

CASTLEFIELD VOTING HISTORY

Year to 31 December 2024



THE THOUGHTFUL INVESTOR

Castlefield Voting History

Year to 31 December 2024



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	11-Jan-24	Special	Yes	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	22-Jan-24	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	For	
Smart Metering Systems	GB00B4X1RC86	United Kingdom	22-Jan-24	Court	Yes	Approve Scheme of Arrangement	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Approve Remuneration Report	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Re-elect Jill Easterbrook as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Re-elect Elizabeth Richards as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Re-elect James Routh as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Elect Tracy Sheedy as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Re-elect Christopher Barnes as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Re-elect Andrew Kelly as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Authorise Issue of Equity	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	24-Jan-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Approve Final Dividend	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on executive salary.
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Elect Ian Durant as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Elect Rebecca Napier as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Sue Clark as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect William Eccleshare as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Emer Finnan as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Hounaida Lasry as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Simon Litherland as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Euan Sutherland as Director (WITHDRAWN)	Abstain	Director Stepped down so resolution was withdrawn.
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

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Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Adopt New Articles of Association	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	25-Jan-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Approve Remuneration Report	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Approve Final Dividend	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Ryan Govender as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Christine Sisler as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Philip O'Connor as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Re-elect David Johnston as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Elect Bronagh Kennedy as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Approve Share Incentive Plan	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Approve Long-Term Incentive Plan	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	25-Jan-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Against	Auditor tenure breaches our voting guidelines.
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Approve Final Dividend	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Elect Imogen Moorhouse as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Re-elect David Quantrell as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Re-elect Naomi Climer as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Authorise Issue of Equity	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Oxford Metrics Plc	GB0030312788	United Kingdom	31-Jan-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Approve Remuneration Report	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Approve Final Dividend	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Julie Southern as Director	Against	Overboarded.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Andrew Brode as Director	Abstain	Overboarded however does not sit on any committees or skew overall board independence.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect David Clayton as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Frances Earl as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Gordon Stuart as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Ian El-Mokadem as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Re-elect Candida Davies as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Elect Paul Abbott as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Elect Graham Cooke as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Authorise Issue of Equity	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	22-Feb-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

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RWS Holdings Plc	GB00BVFZV34	United Kingdom	22-Feb-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Approve Remuneration Report	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Approve Final Dividend	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Re-elect Richard Elsy as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Re-elect Louise Evans as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Re-elect Richard Hickinbotham as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Re-elect Sarah Matthews-DeMers as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Re-elect James Routh as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Authorise Issue of Equity	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	28-Feb-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	28-Feb-24	Special	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control. The company have indicated however that no member will be taking part in the buyback.
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

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Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Re-elect Richard Bailey as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Re-elect John Lewis as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Elect Deb Oxley as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Reappoint Beever & Struthers as Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Approve Final Dividend	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Authorise Issue of Equity	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	29-Feb-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect Sally Bridgeland as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect Annette Wilson as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect Lindsey Martinez as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Re-elect William O'Regan as Director	For	

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Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Elect Karen Cockburn as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Elect Julia Bond as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches our voting guidelines.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	12-Mar-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Approve Remuneration Report	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Re-elect Sir Julian Berney as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Elect Mark Beddy as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Re-elect Mark Patterson as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Re-elect Elizabeth Edwards as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Appoint Ernst & Young LLP as Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Approve the Company's Dividend Policy	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Authorise Issue of Equity	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	18-Mar-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Consolidated and Standalone Financial Statements	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Non-Financial Information Statement	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Discharge of Board	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Allocation of Income and Dividends	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Fix Number of Directors at 15	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Elect Juan Carlos Barrabes Consul as Director	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Elect Antonio Francesco Weiss as Director	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Reelect German de la Fuente Escamilla as Director	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Reelect Henrique de Castro as Director	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Reelect Jose Antonio Alvarez Alvarez as Director	For	

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Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Reelect Belen Romana Garcia as Director	Against	Concerns regarding the expansion of fossil fuel funding during the year under review. Belen is the only member of the sustainability committee up for re-election at this AGM so displaying out dissatisfaction here.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees breach our voting guidelines.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Remuneration breaches voting guideline limits on variable pay.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Approve Buy-out Policy	For	

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Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Banco Santander SA	ES0113900J37	Spain	21-Mar-24	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Approve Remuneration Report	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Approve Final Dividend	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Approve Capitalisation of Reserves	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Authorise Issue of Equity	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ibox Plc	GB0002998192	United Kingdom	28-Mar-24	Annual	Yes	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Allocation of Income and Omission of Dividends	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Anders Runevad as Director	Abstain	Non-independent director chairing remuneration and nominations committees. Cannot vote against so abstaining.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Eva Merete Sofelde Berneke as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Reelect Lena Marie Olving as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Elect William (Bill) Fehrman as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Elect Henriette Hallberg Thygesen as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Ratify Deloitte as Auditor	Abstain	Auditor tenure and non-audit fees breach our voting guidelines. Cannot vote against so abstaining.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	Remuneration breaches voting guideline limits on variable pay.
