

# CASTLEFIELD VOTING HISTORY

Year to 31 December 2025



THE THOUGHTFUL INVESTOR

# Castlefield Voting History

Year to 31 December 2025



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Eckoh Plc	GB0033359141	United Kingdom	06-Jan-25	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Eckoh plc by Eagle UK Bidco Limited	For	
Eckoh Plc	GB0033359141	United Kingdom	06-Jan-25	Special	Yes	Approve Rollover Arrangements	For	
Eckoh Plc	GB0033359141	United Kingdom	06-Jan-25	Court	Yes	Approve Scheme of Arrangement	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	07-Jan-25	Special	Yes	Approve Waiver of Rule 9 of the Takeover Code	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	07-Jan-25	Special	Yes	Authorise Issue of Equity in Connection with the Placing, the Retail Offer, the Convertible Loan Notes, and the Warrants	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	07-Jan-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Retail Offer, the Convertible Loan Notes, and the Warrants	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Approve Remuneration Report	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Approve Final Dividend	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Re-elect Richard Elsy as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Re-elect Louise Evans as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Re-elect Richard Hickinbotham as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Re-elect Sarah Matthews-DeMers as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Re-elect James Routh as Director	For	

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AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Appoint Crowe UK LLP as Auditors and Authorise Their Remuneration	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Authorise Issue of Equity	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	16-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Approve Remuneration Report	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Re-elect Jill Easterbrook as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Elect Ross Paterson as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Re-elect James Routh as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Re-elect Tracy Sheedy as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Re-elect Christopher Barnes as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Re-elect Andrew Kelly as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Approve Final Dividend	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Authorise Issue of Equity	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Approve the Rules of the Tracsis plc 2025 Sharesave Scheme	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Approve the Rules of the Tracsis plc 2025 International Scheme	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

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Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	22-Jan-25	Annual	Yes	Adopt New Articles of Association	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Approve Remuneration Report	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Approve Final Dividend	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Appoint PricewaterhouseCoopers LLP as Auditors	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Auditor remuneration above voting policy threshold.
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Mike Maddison as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Chris Stone as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Julie Chakraverty as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Jennifer Duvalier as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Mike Ettling as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Guy Ellis as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Re-elect Lynn Fordham as Director	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise Issue of Equity	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

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NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
NCC Group Plc	GB00B01Q GK86	United Kingdom	28-Jan-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Approve Remuneration Report	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Approve Final Dividend	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Elect David Shannon as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Re-elect Ryan Govender as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Re-elect Christine Sisler as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Re-elect Philip O'Connor as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Re-elect Bronagh Kennedy as Director	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Approve Save As You Earn Plan	For	
Trealt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Treatt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	30-Jan-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	06-Feb-25	Special	Yes	Approve Matters Relating to the Recommended Acquisition of Learning Technologies Group plc by Leopard UK Bidco Limited	Against	Do not believe the bid represented a fair valuation of the company.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	06-Feb-25	Court	Yes	Approve Scheme of Arrangement	Against	Do not believe the bid represented a fair valuation of the company.
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	10-Feb-25	Special	Yes	Adopt the Proposed Investment Objective and Investment Policy	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the granting of options without performance conditions attached.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Approve Final Dividend	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Paul Abbott as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Andrew Brode as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect David Clayton as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Graham Cooke as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Candida Davies as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Frances Earl as Director	For	

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RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Julie Southern as Director	Against	Overboarded.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Re-elect Gordon Stuart as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Elect Benjamin Faes as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Auditor remuneration above voting policy threshold.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Authorise Issue of Equity	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	11-Feb-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Against	Auditor remuneration & tenure above voting policy threshold.
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Approve Final Dividend	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Elect Imogen O'Connor as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Re-elect Roger Parry as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Re-elect Naomi Climer as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Elect Zoe Fox as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Elect Ian Wilcock as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Re-elect Catherine Robertson as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Re-elect Paul Taylor as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Authorise Issue of Equity	For	

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Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	19-Feb-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	20-Feb-25	Special	Yes	Authorise Market Purchase of Ordinary Shares	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Re-elect Edmund Jenkins as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Reappoint Beever & Struthers as Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Approve Final Dividend	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Authorise Issue of Equity	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	26-Feb-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect William O'Regan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect Annette Wilson as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect Karen Cockburn as Director	For	



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Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Re-elect Julia Bond as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Elect Lyle Logan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05-Mar-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	13-Mar-25	Special	Yes	Approve Matters Relating to the Recommended Acquisition of Good Energy Group plc by Esyasoft Investment Holding RSC Limited	For	
Good Energy Group Plc	GB0033600353	United Kingdom	13-Mar-25	Court	Yes	Approve Scheme of Arrangement	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Approve Remuneration Policy	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Approve Remuneration Report	For	

