

# Castlefield Investment Partners Voting History

## Month to 31 July 2022



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Ed Smith as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Louise Fowler as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jonathan Murphy as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jayne Cottam as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jonathan Davies as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Samantha Barrell as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Emma Cariaga as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Noel Gordon as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Assura Plc	GB00BVGWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Assura Plc	GB00BVGWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
GSK Plc	GB0009252882	United Kingdom	06-Jul-22	Special	Yes	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	
GSK Plc	GB0009252882	United Kingdom	06-Jul-22	Special	Yes	Approve the Related Party Transaction Arrangements	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Remuneration Report	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Final Dividend	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Richard Laing as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Doug Bannister as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Wendy Dorman as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Samantha Hoe-Richardson as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Ian Lobleby as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Paul Masterton as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Final Dividend	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Paula Reynolds as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect John Pettigrew as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Andy Agg as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Therese Esperdy as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Liz Hewitt as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Ian Livingston as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Iain Mackay as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Anne Robinson as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Earl Shipp as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Jonathan Silver as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Tony Wood as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Martha Wyrsh as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Climate Transition Plan	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Scrip Dividend Scheme	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Remuneration Report	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches guidelines on variable pay.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Final Dividend	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Elect Mark Aedy as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Simon Carter as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Lynn Gladden as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Irvinder Goodhew as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	

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The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Elect Bhavesh Mistry as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Preben Prebensen as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Tim Score as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Laura Wade-Gery as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Loraine Woodhouse as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Board to Offer Scrip Dividend	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Renewal of Share Incentive Plan	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary and variable pay opportunities.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Approve Final Dividend	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Elect Adam Crozier as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Philip Jansen as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Simon Lowth as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Adel Al-Saleh as Director	Abstain	Non-independent NED sitting on board committee. Committee made up of majority independent NEDs.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Sir Ian Cheshire as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Iain Conn as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Isabel Hudson as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Matthew Key as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Allison Kirkby as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Sara Weller as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise UK Political Donations	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities and concerns regarding the disclosure of non-financial metrics utilised to derive the payout of the annual bonus.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Elect Annemieke den Otter as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Ben Verwaayen as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Allard Castelein as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Jolande Sap as Director	For	



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Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Luc Sterckx as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Neil Hartley as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Otto de Bont as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Report	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Approve Final Dividend	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Alan Dale as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Rosie Shapland as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Gill Barr as Director	For	

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PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Giles Kerr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Nick Wiles as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Ben Wishart as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Policy	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Nigel Rich as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Jonathan Gray as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Bruce Anderson as Director	For	

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Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Richard Moffitt as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Mark Johnson as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Heather Hancock as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Company's Dividend Policy	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Ruba Borno as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Alison Brittain as Director	For	

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Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Brian Cassin as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Caroline Donahue as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Luiz Fleury as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Jonathan Howell as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Lloyd Pitchford as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Mike Rogers as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay and pension contributions.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Gill Rider as Director	Against	Non-independent.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Susan Davy as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Paul Boote as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Neil Cooper as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Iain Evans as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Claire Ighodaro as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Jon Butterworth as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Climate-Related Financial Disclosures	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Amend Articles of Association	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Approve Final Dividend	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Jeremy Pilkington as Director	Against	Non-independent and concerns regarding board composition.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Neil Stothard as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Allison Bainbridge as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Stephen Rogers as Director	Against	Non-independent NED chairing audit committee which is against our voting policy.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Philip White as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the retrospective amendment of performance targets which resulted in the partial vesting of awards.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Against	Concerns regarding the gender and ethnic diversity of the board. Company also failed to conduct a climate risk assessment.
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Ratify Grant Thornton Limited as Auditors	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect William Scott as Director	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect John Renouf as Director	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect Max Hilton as Director	Abstain	Concerns regarding the lack of board diversity and as chair of nominations committee, he is ultimately responsible for this.
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Jean-Francois van Boxmeer as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Nick Read as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Margherita Della Valle as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Stephen Carter as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Sir Crispin Davis as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Michel Demare as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Delphine Ernotte Cunci as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Dame Clara Furse as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Valerie Gooding as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Deborah Kerr as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Maria Amparo Moraleda Martinez as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect David Nish as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Simon Segars as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Approve Final Dividend	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Elect Rachel Nooney as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Klaas de Boer as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Paul Denney as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.