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Authorize Share Repurchase Program	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	09-Apr-24	Annual	No	Other Business		
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Remuneration Report (Non-Binding)	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Sustainability Report	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Romeo Lacher as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Richard Campbell-Breeden as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Juerg Hunziker as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Kathryn Shih as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Tomas Muina as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Eunice Zehnder-Lai as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Olga Zoutendijk as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Elect Bruce Fletcher as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Elect Andrea Sambo as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reelect Romeo Lacher as Board Chair	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting guidelines.
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Designate Marc Nater as Independent Proxy	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	11-Apr-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Non-Financial Report	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Against	Remuneration Includes share-based payments.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Petra Rumpf as Director and Board Chair	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Olivier Filliol as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Marco Gadola as Director	Against	Non-independent and Overboarded.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Thomas Straumann as Director	Against	Non-independent and skews the overall independence of the board to majority non-independent.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reelect Regula Wallimann as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Elect Xiaoqun Clever-Steg as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Elect Stefan Meister as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Non-independent and Overboarded.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Designate NEOVIUS AG as Independent Proxy	For	
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting guidelines.
Straumann Holding AG	CH1175448666	Switzerland	12-Apr-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the expansion of fossil fuel funding during the year under review so displaying our dissatisfaction here.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Fix Number of Directors and Members of the Management Control Committee	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Slate 1 Submitted by Management	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Remuneration of Directors and Members of the Management Control Committee	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum salary.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve 2024 Group Incentive System	Against	Concerns that the objectives are not very stretching and overperformance in one category could offset underperformance in others.
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Approve Employees Share Ownership Plan	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	
UniCredit SpA	IT0005239360	Italy	12-Apr-24	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect James Mills as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Ami Sharma as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Re-elect Ben Stocks as Director	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Elect Sarah Vawda as Director (WITHDRAWN)	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Approve SAYE Share Option Plan	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Porvair Plc	GB0006963689	United Kingdom	16-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Open Meeting		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Adopt Financial Statements and Statutory Reports	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Dividends	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Discharge of Management Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Discharge of Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Approve Number of Shares for Management Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Announce Intention to Reappoint C.D. Fouquet to Management Board		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect A.P. Aris to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect D.M. Durcan to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Reelect D.W.A. East to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Discuss Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	Yes	Authorize Cancellation of Repurchased Shares	For	
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	Netherlands	24-Apr-24	Annual	No	Close Meeting		
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Dividend Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Nicholas Winsor as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Elect Jim Smith as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Elect Abigail Rotheroe as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Adopt New Articles of Association	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-24	Annual	Yes	Approve Discontinuation of Company as Closed-Ended Investment Company	Against	We are happy with the performance of the investment company and do not wish for it to close.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Remuneration Report	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Approve Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Harry Hyman as Director	Abstain	Non-independent however this is a temporary appointment. The previous chairman departed and the board did not want to lose the founder/CEO at the same time so have kept him on in the interim as Chairman. Does not sit on any committees.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Overboarded.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Elect Mark Davies as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Elect Bandhana Rawal as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	24-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Kevin McNamara as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Marco Graziano as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Re-elect Eva Lindqvist as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	25-Apr-24	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Elect Riad Mishlawi as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Victoria Hull as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and shareholder representative. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect John Castellani as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Douglas Hurt as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Laura Balan as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Deneen Vojta as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Mattioli Woods plc by Tiger Bidco Limited	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Amend the Articles of Association of the Company	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Special	Yes	Approve the Company be Re-Registered as a Private Limited Company under the Companies Act 2006 and Its Name be Changed to Mattioli Woods Limited	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	25-Apr-24	Court	Yes	Approve Scheme of Arrangement	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Elect Bianca Tetteroo as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Alistair Cox as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Robert MacLeod as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Re-elect Suzanne Wood as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0D697	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0D697	United Kingdom	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0D697	United Kingdom	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0D697	United Kingdom	25-Apr-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Sandra Breene as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Amina Hamidi as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Gavin Griggs as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Elect Matt Webb as Director	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Approve Remuneration Report	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Approve Directors' Fees	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	25-Apr-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, maximum variable pay and pension.
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Against	Auditor tenure and non-audit fees breach voting policy threshold.
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Elect Andreas Renschler to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Elect Axel Stepken to the Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Amend Articles Re: Proof of Entitlement	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Amend Articles Re: Supervisory Board Term of Office	For	
GEA Group AG	DE0006602006	Germany	30-Apr-24	Annual	Yes	Approve Climate Roadmap 2040	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Reelect Rachel Duan as Director	Against	Overboarded.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Reelect Lise Kingo as Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect Clotilde Delbosas Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect Anne-Francoise Nesmes as Director	Against	Overboarded.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Elect John Sundy as Director	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Compensation of Paul Hudson, CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint Mazars as Auditor	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Against	Auditor tenure breaches voting policy threshold.
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sanofi	FR0000120578	France	30-Apr-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non Independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Elect Hugh McGuire as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Ilona Haaijer as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect John G Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Non-independent.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Dan O'Connor as Director	Against	Non-independent and sits on both Nominations and Governance Committees.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Elect Gabriella Parris as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Re-elect Kimberly Underhill as Director	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay and one-off pay awards.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay and one-off pay awards.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	01-May-24	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Elect Philip Broadley as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Michael Dawson as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Jack Gressier as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Elect Bryan Joseph as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Robert Lusardi as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Irene McDermott Brown as	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of the Auditors	Against	Non-audit fees above voting policy threshold.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	01-May-24	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect Jeremy Maiden as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect Simon Lowth as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Elect John Rogers as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Rupert Soames as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Approve Restricted Share Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	01-May-24	Special	Yes	Approve Matters Relating to the Recommended All-Share Combination of Tritax Big Box REIT plc and UK Commercial Property REIT Limited	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Approve Climate Transition Action Plan	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Fernando Fernandez as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Andrea Jung as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Ian Meakins as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Elect Judith McKenna as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Nelson Peltz as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Re-elect Hein Schumacher as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Unilever Plc	GB00B10RZP78	United Kingdom	01-May-24	Annual	Yes	Adopt New Articles of Association	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Genevieve Berger as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Catherine Godson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Elect Liz Hewitt as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Fiona Dawson as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Amend 2021 Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise Market Purchase of A Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	02-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Non-	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Approve Final Dividend	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Robin Freestone as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Peter Duffy as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Sarah Warby as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Caroline Britton as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Lesley Jones as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Re-elect Niall McBride as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Elect Mary Christie as Director	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Moneysupermarket.com Group Plc	GB00B1ZBKY84	United Kingdom	02-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Re-elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	07-May-24	Annual	Yes	Adopt New Articles of Association	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Against	Non-audit fees above voting policy threshold.