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Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Re-elect Sir Julian Berney as Director	Against	Non-independent.
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Re-elect Mark Beddy as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Re-elect Elizabeth Edwards as Director	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Approve the Company's Dividend Policy	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Authorise Issue of Equity	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schroder European Real Estate Investment Trust PLC	GB00BY7R8K77	United Kingdom	17-Mar-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Renewi Plc	GB00BNR4T868	United Kingdom	26-Mar-25	Special	Yes	Approve Matters Relating to the Recommended Final Cash Acquisition of Renewi plc by Earth Bidco BV	For	
Renewi Plc	GB00BNR4T868	United Kingdom	26-Mar-25	Court	Yes	Approve Scheme of Arrangement	For	

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UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the expansion of fossil fuel funding during the year under review so displaying our dissatisfaction here.
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Elect Doris Honold as Director	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension, and combined variable pay.
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension, and combined variable pay.
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Approve 2025 Group Incentive System	Against	Remuneration breaches voting guideline limits on salary, pension, and combined variable pay.
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Issuance of Shares to Be For Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA		
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For	

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UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against	Remuneration breaches voting guideline limits on salary, pension, and combined variable pay.
UniCredit SpA	IT0005239360	Italy	27-Mar-25	Annual/Special	Yes	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Approve Remuneration Report	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Approve Final Dividend	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Elect Mark Milner as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Elect Jonathan Legdon as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Re-elect Christopher Stone as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Re-elect David Meaden as Director	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Authorise Issue of Equity	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Idox Plc	GB0002998192	United Kingdom	31-Mar-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Consolidated and Standalone Financial Statements	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Non-Financial Information Statement	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Discharge of Board	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Allocation of Income and Dividends	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Fix Number of Directors at 15	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Reelect Luis Isasi Fernandez de Bobadilla as Director	Against	Non-independent director sitting on committees.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Reelect Hector Blas Grisi Checa as Director	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Reelect Glenn Hogan Hutchins as Director	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Reelect Pamela Ann Walkden as Director	Against	Concerns regarding the expansion of fossil fuel funding during the year under review. Pamela is the only member of the sustainability committee up for re-election at this AGM so displaying out dissatisfaction here.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees breach our voting guidelines.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Remuneration breaches voting guideline limits on variable pay.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Remuneration breaches voting guideline limits on variable pay.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Approve Buy-out Policy	For	
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Banco Santander SA	ES0113900J37	Spain	03-Apr-25	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration breaches voting guideline limits on salary.
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Anders Erik Runevad as Director	Abstain	Non-independent director chairing remuneration and nominations committees. Cannot vote against so abstaining.
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Eva Merete Sofelde Berneke as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Henriette Hallberg Thygesen as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Reelect Lena Marie Olving as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Elect Bruno Stephane Emmanuel Bensasson as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Elect Claudio Facchin as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Abstain	Non-audit fees breach our voting guidelines. Cannot vote against so abstaining.
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Authorize Share Repurchase Program	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08-Apr-25	Annual	No	Other Business		
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Salary and combined variable pay breach threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Sustainability Report	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Against	Chairman salary breaches threshold.
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Richard Campbell-Breeden as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Bruce Fletcher as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Juerg Hunziker as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Kathryn Shih as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Tomas Muina as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Eunice Zehnder-Lai as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reelect Olga Zoutendijk as Director	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Elect Noel Quinn as Director and Board Chair	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure and non-audit fees breach our voting guidelines.
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Designate Marc Nater as Independent Proxy	For	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10-Apr-25	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Non-Financial Report	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Petra Rumpf as Director and Board Chair	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Xiaoqun Clever-Steg as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Olivier Filliol as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Marco Gadola as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Stefan Meister as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Thomas Straumann as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reelect Regula Wallimann as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Designate NEOVIUS AG as Independent Proxy	For	
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees breach our voting guidelines.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	10-Apr-25	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Approve Dividends	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Michel Demare as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Pascal Soriot as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Aradhana Sarin as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Philip Broadley as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Euan Ashley as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Elect Birgit Conix as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Elect Rene Haas as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Elect Karen Knudsen as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Diana Layfield as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Anna Manz as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Sheri McCoy as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Tony Mok as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Nazneen Rahman as Director	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Re-elect Marcus Wallenberg as Director	Abstain	Non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
AstraZeneca PLC	GB0009895292	United Kingdom	11-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Elect Hooman Caman Javvi as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Elect Sheena Mackay as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Re-elect James Mills as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Re-elect Ami Sharma as Director	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Porvair Plc	GB0006963689	United Kingdom	15-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Ratify Deloitte as Auditors	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Re-elect Ros O'Shea as Director	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Re-elect Padraig Kenny as Director	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Re-elect Deirdre Somers as Director	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Re-elect William McKechnie as Director	For	
iShares II plc - iShares Core UK Gilts UCITS ETF	IE00B1FZSB30	Ireland	18-Apr-25	Annual	Yes	Elect Manuela Sperandeo as Director	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Open Meeting		
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Discuss the Company's Business, Financial Situation and ESG Sustainability		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Adopt Financial Statements and Statutory Reports	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Approve Dividends	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Approve Discharge of Management Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Approve Discharge of Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Approve Number of Shares for Management Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Amend Remuneration Policy of Executive Board	Against	Remuneration breaches voting guideline limits on variable pay.
