

# Castlefield Voting History

Month to 31 March 2024



| Company Name                     | Primary ISIN | Country        | Meeting Date | Meeting Type | Votable Proposal | Proposal Text  | Vote Instruction | Voter Rationale  |
|----------------------------------|--------------|----------------|--------------|--------------|------------------|--|------------------|--|
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Accept Financial Statements and Statutory Reports  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Approve Remuneration Report  | Against          | Remuneration breaches voting guideline limits on variable pay. |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect Sally Bridgeland as Director  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect Ian Simm as Director  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect Arnaud de Servigny as Director  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect Annette Wilson as Director  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect Lindsey Martinez as Director  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Re-elect William O'Regan as Director   | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Elect Karen Cockburn as Director   | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Elect Julia Bond as Director   | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Reappoint KPMG LLP as Auditors   | Against          | Auditor tenure breaches our voting guidelines.                 |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Authorise Board to Fix Remuneration of Auditors  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Approve Final Dividend   | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Authorise Issue of Equity  | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Authorise Issue of Equity without Pre-emptive Rights   | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For              |  |
| Impax Asset Management Group Plc | GB0004905260 | United Kingdom | 12-Mar-24    | Annual       | Yes              | Authorise Market Purchase of Ordinary Shares   | For              |  |

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|--|--------------|----------------|--------------|--------------|------------------|--|------------------|---|
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Accept Financial Statements and Statutory Reports                    | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Approve Remuneration Report  | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Re-elect Sir Julian Berney as Director                               | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Elect Mark Beddy as Director   | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Re-elect Mark Patterson as Director                                  | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Re-elect Elizabeth Edwards as Director                               | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Appoint Ernst & Young LLP as Auditors                                | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Authorise Board to Fix Remuneration of Auditors                      | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Approve the Company's Dividend Policy                                | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Authorise Issue of Equity  | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Authorise Issue of Equity without Pre-emptive Rights                 | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Authorise Market Purchase of Ordinary Shares                         | For              |   |
| Schroder European Real Estate Investment Trust PLC | GB00BY7R8K77 | United Kingdom | 18-Mar-24    | Annual       | Yes              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Against          | Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice. |
| Banco Santander SA                                 | ES0113900J37 | Spain          | 21-Mar-24    | Annual       | Yes              | Approve Consolidated and Standalone Financial Statements             | For              |   |
| Banco Santander SA                                 | ES0113900J37 | Spain          | 21-Mar-24    | Annual       | Yes              | Approve Non-Financial Information Statement                          | For              |   |

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| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Discharge of Board   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Allocation of Income and Dividends   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Fix Number of Directors at 15  | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Elect Juan Carlos Barrabes Consul as Director  | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Elect Antonio Francesco Weiss as Director  | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Reelect German de la Fuente Escamilla as Director  | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Reelect Henrique de Castro as Director   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Reelect Jose Antonio Alvarez Alvarez as Director   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Reelect Belen Romana Garcia as Director  | Against          | Concerns regarding the expansion of fossil fuel funding during the year under review. Belen is the only member of the sustainability committee up for re-election at this AGM so displaying out dissatisfaction here. |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Renew Appointment of PricewaterhouseCoopers as Auditor   | Against          | Non-audit fees breach our voting guidelines.  |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Reduction in Share Capital via Amortization of Treasury Shares   | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Remuneration Policy  | Against          | Remuneration breaches voting guideline limits on salary, pension and variable pay.  |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Remuneration of Directors  | For              |   |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Fix Maximum Variable Compensation Ratio  | Against          | Remuneration breaches voting guideline limits on variable pay.  |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Deferred Multiyear Objectives Variable Remuneration Plan   | Against          | Remuneration breaches voting guideline limits on variable pay.  |
| Banco Santander SA | ES0113900J37 | Spain   | 21-Mar-24    | Annual       | Yes              | Approve Buy-out Policy   | For              |   |

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| Banco Santander SA | ES0113900J37 | Spain          | 21-Mar-24    | Annual       | Yes              | Advisory Vote on Remuneration Report   | Against          | Remuneration breaches voting guideline limits on salary and variable pay. |
| Banco Santander SA | ES0113900J37 | Spain          | 21-Mar-24    | Annual       | Yes              | Authorize Board to Ratify and Execute Approved Resolutions   | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Accept Financial Statements and Statutory Reports  | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Approve Remuneration Report  | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Approve Final Dividend   | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration  | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Approve Capitalisation of Reserves   | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Authorise Issue of Equity  | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Authorise Issue of Equity without Pre-emptive Rights   | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Authorise Market Purchase of Ordinary Shares   | For              |   |
| Idox Plc           | GB0002998192 | United Kingdom | 28-Mar-24    | Annual       | Yes              | Approve Cancellation of Share Premium Account and Capital Redemption Reserve                                       | For              |   |

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.