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Elect Stephanie Bruce to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Elect Joerg Schneider to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-24	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Remuneration Report	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Incentive Plan	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Approve Performance Share Plan	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Elect Will Orr as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Wais Shaifta as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Re-elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	09-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Final Dividend	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect John Reynolds as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Michael Stanley as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Elect Richard Ball as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Gary Britton as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Giles Davies as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Linda Hickey as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Orla O'Gorman as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Re-elect Julie Sinnamon as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Reduction in Share Capital	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	10-May-24	Annual	Yes	Approve Amendments to the Memorandum and Articles of Association	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the one off payment with no targets attached made to an executive. There is no separate remuneration resolution so reflecting dissatisfaction here.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Elect Stephen Young as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Non-independent however is a shareholder representative.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Re-elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	14-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Approve Auditors' Remuneration	For	
Melexis NV	BE0165385973	Belgium	14-May-24	Annual	Yes	Appoint PwC as Auditors for the Sustainability Reporting	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Discussion on Company's Corporate Governance Structure		
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Dividends	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Eric Rondolat to Management Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Elect Jeroen Drost to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Rita Lane to Supervisory Board	Against	Non-independent.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Reelect Pamela Knapp to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Policy for the Management Board	Against	Remuneration breaches voting guideline limits on variable pay.
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Authorize Repurchase Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	Yes	Approve Cancellation of Shares	For	
Signify NV	NL0011821392	Netherlands	14-May-24	Annual	No	Other Business (Non-Voting)		
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Adam Holland as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Re-elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	15-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	15-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Aicha Evans to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Gerhard Oswald to the Supervisory Board	Against	Non-independent and sits on the audit committee.
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Friederike Rotsch to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Ralf Herbrich to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Elect Pekka Ala-Pietilae to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Approve Remuneration Policy for the Supervisory Board	For	
SAP SE	DE0007164600	Germany	15-May-24	Annual	Yes	Amend Articles Re: Proof of Entitlement	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Remuneration Report	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2026	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	15-May-24	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Richard Morse as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Re-elect Selina Sagayam as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Ratify Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Remuneration Report	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Remuneration Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Company's Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	15-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on variable pay.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation of Paul Hermelin, Chairman of the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Compensation of Aiman Ezzat, CEO	Against	Remuneration breaches voting guideline limits on variable pay.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on maximum salary.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Sian Herbert-Jones as Director	Against	Non-independent.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Reelect Aiman Ezzat as Director	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Voting for resolution 14 instead.
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Appoint Mazars as Auditor for the Sustainability Reporting	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	FR0000125338	France	16-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Policy	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Ian Reeves as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Peter Coward as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Elect Cecily Davis as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	16-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Report	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Elect Margaret Amos as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Elect Rutger Helbing as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	16-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Richard Last as Director	Abstain	Overboarded however we believe the direction of travel is positive.
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	20-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Elect Martin Hellowell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Bill Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Rachel Addison as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	21-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	22-May-24	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Subscription and Open Offer	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Non-Financial Report	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Against	Remuneration breaches voting guideline limits on salary.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Against	Concerns regarding the disclosure of variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-Independent.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	22-May-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Final Dividend	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the disclosure of variable pay.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Ratify Brightman Almagor Zohar & Co as Auditors	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent, however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Greg Hegarty as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Ken Bradley as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Re-elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the concert parties increasing their shareholdings, which raises concerns of creeping control, however no member of the consort party will take part.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	22-May-24	Annual	Yes	Amend Articles of Incorporation	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Approve Remuneration Report	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Approve Final Dividend	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Lynn Drummond as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Elect Ronan Cox as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Elect Malcolm Swift as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	22-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Elect Mark Saunders as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Anil Wadhvani as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Claudia Dyckerhoff as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Preference Shares	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	
Prudential Plc	GB0007099541	United Kingdom	23-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Appoint Mazars as Auditor for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Against	Remuneration breaches voting guideline limits on pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Against	Remuneration breaches voting guideline limits on pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and pension.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Fred Kindle as Director	Against	Non-Independent.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Cecile Cabanis as Director	Against	Non-Independent.