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Amend Remuneration of Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Reelect B.M. Conix to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Elect C.E.G. van Gennip to Supervisory Board	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Discuss Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Against	Non-audit fees above voting policy threshold.
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	Yes	Authorize Cancellation of Ordinary Shares	For	
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	Netherlands	23-Apr-25	Annual	No	Close Meeting		
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Nicholas Winsor as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Jim Smith as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Abigail Rotheroe as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Elect Taraneh Azad as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	24-Apr-25	Annual	Yes	Approve Discontinuation of Company as Closed-Ended Investment Company	Against	We are happy with the performance of the investment company and do not wish for it to close.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Reappoint PwC as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Riad Mishlawi as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Victoria Hull as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and shareholder representative. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Douglas Hurt as Director	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Laura Balan as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Deneen Vojta as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24-Apr-25	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Elect Andy Halford as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Alistair Cox as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Bianca Tetteroo as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Re-elect Suzanne Wood as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	24-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Gavin Griggs as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Matt Webb as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Amina Hamidi as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Sandra Breene as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Elect Daniel Shook as Director	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the relevance of certain targets and whether they are sufficiently stretching
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Approve Directors' Fees	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	24-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension and concerns regarding the disclosure of non-financial targets.
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Approve Dividends	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Elect Zeljko Kosanovic to Management Board	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Reelect Gerard Van De Aast to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Appoint PricewaterhouseCoopers Accountants N.V. as Assurance Provider for Sustainability Reporting	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Grant Board Authority to Issue Shares	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Authorize Repurchase of Shares	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	Yes	Approve Cancellation of Shares	For	
Signify NV	NL0011821392	Netherlands	25-Apr-25	Annual	No	Other Business (Non-Voting)		
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Approve Remuneration Report	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Approve Remuneration Policy	Abstain	Remuneration breaches voting guideline limits on variable pay.
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Approve Final Dividend	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect John Hennessy as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Dermot Crowley as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Elizabeth McMeikan as Director	Against	Overboarded.
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Cathriona Hallahan as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Gervaise Slowey as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Shane Casserly as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Carol Phelan as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Re-elect Jon Mortimore as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Elect Des McCann as Director	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Amend Long Term Incentive Plan	Abstain	Remuneration breaches voting guideline limits on variable pay.
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise Re-allotment of Treasury Shares	For	
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30-Apr-25	Annual	Yes	Approve Amendments to the Constitution of the Company	Against	Allows virtual only meetings.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Compensation of Francesco Milleri, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Compensation of Paul du Saillant, Vice-CEO	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Renew Appointment of Forvis Mazars as Auditor	Against	Auditor tenure and non-audit fees above voting policy threshold.
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Appoint Ernst & Young Audit as Auditor	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Amend Article 22 of Bylaws Re: Alternate Auditors	For	
EssilorLuxottica SA	FR0000121667	France	30-Apr-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and combined variable pay.
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2024	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Elect Juergen Fleischer to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Elect Annette Koehler to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Elect Holly Lei to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
GEA Group AG	DE0006602006	Germany	30-Apr-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Donard Gaynor as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Hugh McGuire as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Ilona Haaijer as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect John G Murphy as Director	Abstain	Non-independent but does not skew the overall independence of the board.
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Elect Gerard O'Brien as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Gabriella Parisse as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Elect Thomas Phelan as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Re-elect Kimberly Underhill as Director	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Glanbia Plc	IE0000669501	Ireland	30-Apr-25	Annual	Yes	Approve Transfer of the Company's Category of Equity Share Listing from Equity Shares (Commercial Companies) Category to Equity Shares (International Commercial Companies Secondary Listing) Category	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Philip Broadley as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Elect Bob Cox as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Elect Paul Gregory as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Jack Gressier as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Bryan Joseph as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Irene McDermott Brown as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Elect Nathalie Rachou as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Elect Linda Ventresca as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30-Apr-25	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Ratify Appointment of Jean-Paul Kress as Director	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Reelect Carole Ferrand as Director	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Reelect Barbara Lavernos as Director	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Reelect Emile Voest as Director	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Reelect Antoine Yver as Director	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Compensation of Frederic Oudea, Chairman of the Board	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Compensation of Paul Hudson, CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Amend Articles 3 and 13 of Bylaws	For	
Sanofi	FR0000120578	France	30-Apr-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Elect Sybella Stanley as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Rupert Soames as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Simon Lowth as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Jeremy Maiden as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect John Rogers as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Elect Benoit Potier as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Elect Zoe Yujnovich as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Fernando Fernandez as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Judith McKenna as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Ian Meakins as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Re-elect Nelson Peltz as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breach our voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	30-Apr-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Genevieve Berger as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Catherine Godson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Liz Hewitt as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Market Purchase of A Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation of Paul Hermelin, Chairman of the Board	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation of Aiman Ezzat, CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Reelect Patrick Pouyanné as Director	Against	Non-independent.



