on variable pay.
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	
Valeo SA	FR0013176526	France	24-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Elect Lynn Drummond as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect David Stirling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Alison Fielding as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	24-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Claudia Dyckerhoff as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Elect Anil Wadhvani as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect David Law as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Appoint Ernst & Young LLP as Auditors	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Sharesave Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Long Term Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve International Savings-Related Share Option Scheme for Non-Employees	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve the ISSOSNE Service Provider	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve Agency Long Term Incentive Plan	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Approve the Agency LTIP Service Provider	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Adopt New Articles of Association	For	
Prudential Plc	GB0007099541	United Kingdom	25-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Reelect Alexandre Bompard as Director	Against	Overboarded.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Reelect Marie-Laure Sauty de Chalon as Director	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure and non-audit fees breach voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Concerns regarding the lack of disclosure relating to performance conditions and the vesting scale.
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	Yes	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	
Carrefour SA	FR0000120172	France	26-May-23	Annual/Special	No	Request Details relating to the Company's Environmental Strategy		
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Elect Don Robert as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Bertrand Bodson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Georges Fornay as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Re-elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	26-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect William Seeger as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach voting policy threshold.
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	26-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Remuneration Report	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Company's Dividend Policy	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect John Leggate as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect Duncan Neale as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect Cathy Pitt as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Re-elect David Stevenson as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Elect Isabel Liu as Director	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity (Additional Authority)	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	30-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the lack of environmental disclosure.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Directors to Declare and Pay For All Dividends of the Company as Interim Dividends	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Approve Final Dividend	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Richard Last as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	30-May-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Allocation of Income and Absence of Dividends	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Bernard Bourigeaud as Director	Against	Non-independent.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Gilles Grapinet as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Gilles Arditti as Director	Against	Non-independent.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Aldo Cardoso as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Giulia Fitzpatrick as Director	Against	Shareholder representative sitting on audit committee, this breaches best practice.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Thierry Sommelet as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Gilles Grapinet, CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately there were concerns regarding the size of the CEO's pay increase.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately there were concerns regarding the size of the Vice-CEO's pay increase.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Non-Executive Directors	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Medica Group Plc	GB00BYV24996	United Kingdom	09-Jun-23	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Medica Group plc by Moonlight Bidco Limited	For	
Medica Group Plc	GB00BYV24996	United Kingdom	09-Jun-23	Court	Yes	Approve Scheme of Arrangement	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Approve Final Dividend	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Simon Boddie as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Andrew Brode as Director	Against	Non-independent and skews the overall board composition towards a non-independent majority.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Aimie Chapple as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Kath Kearney-Croft as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Piers Lea as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Leslie-Ann Reed as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Jonathan Satchell as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on maximum variable pay and concerns regarding the disclosure of attainment levels.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles Re: Composition of Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Robert Spoerry as Director and Board Chair	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Stacy Seng as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Gregory Behar as Director	Against	Overboarded.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Lynn Bleil as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Lukas Braunschweiler as Director	Against	Non-independent director sitting on remuneration & nominations committee, which is against best practice.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Roland Diggelmann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Julie Tay as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Ronald van der Vis as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Adrian Widmer as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Designate Keller AG as Independent Proxy	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Against	Remuneration breaches voting guideline limits on salary.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Corporate Purpose	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles of Association	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Approve Final Dividend	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Jan Boone as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Chris Brewster as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Marc Coucke as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Doug Hutchens as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Sylvia Metayer as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Ed Torr as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Jennifer Winter as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Directors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Auditors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Adopt Financial Statements	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the company not disclosing the latest data in relation to the attainment of targets and subsequent remuneration paid out in variable pay. This breaches the Belgian Companies Code.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Discharge of Directors	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Discharge of Auditors	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect M. O. Legrain as Director	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect Bridging for Sustainability SRL, Permanently Represented by Sibille Vandenhove d'Ertsenrijck, as Independent Director	Against	Non-independent.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect Consultance Marcel Miller S.Comm., Permanently Represented by Marcel Miller, as Independent Director	Against	Non-independent.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Auditors' Remuneration	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Elect Wesley Clark as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Elect Sarah Cope as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Re-elect Richard Hickinbotham as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on combined variable pay.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation of Geoffrey Godet, CEO	Against	Remuneration breaches voting guideline limits on pension contributions.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on combined variable pay.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Reelect Eric Courteille as Director	Against	Non-independent director chairing audit committee, which is against best practice.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-17	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Increase for Future Exchange Offers	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Against	Concerns regarding only 50% of the restricted share plan being subject to performance conditions. Separately we were concerned whether the targets were adequately challenging.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-23	Special	Yes	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	19-Jun-23	Special	Yes	Approve Cancellation of the Share Premium Account	For	
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	No	Open Meeting		
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	Yes	Elect Jeroen Pynenburg to Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	Yes	Approve Sign-on Bonus in Shares	Against	Remuneration breaches voting guidelines on recruitment bonuses.