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Reelect Jill Lee as Director	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Elect Philippe Knoche as Director	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	23-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Elect Mandy Gradden as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	23-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Transaction with Credit Agricole SA Re: Group TVA	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation Report	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of CEO	Against	Concerns regarding the relevance of certain targets and outperformance in one category can compensate for underperformance in another.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Remuneration Policy of Vice-CEO	Against	Concerns regarding the relevance of certain targets and outperformance in one category can compensate for underperformance in another.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	Against	Non-Independent director sitting on committees.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Nathalie Wright as Director	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Michele Guibert as Director	Against	Non-independent director board is majority non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Patrice Gentie as Director	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Reelect Gerald Gregoire as Director	Against	Non-independent director board is majority non-independent.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Appoint MAZARS as Auditor for the Sustainability Reporting	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	24-May-24	Annual	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Philippe Houze as Director	Against	Non-Independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Patricia Moulin Lemoine as Director	Against	Non-Independent.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Stephane Israel as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Claudia Almeida e Silva as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Stephane Courbit as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Aurore Domont as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Reelect Arthur Sadoun as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Ratify Appointment of Eduardo Rossi as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Elect Marguerite Berard as Director	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Against	Auditor tenure breaches our voting policy threshold.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Carrefour SA	FR0000120172	France	24-May-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Elect Apurvi Sheth as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Colm Deasy as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Tamara Ingram as Director	Against	Overboarded.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Kawal Preet as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	24-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Elect Rob Kingston as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Bertrand Bodson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Georges Fornay as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overboarded.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Don Robert as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Re-elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	24-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Approve Final Dividend	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Simon Boddie as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Andrew Brode as Director	Against	Non-independent.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Aimie Chapple as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Kath Kearney-Croft as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Piers Lea as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Leslie-Ann Reed as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Re-elect Jonathan Satchell as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Report	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Issue of Equity	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	30-May-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding their approach to scope 3 emissions.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Norman Crighton as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Dividend Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Approve Cancellation of the Share Premium Account	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	30-May-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2023	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Against	Non-audit fees above voting policy threshold.
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Hans-Holger Albrecht to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Andrea Euenheim to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Frank Lutz to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Maya Miteva to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Sohaila Ouffata to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Elect Andre Schwaemmlein to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-24	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Non-Financial Report (Non-Binding)	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Concerns regarding the level of transparency related to remuneration disclosures and lack of response to continued shareholder concerns.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Robert Spoerry as Director and Board Chair	Against	Non-independent which skews the board composition to majority non-independent.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Stacy Seng as Director	Against	Non-independent which skews the board composition to majority non-independent.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Gregory Behar as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Lynn Bleil as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Lukas Braunschweiler as Director	Against	Non-independent sitting on Remuneration & Nominations Committee.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Roland Diggelmann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Julie Tay as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Ronald van der Vis as Director	Against	Non-independent which skews the board composition to majority non-independent.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reelect Adrian Widmer as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Elect Gilbert Achermann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Non-independent which skews the board composition to majority non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Against	Non-independent which skews the board composition to majority non-independent.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Designate Keller AG as Independent Proxy	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Sonova Holding AG	CH0012549785	Switzerland	11-Jun-24	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	12-Jun-24	Special	Yes	Approve Voluntary Winding Up of the Company	For	
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	12-Jun-24	Special	Yes	Approve Appointment of the Liquidators	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on combined variable pay and pension.
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Compensation of Geoffrey Godet, CEO	Against	Remuneration breaches voting guideline limits on pension.
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on combined variable pay.
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Reelect Geoffrey Godet as Director	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Reelect Helene Boulet-Supau as Director	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Reelect Vincent Mercier as Director	Against	Non-independent director sitting on Remuneration and Nomination Committees.