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Reelect Kurt Sievers as Director	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Elect Jean-Marc Chéry as Director	Against	Overboarded.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Amend Articles 12 and 19 of Bylaws	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the appropriateness of variable remuneration targets.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Approve the Company's Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Harry Hyman as Director	Abstain	Non-independent however this is a temporary appointment. The previous chairman departed and the board did not want to lose the founder/CEO at the same time so have kept him on in the interim as Chairman. Does not sit on any committees.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Mark Davies as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Overboarded.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Bandhana Rawal as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Reelect Jean-Pascal Tricoire as Director	Against	Non-independent.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Reelect Anna Ohlsson-Leijon as Director	Against	Overboarded.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Ratify Appointment of Clotilde Delbos as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Elect Kirsty Wilman as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Elect Ralf Thomas to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Amend Articles of Association	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Approve Final Dividend	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Elect Bernard Byrne as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Michael Stanley as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Richard Ball as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Giles Davies as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Linda Hickey as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Elect Orla O'Connor as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Orla O'Gorman as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Julie Sinnamon as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Cairn Homes Plc	IE00BWHY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Approve Final Dividend	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Peter Duffy as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Sarah Warby as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Caroline Britton as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Lesley Jones as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Niall McBride as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Re-elect Mary Christie as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Elect Jonathan Bewes as Director	For	
MONY Group Plc	GB00B1ZBK84	United Kingdom	08-May-25	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Will Orr as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Elect Tamsin Todd as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Appoint Grant Thornton UK LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Laura Whyte as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Elect David Stirling as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve 2025 Performance Share Plan	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2024	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Policy	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Report	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Martin Hellawell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Bill Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Rachel Addison as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Charlotta Ginman as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Adopt New Articles of Association	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Anil Wadhvani as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Ming Lu as Director	Against	Overboarded.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Mark Saunders as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Claudia Dyckerhoff as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Elect Niamh Marshall as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Amend Articles of Association	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Approve that the Company Cease to Continue in its Present Form	Against	We are happy with the performance of the investment company and do not wish for it to close.
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	15-May-25	Written Consent	Yes	Fix the Remuneration of the Joint Liquidators	For	
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	15-May-25	Written Consent	Yes	Authorise Joint Liquidators to Draw Category 2 Expenses in Accordance with their Firm's Published Tariff	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Approve Remuneration Report	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Approve Final Dividend	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Joe Vorih as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Tim Pullen as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Kevin Boyd as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Shatish Dasani as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Lisa Scenna as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Louise Brooke-Smith as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Bronagh Kennedy as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Approve Remuneration Report	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Peter Coward as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Cecily Davis as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Elect Bryan Sherriff as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Stephen Young as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Non-independent director skewing the overall composition of the board.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Elect Gavin Jones as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Non-Financial Report	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-independent.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Elect Urban Angehrn as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Ratify PricewaterhouseCoopers AG as Auditors	Against	Auditor tenure and remuneration breach voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Approve Final Dividend	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the disclosure of variable remuneration targets.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Approve Remuneration Policy	Against	Concerns regarding the policy lacking an award cap.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Ratify Brightman Almagor Zohar & Co as Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Greg Hegarty as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Kenneth Bradley as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Elect Roni Hirsch as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	21-May-25	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	The waiver resolution could result in the concert parties increasing their shareholdings, which raises concerns of creeping control.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Hilde Merete Aasheim as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Robin Freestone as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Steve Mogford as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Colm Deasy as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Kawal Preet as Director	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Apurvi Sheth as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Amend Long Term Incentive Plan	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Ralph Elman as Director	Abstain	Non-independent.
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect David Cicurel as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Bradley Ormsby as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Tim Prestidge as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Charles Holroyd as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Lushani Kodituwakku as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Susan Nyman as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Elect Ian Wilcock as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Elect Nick Anderson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Elect Angela Noon as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Mandy Gradden as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Alison Henwood as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Adopt New Articles of Association	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Lynn Drummond as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Ronan Cox as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Jonathan Carling as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Malcolm Swift as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Share Incentive Plan	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Philippe Brassac, Chairman of the Board	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Abstain	Concerns related to severance package and disclosure relating to variable remuneration.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Abstain	Concerns related to severance package and disclosure relating to variable remuneration.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Reelect Bénédicte Chrétien as Director	Against	Overboarded.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Reelect Virginie Cayatte as Director	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Elect Olivier Gavalda as Director	Against	Non-independent.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Elect Jean-Christophe Mieszala as Director	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Appoint Deloitte & Associés as Auditor	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Amend Article 14 of Bylaws Re: Board Deliberations	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Richard Last as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Approve Remuneration Report	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Jon Lee as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Nadeem Raza as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Lucy Sharman-Munday as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Constantino Rocos as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Nicholas Wightman as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Approve Final Dividend	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Issue of Equity	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Approve Dividend Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2024	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Remuneration Report	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Elect Lutz Finger to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Remuneration Policy	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	