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	No	Close Meeting		
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Approve Dividend Policy	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Approve Remuneration Report	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Elect Peter Pereira Gray as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Michael Ayre as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Fionnuala Hogan as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Chris Fry as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Ken McCullagh as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Margaret Littlejohns as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Tim Jones as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Nigel Pocklington as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Reappoint Mazars LLP as Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Elect Maya Miteva to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Elect Sohaila Ouffata to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Amend Articles Re: Registration in the Share Register	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Approve Final Dividend	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Dominic Paul as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Karen Jones as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Cilla Snowball as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect David Atkins as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Kal Atwal as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Horst Baier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Fumbi Chima as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Adam Crozier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Frank Fiskers as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Richard Gillingwater as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Chris Kennedy as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Hemant Patel as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Mark Abrahams as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Neil Campbell as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Brook Nolson as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Bob Beveridge as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Liz Shanahan as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Approve Final Dividend	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Approve Final Dividend	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Re-elect Richard Edwards as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Re-elect Matthew Robinson as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	29-Jun-23	Special	Yes	Approve Remuneration Policy	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Final Dividend	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Elect Peter Tracey as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Elect David Cockshott as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Mark Dickinson as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Scrip Dividend Program	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Share Consolidation	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the ex post upwards adjustment of the LTIP vesting.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Approve Final Dividend	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Roy Davis as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Barbara Moorhouse as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Joanne Easton as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Junaid Bajwa as Director	Against	Overboarded.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Stuart Quin as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Richard Jones as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Approve Remuneration Report	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Approve Final Dividend	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Re-elect Gary Lamb as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Re-elect Mark Bartlett as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Re-elect Raudres Wong as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Re-elect Mark Kirkland as Director	Abstain	Overboarded.
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Re-elect Richard Sells as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	04-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Approve Remuneration Report	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Approve Final Dividend	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Richard Laing as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Doug Bannister as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Wendy Dorman as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Elect Stephanie Hazell as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Samantha Hoe-Richardson as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Ian Lobleby as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Re-elect Paul Masterton as Director	Against	Non-independent.
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Approve Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	06-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Ed Smith as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Louise Fowler as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Jonathan Murphy as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Jayne Cottam as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Jonathan Davies as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Samantha Barrell as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Emma Cariaga as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Re-elect Noel Gordon as Director	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Assura Plc	GB00BVGW93	United Kingdom	06-Jul-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Approve Final Dividend	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Adam Crozier as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Philip Jansen as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Simon Lowth as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Adel Al-Saleh as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Isabel Hudson as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Matthew Key as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Allison Kirkby as Director	Against	Overboarded.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Sara Weller as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Elect Ruth Cairnie as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Elect Maggie Chan Jones as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Elect Steven Guggenheimer as Director	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	13-Jul-23	Annual	Yes	Authorise UK Political Donations	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Elect Katleen Vandeweyer as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Ben Verwaayen as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Allard Castelein as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Jolande Sap as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Luc Sterckx as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Neil Hartley as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Otto de Bont as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Re-elect Annemieke den Otter as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Renewi Plc	GB00BNR4T868	United Kingdom	13-Jul-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Approve Remuneration Report	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Re-elect Nigel Rich as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Re-elect Bruce Anderson as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Re-elect Richard Moffitt as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Re-elect Heather Hancock as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Elect Lynda Heywood as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Approve Company's Dividend Policy	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	18-Jul-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Elect Craig Boundy as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Elect Kathleen DeRose as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Elect Esther Lee as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Elect Louise Pentland as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Alison Brittain as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Brian Cassin as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Caroline Donahue as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Luiz Fleury as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Jonathan Howell as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Lloyd Pitchford as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Re-elect Mike Rogers as Director	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Warrant Holder	Yes	Amend the Short-Term Warrant Instrument	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Approve Remuneration Report	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Accept Auditors' Report and the Auditable Part of the Remuneration Report	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Annual	Yes	Authorise the Validity of the Issuance of Equity without Pre-emptive Rights	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	19-Jul-23	Warrant Holder	Yes	Amend the Long-Term Warrant Instrument	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Approve Final Dividend	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Richard Longdon as Director	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Christopher Clark as Director	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Natalie Gammon as Director	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the removal of performance conditions attached to share options granted to the CFO to compensate for awards forfeited by leaving their previous employer.