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Reelect Richard Troksa as Director	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Ratify Appointment of Bpifrance Investissement as Director	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Reelect Bpifrance Investissement as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Capital Increase for Future Exchange Offers	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	Against	Concerns regarding only 50% of the plan being subject to performance conditions.
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Quadient SA	FR0000120560	France	14-Jun-24	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Approve Remuneration Report	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Elect Shelley Roberts as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Kal Atwal as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Horst Baier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Adam Crozier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Frank Fiskers as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Richard Gillingwater as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Karen Jones as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Chris Kennedy as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Hemant Patel as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Dominic Paul as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Re-elect Cilla Snowball as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00BIKJJ408	United Kingdom	18-Jun-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Approve Final Dividend	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Chris Brewster as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Marc Coucke as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Doug Hutchens as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Sylvia Metayer as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Ed Torr as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Jennifer Winter as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Approve Remuneration Report	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Appoint Grant Thornton UK LLP as Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Animalcare Group Plc	GB0032350695	United Kingdom	20-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Approve Final Dividend	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Elect Fran Woodward as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Re-elect William Whitehorn as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Re-elect Emma Tinker as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Reappoint Mazars LLP as Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Approve Scrip Dividend Scheme	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	20-Jun-24	Annual	Yes	Amend Articles of Association	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Approve Remuneration Report	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Re-elect Gary Lamb as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Re-elect Mark Bartlett as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Re-elect Mark Kirkland as Director	Against	Overboarded.
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Re-elect Richard Sells as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Elect Clare Foster as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	20-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Approve Remuneration Report	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Elect Graham Paterson as Director	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Re-elect Deborah Davis as Director	Abstain	Overboarded however after engaging we have decided to review in 12 months.
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Re-elect Ryan Keeling as Director	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Reappoint Ernst & Young as Auditors	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Diaceutics Plc	GB00BJ0TGV64	United Kingdom	24-Jun-24	Annual	Yes	Approve Cancellation of the Share Premium Account	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Approve Final Dividend	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Re-elect Marc Wilson as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Elect Timothy Pollock as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Anpario Plc	GB00B3NWT178	United Kingdom	25-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Approve Final Dividend	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Re-elect Richard Logan as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Authorise Issue of Equity	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Approve Scrip Dividend Program	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Approve Remuneration Report	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	28-Jun-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Approve Remuneration Report	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Approve Final Dividend	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Giles Kerr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Nick Wiles as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Elect Rob Harding as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Ben Wishart as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Rosie Shapland as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Elect Lan Tu as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Amend Restricted Share Plan	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Amend Share Incentive Plan	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	01-Aug-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Approve Final Dividend	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Elect John Wilson as Director	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Jon Boaden as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Amelia Murillo as Director	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Re-elect Sir Peter Westmacott as Director	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Volex Plc	GB0009390070	United Kingdom	01-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Approve Remuneration Report	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Approve Final Dividend	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Re-elect Bernard Fairman as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Re-elect Gary Fraser as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Re-elect Geoffrey Gavey as Director	Against	Non independent director chairing committee.
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Re-elect Michael Liston as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Re-elect Alison Hutchinson as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Ratify BDO LLP as Auditors	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Authorise Issue of Equity	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	02-Aug-24	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Approve Remuneration Report	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Approve Dividend Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Re-elect Helen Mahy as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Re-elect Jo Peacegood as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Re-elect Josephine Bush as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Elect Paul Le Page as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Elect Caroline Chan as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	12-Aug-24	Annual	Yes	Approve Discontinuation of the Company	Against	Required to be on the ballot because shares have traded at a discount of over 10% to the company's NAV.
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the composition of the board.
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the remuneration committee having full discretion over any variable pay awards.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Approve Final Dividend	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Re-elect James Lindop as Director	Against	Non-independent director sitting on committees.