Scout24 SE	DE000A12DM80	Germany	05-Jun-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Approve Final Dividend	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Chris Brewster as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Marc Coucke as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Doug Hutchens as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Sylvia Metayer as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Ed Torr as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Re-elect Jennifer Winter as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Approve Remuneration Report	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Animalcare Group Plc	GB0032350695	United Kingdom	10-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Non-Financial Report	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on variable pay.
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Gilbert Achermann as Director and Board Chair	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Gregory Behar as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Lynn Bleil as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Roland Diggelmann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Julie Tay as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Ronald van der Vis as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reelect Adrian Widmer as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Elect Laura Stoltenberg as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees breach our voting guidelines.
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Designate Keller AG as Independent Proxy	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	10-Jun-25	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Approve Remuneration Report	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Andrew Kitchingman as Director	Abstain	Overboarded however the direction of travel is positive.
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Adam Holland as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Re-elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	12-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on pension and variable pay.
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Compensation of Geoffrey Godet, CEO	Against	Remuneration breaches voting guideline limits on pension and variable pay.
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on pension and variable pay.
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Reelect Didier Lamouche as Director	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Reelect Nathalie Wright as Director	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Elect Delphine Segura Vaylet as Director	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Acknowledge End of Mandate of Ernst & Young et Autres as Auditor and Decision Not to Renew	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Acknowledge End of Mandate of Ernst & Young et Autres as Auditor for Sustainability Reporting and Decision Not to Renew	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Appoint KPMG S.A. as Auditor	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-22	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Capital Increase for Future Exchange Offers	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Amend Article 14 of Bylaws Re: Board Deliberation	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Remove Article 23 of Bylaws Re: Identity of Initial Shareholders	For	
Quadient SA	FR0000120560	France	13-Jun-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	13-Jun-25	Special	Yes	Approve Matters Relating to the Recommended Cash and Share Acquisition of Urban Logistics REIT plc by LondonMetric Property plc	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	13-Jun-25	Court	Yes	Approve Scheme of Arrangement	For	
Wellington Global Impact Bond Fund	IE00BH3Q9N96	Ireland	17-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Wellington Global Impact Bond Fund	IE00BH3Q9N96	Ireland	17-Jun-25	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Wellington Global Impact Bond Fund	IE00BH3Q9N96	Ireland	17-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Wellington Global Impact Bond Fund	IE00BH3Q9N96	Ireland	17-Jun-25	Annual	Yes	Amend Articles of Association	For	
CFP Castlefield Real Return Fund	GB00B12V1482	United Kingdom	18-Jun-25	Special	Yes	Approve the Proposed Changes to the Investment Objective and Policy of the Fund	For	
CFP Castlefield Thoughtful European Fund	GB00BF4VR355	United Kingdom	18-Jun-25	Special	Yes	Approve the Proposed Changes to the Investment Objective and Policy of the Fund	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the one-off awarding of option payments during the period under review.
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Elect Cheryl MacDiarmid as Director	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Elect Jordan Clark as Director	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Re-elect Nick Roberts as Director	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Reappoint Ernst & Young as Auditors	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Diaceutics Plc	GB00BJQTV64	United Kingdom	18-Jun-25	Annual	Yes	Approve Unapproved Share Option Plan	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the composition of the board and the lack of performance conditions attached to the variable remuneration.
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Approve Final Dividend	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Karen Prior as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Approve Remuneration Policy	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Approve Final Dividend	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Kal Atwal as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Horst Baier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Adam Crozier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Frank Fiskers as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Richard Gillingwater as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Karen Jones as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Hemant Patel as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Dominic Paul as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Shelley Roberts as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Re-elect Cilla Snowball as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	19-Jun-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	24-Jun-25	Special	Yes	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Approve Final Dividend	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect Paul Connor as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect Sangita Shah as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect Dianne Walker as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect Mark Dickinson as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect David Cockshott as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Re-elect Peter Tracey as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Approve Scrip Dividend Program	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Approve Remuneration Report	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	27-Jun-25	Annual	Yes	Amend Articles of Association Re: Article 28.1	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Re-elect Richard Morse as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Re-elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Re-elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Re-elect Selina Sagayam as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Ratify Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Approve Remuneration Report	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Approve Remuneration Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Approve Company's Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-Jun-25	Annual	Yes	Amend Articles of Incorporation	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	01-Jul-25	Special	Yes	Approve Matters Relating to the Shares and Cash Combination of Primary Health Properties plc and Assura plc	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	01-Jul-25	Special	Yes	Authorise Issue of Equity in Connection with the Combination	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	01-Jul-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Combination	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	01-Jul-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Approve Remuneration Report	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Approve Final Dividend	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Re-elect Richard Laing