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Appoint PWC as Auditors	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Authorise Issue of Equity	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GB Group Plc	GB0006870611	United Kingdom	20-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Approve Final Dividend	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Jeremy Pilkington as Director	Against	Non-independent and as Chairman is responsible for the composition of the board, which is majority non-independent.
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Neil Stothard as Director	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Elect Anna Bielby as Director	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Re-elect Philip White as Director	Against	Non-independent.
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Elect Mark Bottomley as Director	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Elect Stuart Watson as Director	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Approve Remuneration Report	For	
Vp Plc	GB0009286963	United Kingdom	20-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Approve Remuneration Report	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Approve Dividend Policy	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Ratify BDO Limited as Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Re-elect Shonaid Jemmett-Page as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Re-elect Sian Hill as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Re-elect Marten Pieters as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Re-elect Simon Pitcher as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	28-Jul-23	Annual	Yes	Authorise the Company to Use Electronic Communications	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the remuneration committee not being fully independent and the disclosure of variable pay awards.
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Approve Final Dividend	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Re-elect Geoffrey Barnes as Director	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise the Company to Use Electronic Communications	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise Issue of Equity	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
CML Microsystems Plc	GB0001602944	United Kingdom	09-Aug-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Re-elect Stephen Davidson as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Re-elect Thomas Cook as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Re-elect Ashleigh Greenan as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Re-elect Margaret Rice-Jones as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Elect Helen Kelisky as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Approve Final Dividend	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Authorise Issue of Equity	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	16-Aug-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Approve Remuneration Report	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Approve Dividend Policy	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Elect Helen Mahy as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Re-elect Patrick Firth as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Re-elect Vic Holmes as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Re-elect Jo Peacegood as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Re-elect Josephine Bush as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Authorise Board to Offer Scrip Dividend	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	16-Aug-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	29-Aug-23	Special	Yes	Approve Matters Relating to the Voluntary Winding Up of the Company	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	29-Aug-23	Special	Yes	Approve Matters Relating to the Reclassification of Shares	For	
Gresham House PLC	GB0003887287	United Kingdom	30-Aug-23	Special	Yes	Approve Matters Relating to the Recommended Cash Offer for Gresham House plc by Seed Bidco Limited	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gresham House PLC	GB0003887287	United Kingdom	30-Aug-23	Court	Yes	Approve Scheme of Arrangement	For	
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	No	Receive Special Board Report Re: Authorized Capital		
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Antitakeover measure.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Antitakeover measure.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Amend Articles Re: Proposals 2 and 3	Against	Antitakeover measure.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against	Antitakeover measure.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Amend Article 10 of the Statutes Re: The IBA Foundation	Against	Reduces shareholder rights.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Authorize Implementation of Approved Resolutions	Against	Reduces shareholder rights.
Ion Beam Applications SA	BE0003766806	Belgium	04-Sep-23	Extraordinary Shareholders	Yes	Authorize Filing of Required Documents/Formalities at Trade Registry	Against	Reduces shareholder rights.
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Approve Remuneration Report	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Re-elect Scott Cunningham as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Re-elect Angus MacSween as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Elect Lucy Dimes as Director	Abstain	Executive sitting on Audit committee which breaches best practice.