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Elect Mark McCabe as Director	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Elect Nathan Zommer as Director	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise the Company to Use Electronic Communications	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Reappoint BDO LLP as Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise Issue of Equity	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
CML Microsystems Plc	GB0001602944	United Kingdom	13-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Stephen Davidson as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Thomas Cook as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Ashleigh Greenan as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Margaret Rice-Jones as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Re-elect Helen Kelisky as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Approve Final Dividend	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Authorise Issue of Equity	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	22-Aug-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Aug-24	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Britvic plc by Carlsberg UK Holdings Limited	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Aug-24	Court	Yes	Approve Scheme of Arrangement	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	30-Aug-24	Court	Yes	Approve Scheme of Arrangement	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	30-Aug-24	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding a discretionary payment made to a departing director.
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Re-elect Lucy Dimes as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Re-elect Karyn Lamont as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Elect Richard Last as Director	Against	Overboarded.
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Approve Final Dividend	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Reappoint Deloitte LLP, Chartered Accountants as Auditors and Authorise Their Remuneration	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Authorise Issue of Equity	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
iomart Group Plc	GB0004281639	United Kingdom	03-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on combined variable pay.
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Approve Non-Financial Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Appropriation of Retained Earnings and Declaration of Dividend	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Wendy Becker	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Edouard Bugnion	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Guy Gecht	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Christopher Jones	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Marjorie Lao	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Neela Montgomery	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Kwok Wang Ng	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Deborah Thomas	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Sascha Zahnd	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Donald Allan	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Johanna 'Hanneke' Faber	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Director Owen Mahoney	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Wendy Becker as Board Chair	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Elect Guy Gecht as Board Chair	Against	Supported the incumbent chairperson instead.
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Appoint Neela Montgomery as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Appoint Deborah Thomas as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Appoint Donald Allan as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Against	Remuneration breaches voting guideline limits on combined variable pay.
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Against	Auditor remuneration above voting policy threshold.
Logitech International S.A.	CH0025751329	Switzerland	04-Sep-24	Annual	Yes	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Approve Remuneration Report	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Re-elect Christopher Humphrey as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Re-elect Guy Millward as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Re-elect Nik Philpot as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Re-elect Chrissie Herbert as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Authorise Issue of Equity	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Eckoh Plc	GB0033359141	United Kingdom	12-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Approve Remuneration Report	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Approve Remuneration Policy	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Re-elect Edmond Warner as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Re-elect Alan Bates as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Re-elect Joanne Harrison as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Re-elect Nadia Sood as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Ratify Past Interim Dividends	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Approve Scrip Dividend	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Change Company Name to Foresight Environmental Infrastructure Limited	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	13-Sep-24	Annual	Yes	Approve Discontinuation of the Company	Against	Required to be on the ballot because shares have traded at a discount of over 10% to the company's NAV.
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Approve Remuneration Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Re-elect Priscilla Davies as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Re-elect Alexandra Innes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Elect Sanjay Patel as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Approve Company's Dividend Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Approve Final Dividend	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Nick Taylor as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Mark Fry as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Graham McInnes as Director	Against	Non-independent director skewing the overall composition of the board.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Re-elect John May as Director	Against	Non-independent director skewing the overall composition of the board.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Authorise Issue of Equity	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	17-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Approve Remuneration Report	Abstain	Concerns regarding the lack of performance conditions attached to variable pay awards.