as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Re-elect Stephanie Hazell as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Re-elect Jennifer Dunstan as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Re-elect Martin Magee as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Elect Milton Fernandes as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Elect Lisa Gordon as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Approve Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	03-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Andrew Jones as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Martin McGann as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Alistair Elliott as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Suzanne Avery as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Robert Fowlds as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Katerina Patmore as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Suzy Neubert as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Nicholas Leslau as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Sandra Gumm as Director	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Board to Offer Scrip Dividend	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09-Jul-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Approve Final Dividend	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Paula Reynolds as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect John Pettigrew as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Andy Agg as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Ian Livingston as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Iain Mackay as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Anne Robinson as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Earl Shipp as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Jonathan Silver as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Tony Wood as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Re-elect Martha Wyrsh as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Approve Increase in Borrowing Limit	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Approve Scrip Dividend Scheme	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09-Jul-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Approve Remuneration Report	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Approve Remuneration Policy	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Approve Final Dividend	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Adam Crozier as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Allison Kirkby as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Simon Lowth as Director	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Dame Ruth Cairnie as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Maggie Chan Jones as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Steven Guggenheimer as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Matthew Key as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Raphael Kubler as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Tushar Morzaria as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Re-elect Sara Weller as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Elect Sir Alex Chisholm as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Elect Rima Qureshi as Director	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	10-Jul-25	Annual	Yes	Authorise UK Political Donations	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Approve Remuneration Report	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Accept Auditors' Report and the Auditable Part of the Remuneration Report	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Ratify BDO LLP as Auditors and Authorise Their Remuneration	Against	Non-audit fees breach our voting guidelines.
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Neil O'Brien as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Rajat Kohli as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Kristina Peterson as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Margaret Amos as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Jonathan Marren as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Matthew Harper as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Elect Adam Howard as Director	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	10-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the awarding of variable remuneration without performance conditions attached.
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Re-elect Gary Lamb as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Re-elect Mark Bartlett as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Re-elect Mark Kirkland as Director	Abstain	Overboarded but direction of travel is positive.
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Re-elect Richard Sells as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Re-elect Clare Foster as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	10-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Elect Eduardo Vassimon as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Alison Brittain as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Brian Cassin as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Kathleen DeRose as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Caroline Donahue as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Jonathan Howell as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Esther Lee as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Lloyd Pitchford as Director	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Re-elect Mike Rogers as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Ratify KPMG LLP as Auditors	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve Performance Share Plan	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve Co-Investment Plan	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve UK Tax-Qualified Sharesave Plan	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve UK Tax-Qualified All-Employee Plan	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Approve Employee Share Purchase Plan	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Experian Plc	GB00B19NLV48	Jersey	16-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	16-Jul-25	Special	Yes	Approve Matters Relating to the Recommended Cash and Share Offer for Marlowe plc by Mitie Treasury Management Limited	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	16-Jul-25	Court	Yes	Approve Scheme of Arrangement	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Approve Final Dividend	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect Richard Longdon as Director	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect Dev Datt Dhiman as Director	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect David Ward as Director	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect Elizabeth Catchpole as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect Michelle Senecal de Fonseca as Director	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Re-elect Bhavneet Singh as Director	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Approve Remuneration Report	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Approve Ratification of Payments to Non-executive Directors	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GB Group Plc	GB0006870611	United Kingdom	22-Jul-25	Annual	Yes	Adopt New Articles of Association	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Approve Final Dividend	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Re-elect Jeremy Pilkington as Director	Abstain	Executive Chairman and Chair of the Nominations Committee. Concerns regarding the independence and diversity of the board so reflecting this here.
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Re-elect Anna Bielby as Director	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Re-elect Keith Winstanley as Director	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Re-elect Mark Bottomley as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Re-elect Stuart Watson as Director	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Elect Richard Smith as Director	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Approve Remuneration Report	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Vp Plc	GB0009286963	United Kingdom	23-Jul-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Approve Remuneration Report	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Re-elect Gordon Davis as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Re-elect Alan Olby as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Re-elect Liz Shanahan as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Re-elect Louise Janssen-Counotte as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Elect Harout Stepanian as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Elect Richard Jones as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	24-Jul-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Approve Remuneration Report	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Approve Remuneration Policy	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Approve Dividend Policy	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Ratify BDO Limited as Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Re-elect Shonaid Jemmett-Page as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Re-elect Sian Hill as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Re-elect Marten Pieters as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Re-elect Simon Pitcher as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	25-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Approve Remuneration Report	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Approve Final Dividend	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Re-elect Bernard Fairman as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Re-elect Gary Fraser as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Re-elect Geoffrey Gavey as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Re-elect Michael Liston as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Re-elect Alison Hutchinson as Director	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Ratify BDO LLP as Auditors	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Authorise Issue of Equity	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Foresight Group Holdings Ltd.	GG00BMD8MJ76	Guernsey	31-Jul-25	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Approve Remuneration Report	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Approve Final Dividend	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Giles Kerr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Nick Wiles as Director	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Rob Harding as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Ben Wishart as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Rosie Shapland as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Re-elect Lan Tu as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	06-Aug-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Voilex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Voilex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Approve Remuneration Report	For	
