

# Castlefield Voting History

Month to 31 March 2026



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Approve Remuneration Report	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Approve Final Dividend	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Mike Maddison as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Chris Stone as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Julie Chakraverty as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Jennifer Duvalier as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Mike Ettling as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Guy Ellis as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Re-elect Lynn Fordham as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise Issue of Equity	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

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NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
NCC Group Plc	GB00B01Q GK86	United Kingdom	03-Mar-26	Annual	Yes	Adopt New Articles of Association	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Approve Remuneration Report	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect William O'Regan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Annette Wilson as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Karen Cockburn as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Julia Bond as Director	For	

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Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Re-elect Lyle Logan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches our voting guidelines.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Approve Remuneration Report	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Approve Final Dividend	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Re-elect Christine Sisler as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Elect Manprit Randhawa as Director	For	

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Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Elect Helga Moelschl as Director	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise Issue of Equity	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	26-Mar-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Approve Remuneration Report	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Re-elect Philip Kelly as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Re-elect Alice Cummings as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Re-elect Anoop Kang as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Authorise Issue of Equity	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Ilox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Ilox Plc	GB0002998192	United Kingdom	31-Mar-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Approve 2026 Group Incentive System	Against	Remuneration breaches voting guideline limits on variable pay.
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Against	Remuneration breaches voting guideline limits on variable pay.
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against	Concerns regarding the one-off awarding of option payments during the period under review.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-26	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.