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Elect Annette Nabavi as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Elect Adrian Chamberlain as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Approve Final Dividend	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
iomart Group Plc	GB0004281639	United Kingdom	05-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Approve Remuneration Policy	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Approve Remuneration Report	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Approve Final Dividend	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Rosie Shapland as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Gill Barr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Giles Kerr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Nick Wiles as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Re-elect Ben Wishart as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Elect Guy Parsons as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Appoint Pricewaterhouse Coopers LLP as Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	07-Sep-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Re-elect Edmond Warner as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Re-elect Hans Rieks as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Re-elect Alan Bates as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Re-elect Jo Harrison as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Elect Nadia Sood as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Ratify Past Interim Dividends	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Approve Scrip Dividend	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	08-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Approve Remuneration Report	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Approve Final Dividend	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Christopher Humphrey as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Guy Millward as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Re-elect David Coghlan as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Nik Philpot as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Chrissie Herbert as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Eckoh Plc	GB0033359141	United Kingdom	13-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	Remuneration breaches voting guideline limits on maximum variable pay.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Advisory Vote on Say on Pay Frequency	One Year	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Appropriation of Retained Earnings and Declaration of Dividend	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Amend Articles Re: Compensation and Mandates	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Amend Articles Re: Creation of a Capital Band	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Patrick Aebischer	Against	Overboarded.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Wendy Becker	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Edouard Bugnion	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Guy Gecht	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Marjorie Lao	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Neela Montgomery	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Deborah Thomas	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Christopher Jones	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Kwok Wang Ng	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Director Sascha Zahn	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Elect Wendy Becker as Board Chairman	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Appoint Neela Montgomery as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Appoint Deborah Thomas as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Against	Remuneration breaches voting guideline limits on salary.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Against	Non-audit fees above voting policy threshold.
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	Annual	Yes	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Against	Unknown what any changes might be so best to vote against on precautionary basis.
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Approve Remuneration Report	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Alexander Dacre as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Rachel Horsley as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Adam Councill as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Peter Gaze as Director	Against	Non-independent and sits on remuneration & nominations committees which breaches best practice.
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Gillian Kent as Director	Abstain	Overboarded.
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Kevin Quinn as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Re-elect Charles Skinner as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	13-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Approve Final Dividend	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Elect Mandy Donald as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Re-elect Peter Wallqvist as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Re-elect Graham McInnes as Director	Against	Non-independent.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Re-elect John May as Director	Against	Non-independent.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	19-Sep-23	Annual	Yes	Approve the Entry Into the Lease by Begbies Traynor (Central) LLP for the Purposes of Section 196 of the Companies Act 2006	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Approve the Company's Dividend Policy	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Approve Remuneration Report	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Re-elect Patrick Cox as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Re-elect Caroline Banszky as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Re-elect Malcolm King as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Re-elect Thomas Murley as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Elect Lisa Scenna as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Reappoint EY LLP as Auditors	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Issue of Equity	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Issue of Equity (Additional Authority)	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	21-Sep-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	26-Sep-23	Special	Yes	Approve Proposed Disposal of EPIC (No. 1) Limited and EPIC (No. 2) Limited	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Approve Remuneration Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Approve Remuneration Report	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Elect Alexandra Innes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Re-elect Stephen Bligh as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Re-elect Priscilla Davies as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Approve Company's Dividend Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	27-Sep-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Approve Remuneration Report	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Re-elect John Singer as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Re-elect John Burgess as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Re-elect David Melvin as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Re-elect Dame Susan Owen as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Re-elect Mary Ann Sieghart as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Elect Zoe Clements as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Elect Rahul Welde as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Authorise Issue of Equity	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	19-Oct-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Approve Remuneration Report	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Re-elect Thomas Griffith as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Re-elect Rian Dartnell as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Re-elect Tazim Essani as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Re-elect Peter Roth as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Re-elect Jane Stabile as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise Issue of Equity	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise Trustees of the Employee Benefit Trust to Hold Ordinary