Voilex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Approve Remuneration Policy	For	
Voilex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect Lord Rothschild as Director	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect Jon Boaden as Director	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect Sir Peter Westmacott as Director	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect Amelia Murillo as Director	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect Jeffrey Jackson as Director	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Re-elect John Wilson as Director	Against	Overboarded.
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Approve Scrip Dividend Scheme	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Issue of Equity	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Volex Plc	GB0009390070	United Kingdom	07-Aug-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Stephen Davidson as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Thomas Cook as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Ashleigh Greenan as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Margaret Rice-Jones as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Re-elect Helen Kelisky as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Approve Final Dividend	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Authorise Issue of Equity	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	14-Aug-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
CFP Castlefield Thoughtful UK Opportunities Fund	GB00B8J7Y492	United Kingdom	14-Aug-25	Extraordinary Shareholders	Yes	Approve Scheme of Arrangement for the Merger of TM Castlefield Thoughtful UK Opportunities Fund with TM Castlefield Thoughtful World Equity Fund, both sub-funds of TM Castlefield Funds	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Approve Remuneration Report	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Appoint RSM UK Audit LLP as Auditors	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Julia Robertson as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Jonathan Thomas as Director	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Heidi Giles as Director	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Adam Councill as Director	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Michael Ettling as Director	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Elect Simon Arnold as Director	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Authorise Issue of Equity	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Optima Health Plc	GB00BRSCY602	United Kingdom	01-Sep-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Approve Remuneration Report	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Re-elect Priscilla Davies as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Re-elect Alexandra Innes as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Re-elect Sanjay Patel as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Approve Company's Dividend Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	United Kingdom	16-Sep-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Approve Final Dividend	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Re-elect Ric Traynor as Director	Abstain	Non-independent however is a founding member of the company.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Re-elect Mandy Donald as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Re-elect Mark Stupples as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Re-elect Peter Wallqvist as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Re-elect John May as Director	Against	Non-independent.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Authorise Issue of Equity	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	18-Sep-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Approve Remuneration Report	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Approve Remuneration Policy	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Re-elect Edmond Warner as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Re-elect Alan Bates as Director	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Re-elect Joanne Harrison as Director	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Re-elect Nadia Sood as Director	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Ratify Past Interim Dividends	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Approve Scrip Dividend	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Amend Articles of Association	For	
Foresight Environmental Infrastructure Limited	GG00BJL5FH87	Guernsey	18-Sep-25	Annual	Yes	Approve Discontinuation of the Company	Against	We are happy with the performance of the investment company and do not wish for it to close.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	29-Sep-25	Special	Yes	Authorise Issue of Equity in Connection with the Subscriptions	For	
Invinity Energy Systems Plc	GB00BS9F9D74	Jersey	29-Sep-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Subscriptions	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director B. Marc Allen	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Craig Arnold	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Brett Biggs	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Sheila Bonini	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Amy L. Chang	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Shailesh Jejurikar	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Joseph Jimenez	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Christopher Kempczinski	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Debra L. Lee	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Christine M. McCarthy	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Ashley McEvoy	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Jon R. Moeller	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Robert J. Portman	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Elect Director Rajesh Subramaniam	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Ratify Deloitte & Touche LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on salary and variable pay.
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Approve Omnibus Stock Plan	For	
The Procter & Gamble Company	US7427181091	USA	14-Oct-25	Annual	Yes	Report on Efforts to Reduce Plastic Use	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Approve Remuneration Report	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Approve Remuneration Policy	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Re-elect John Singer as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Re-elect Zoe Clements as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Elect Tim Farazmand as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Elect Anthony Morgan as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Elect Candida Morley as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Re-elect Dame Susan Owen as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Re-elect Mary Ann Sieghart as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Re-elect Rahul Welde as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Authorise Issue of Equity	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Pantheon International PLC	GB00BP37WF17	United Kingdom	15-Oct-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	
PayPoint Plc	GB00B02QND93	United Kingdom	17-Oct-25	Special	Yes	Approve Special Dividend and Share Consolidation	For	
PayPoint Plc	GB00B02QND93	United Kingdom	17-Oct-25	Special	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	17-Oct-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	17-Oct-25	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	17-Oct-25	Special	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	21-Oct-25	Special	Yes	Approve Share Consolidation and Sub-Division	For	