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Bob Beveridge as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Neil Campbell as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Elect Gordon Davis as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Elect Louise Janssen-Counotte as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Brook Nolson as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Elect Alan Olby as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Re-elect Liz Shanahan as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Authorise Issue of Equity	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	17-Sep-24	Annual	Yes	Adopt New Articles of Association	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	25-Sep-24	Special	Yes	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Elect Lord Ashcroft as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Elect Julia Robertson as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	30-Sep-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	02-Oct-24	Special	Yes	Amend the Calnex Solutions plc EMI Share Option Plan, the USA Incentive Stock Option Addendum to the EMI Plan, the Calnex Solutions plc Unapproved Share Option Plan, and the Calnex Solutions plc Company Share Option Plan	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Approve Remuneration Report	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect John Singer as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect John Burgess as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect Zoe Clements as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect Dame Susan Owen as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect Mary Ann Sieghart as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Re-elect Rahul Welde as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Authorise Issue of Equity	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	16-Oct-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Mpac Group Plc	GB0005991111	United Kingdom	18-Oct-24	Special	Yes	Authorise Issue of Equity in Connection with the Placing, the Retail Offer, and the Acquisition	For	
Mpac Group Plc	GB0005991111	United Kingdom	18-Oct-24	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Retail Offer, and the Acquisition	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Approve Remuneration Report	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Approve Final Dividend	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Paul Hooper as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Stephen Beechey as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Karen McInerney as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Simon Dray as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Gilbert Jackson as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Re-elect Michael Leaf as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Approve Executive Share Option Scheme	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Authorise Issue of Equity	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	24-Oct-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Approve Remuneration Report	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Approve Final Dividend	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Re-elect Thomas Griffith as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Re-elect Rian Dartnell as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Re-elect Peter Roth as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Elect Sarah Ing as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Appoint Grant Thornton UK LLP as Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	28-Oct-24	Annual	Yes	Authorise Trustees of the Employee Benefit Trust to Hold Ordinary Shares in the Capital of the Company for and on Behalf of the ESOP and Employee Incentive Plan	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Re-elect Matthew Benson as Director	Abstain	Non-independent director chairing audit committee however the firm are currently undergoing a restructuring so want to keep an element of continuity whilst this carries on.
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Re-elect Nicholas Cooper as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Approve Final Dividend	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	30-Oct-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Approve Remuneration Report	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Re-elect Simon Bennett as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Re-elect Stephanie Eastment as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Re-elect Adam Smith as Director	Against	Non-independent director sitting on the audit committee.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Reappoint Moore Kingston Smith LLP as Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Approve Company's Dividend Policy	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise Issue of Equity	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Approve Changes to the Company's Investment Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	12-Nov-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Approve Tender Offer	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Authorise Market Purchase of Shares	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Approve Remuneration of Directors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Re-elect Trina Le Noury as Director	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Re-elect Anthony Dalwood as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	27-Nov-24	Annual	Yes	Re-elect Sean Hurst as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Approve Final Dividend	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Re-elect Martin Morgan as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Re-elect Mark Milner as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Re-elect William Macpherson as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Re-elect Helen Sachdev as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Re-elect Guy Millward as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Elect Sophie Tomkins as Director	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Authorise Issue of Equity	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Amend Performance Share Plan	Against	Remuneration breaches voting guideline limits on combined variable pay.
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Wilmington plc	GB0009692319	United Kingdom	28-Nov-24	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	11-Dec-24	Special	Yes	Approve Matters Relating to the Scheme of Reconstruction	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	11-Dec-24	Special	Yes	Approve Reduction in Share Capital	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	11-Dec-24	Special	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	11-Dec-24	Court	Yes	Approve Scheme of Arrangement	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Approve Final Dividend	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Re-elect Elizabeth Dixon as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Re-elect Bruno Holthof as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Re-elect Tom Jenkins as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Elect Matt Sassone as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Re-elect Isabel Napper as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Re-elect Caroline Stephens as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Authorise Issue of Equity	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Authorise Off-Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	16-Dec-24	Annual	Yes	Approve Rules of the Long Term Incentive Plan	For	
Kerry Group Plc	IE0004906560	Ireland	19-Dec-24	Special	Yes	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	
Kerry Group Plc	IE0004906560	Ireland	19-Dec-24	Special	Yes	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	
Kerry Group Plc	IE0004906560	Ireland	19-Dec-24	Special	Yes	Amend Articles of Association	For	
Kerry Group Plc	IE0004906560	Ireland	19-Dec-24	Special	Yes	Approve Capital Reduction of the Share Premium Increase	For	

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.