Shares in the Capital of the Company for and on Behalf of the ESOP and Employee Incentive Plan	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	23-Oct-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Re-elect Alexander Adam as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Re-elect Innes Smith as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Elect Iain Logan as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Authorise Issue of Equity	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	25-Oct-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Approve Remuneration Report	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Anne Gunther as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Edward Knapp as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Ian Mattioli as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Iain McKenzie as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Martin Reason as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Ravi Tara as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Michael Wright as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Reappoint Moore Kingston Smith LLP as Auditors	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Approve Final Dividend	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	26-Oct-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Approve Remuneration Report	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Approve Remuneration Policy	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Approve Final Dividend	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Gilbert Jackson as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Re-elect Michael Leaf as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	26-Oct-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
UniCredit SpA	IT0005239360	Italy	27-Oct-23	Extraordinary Shareholders	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	27-Oct-23	Extraordinary Shareholders	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	
UniCredit SpA	IT0005239360	Italy	27-Oct-23	Extraordinary Shareholders	Yes	Amend Company Bylaws	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Approve Remuneration Report	Abstain	Concerns regarding the quantum of director fee increases.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Approve Remuneration Policy	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Elect Simon Bennett as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Re-elect Stephanie Eastment as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Re-elect Adam Smith as Director	Against	Non-independent director sitting on the Audit Committee, which is against best practice.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Reappoint Moore Kingston Smith LLP as Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Approve Company's Dividend Policy	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise Issue of Equity	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	15-Nov-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Approve Final Dividend	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect Martin Morgan as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect Mark Milner as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect William Macpherson as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect Paul Dollman as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect Helen Sachdev as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Re-elect Guy Millward as Director	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Authorise Issue of Equity	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Wilmington plc	GB0009692319	United Kingdom	22-Nov-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Melexis NV	BE0165385973	Belgium	29-Nov-23	Extraordinary Shareholders	Yes	Amend Articles of Association	For	
Melexis NV	BE0165385973	Belgium	29-Nov-23	Extraordinary Shareholders	Yes	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	Breaches our buyback threshold limits and does not provide sufficient justification for doing so.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Melexis NV	BE0165385973	Belgium	29-Nov-23	Extraordinary Shareholders	Yes	Approve Vote by Correspondence	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Approve Tender Offer	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Authorise Market Purchase of Shares	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Ratify PricewaterhouseCoopers CI LLP as Auditors	Abstain	Auditor tenure breaches voting policy guidelines however due to the fund winding down, we took the decision to abstain.
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Approve Remuneration of Directors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Elect Trina Le Noury as Director	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	06-Dec-23	Annual	Yes	Re-elect Sean Hurst as Director	Abstain	Concerns regarding the diversity of the board however, given the company is in wind down, we decided to abstain.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	No	Receive Report of Board		
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Approve Allocation of Income	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay and concerns regarding the lack of disclosure surrounding performance targets and attainment levels.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Approve Indemnification of Members of the Board of Directors	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Amend Articles Re: Indemnification	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Amend Remuneration Policy	Against	Remuneration breaches voting guideline limits on executive salary and concerns regarding the lack of disclosure surrounding performance conditions attached to the STIP.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Authorize Share Repurchase Program	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Lars Soren Rasmussen as Director	Abstain	Non-independent however we cannot vote against this resolution in this jurisdiction so abstaining.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Niels Peter Louis-Hansen as Director	Abstain	Non-independent however we cannot vote against this resolution in this jurisdiction so abstaining.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Annette Bruls as Director	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Carsten Hellmann as Director	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Jette Nygaard-Andersen as Director	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Reelect Marianne Wiinholt as Director	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Ratify Ernst & Young as Auditors	Abstain	Auditor tenure and non-audit fees breach our voting guidelines however we cannot vote against this resolution in this jurisdiction so abstaining.
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Coloplast A/S	DK0060448595	Denmark	07-Dec-23	Annual	No	Other Business		
Tribal Group Plc	GB0030181522	United Kingdom	11-Dec-23	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Tribal Group plc by Tiger Bidco 1 Ltd	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-Dec-23	Court	Yes	Approve Scheme of Arrangement	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	15-Dec-23	Special	Yes	Approve Proposed Amendments to the Investment Objective and Policy	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Approve Final Dividend	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Elizabeth Dixon as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Bruno Holfhof as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Tom Jenkins as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Bart Leemans as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Isabel Napper as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect David Orr as Director	Abstain	Non-independent however will be rotating off the board shortly.
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Caroline Stephens as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Re-elect Paul Swinney as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Reappoint Grant Thornton as Auditors and Authorise Their Remuneration	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Authorise Issue of Equity	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Authorise Off-Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	19-Dec-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	20-Dec-23	Special	Yes	Adopt the New Investment Objective and Policy	For	

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.