Unilever Plc	GB00B10RZP78	United Kingdom	21-Oct-25	Special	Yes	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Approve Remuneration Committee Report	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Approve Final Dividend	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Vijay Thakrar as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Paul Hooper as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Stephen Beechey as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Karen McInerney as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Elect Andrew Barraclough as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Simon Dray as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Gilbert Jackson as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Re-elect Michael Leaf as Director	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Authorise Issue of Equity	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Amend Articles of Association Re: Permit Hybrid Meetings	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Approve Save As You Earn Plan	For	
The Alumasc Group plc	GB0000280353	United Kingdom	24-Oct-25	Annual	Yes	Approve Share Incentive Plan	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Re-elect Colin Rae as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Re-elect Iain Logan as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Elect Alasdair Gardner as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Approve Final Dividend	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Appoint Johnston Carmichael LLP as Auditors and Authorise Their Remuneration	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Approve Sale of Substantial Non-Cash Asset to Saltire Business Parks Limited	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Authorise Issue of Equity	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	29-Oct-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Treatt Plc	GB00BKS7YK08	United Kingdom	03-Nov-25	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Treatt plc by Natara Global Limited	Against	Did not believe the bid price accurately reflected the value of the business.
Treatt Plc	GB00BKS7YK08	United Kingdom	03-Nov-25	Court	Yes	Approve Scheme of Arrangement	Against	Did not believe the bid price accurately reflected the value of the business.
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Robert Calderoni	Against	Non-independent director chairing a committee.
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Jason Conley	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Tracy Embree	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Jeneanne Hanley	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Kevin Kennedy	Against	Non-independent director chairing a committee.
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Michael McMullen	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Victor Peng	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Jamie Samath	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Susan Taylor	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Elect Director Richard P. Wallace	For	
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure and non-audit fees breach voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
KLA Corporation	US4824801009	USA	05-Nov-25	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on variable pay.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Approve Remuneration Report	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Re-elect Simon Bennett as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Re-elect Stephanie Eastment as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Re-elect Adam Smith as Director	Against	Non-independent director sitting on a committee.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Reappoint Moore Kingston Smith LLP as Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Approve Company's Dividend Policy	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise Issue of Equity	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Approve Remuneration Report	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Re-elect Sophie Tomkins as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Re-elect Mark Milner as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Re-elect William Macpherson as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Re-elect Helen Sachdev as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Re-elect Guy Millward as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Elect Gordon Hurst as Director	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Authorise Issue of Equity	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Wilmington plc	GB0009692319	United Kingdom	25-Nov-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Authorise Market Purchase of Shares Pursuant to the Tender Offer	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Authorise Market Purchase of Shares	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Approve Remuneration of Directors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Re-elect Trina Le Noury as Director	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
JPEL Private Equity Limited	GG00BS82YQ75	Guernsey	02-Dec-25	Annual	Yes	Re-elect Sean Hurst as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Approve Remuneration Report	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Elect Belinda Richards as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Elect Ian Griffiths as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Deborah Davis as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Shalini Govil-Pai as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Devesh Mishra as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Ashley Martin as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Alexander McIntosh as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Andrea Newman as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Re-elect Stephan Shakespeare as Director	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Approve Final Dividend	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise Issue of Equity	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
YouGov Plc	GB00B1VQ6H25	United Kingdom	04-Dec-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Reid G. Hoffman	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Hugh F. Johnston	Against	Overboarded.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Teri L. List	Against	Non-independent.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Catherine MacGregor	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Mark A. L. Mason	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Satya Nadella	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Sandra E. Peterson	Against	Non-independent.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Penny S. Pritzker	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director John David Rainey	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Charles W. Scharf	Against	Non-independent.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director John W. Stanton	Against	Non-independent.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Elect Director Emma N. Walmsley	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on variable pay.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Ratify Deloitte & Touche LLP as Auditors	Against	Auditor tenure and non-audit fees breach voting policy threshold.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Approve Omnibus Stock Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Against	Concerns that Microsoft could enable censorship through European partnerships are hypothetical and unsupported by the program's scope or governance. Conflating a cybersecurity initiative with speech regulation could mislead investors about the nature of the ESP. As such, the requested report would not provide material insight for investors.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Report on Risks of Censorship in Generative Artificial Intelligence	Against	Microsoft provides extensive disclosure on its responsible AI governance. These materials disclose the company's framework for mapping, managing, and mitigating potential AI risks across its platforms and services. The company maintains clear restrictions on harmful or unlawful applications, and actively engages with diverse stakeholders to ensure its systems are developed and deployed responsibly. The company's current oversight and transparency mechanisms already address the material risks cited in the proposal, and the requested report is not material to shareholders' assessment of Microsoft's risk profile or long-term value.



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Report on AI Data Usage Oversight	Against	The requested report is unnecessary because Microsoft already meets extensive disclosure requirements under the EU AI Act and will soon be subject to similar obligations in California starting in January 2026. Microsoft's enhanced transparency and governance measures provide shareholders with sufficient information to reasonably assess its use of external data in AI model training.
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Human Rights Risk Assessment	For	
Microsoft Corporation	US5949181045	USA	05-Dec-25	Annual	Yes	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Accept Financial Statements and Statutory Reports	Against	Concerns regarding a payment made to a departing exec. Given the lack of a separate remuneration resolution, we reflected our views here.
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Approve Final Dividend	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Elect Anna Wasyl as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Re-elect Bruno Holthof as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Re-elect Tom Jenkins as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Re-elect Matt Sassone as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Re-elect Isabel Napper as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Re-elect Caroline Stephens as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Authorise Issue of Equity	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Authorise Off-Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	11-Dec-25	Annual	Yes	Adopt New Articles of Association	For	

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information.