

Castlefield Investment Partners Voting History

Month to 30 June 2023



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Allocation of Income and Absence of Dividends	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Bernard Bourigeaud as Director	Against	Non-independent.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Gilles Grapinet as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Gilles Arditti as Director	Against	Non-independent.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Aldo Cardoso as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Giulia Fitzpatrick as Director	Against	Shareholder representative sitting on audit committee, this breaches best practice.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Reelect Thierry Sommelet as Director	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Gilles Grapinet, CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	

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Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately there were concerns regarding the size of the CEO's pay increase.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately there were concerns regarding the size of the Vice-CEO's pay increase.
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Non-Executive Directors	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	For	

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Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	
Worldline SA	FR0011981968	France	08-Jun-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Medica Group Plc	GB00BYV24996	United Kingdom	09-Jun-23	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Medica Group plc by Moonlight Bidco Limited	For	
Medica Group Plc	GB00BYV24996	United Kingdom	09-Jun-23	Court	Yes	Approve Scheme of Arrangement	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Approve Final Dividend	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Simon Boddie as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Andrew Brode as Director	Against	Non-independent and skews the overall board composition towards a non-independent majority.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Aimie Chapple as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Kath Kearney-Croft as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Piers Lea as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Leslie-Ann Reed as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Re-elect Jonathan Satchell as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	12-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on maximum variable pay and concerns regarding the disclosure of attainment levels.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 4.60 per Share	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles Re: Composition of Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Robert Spoerry as Director and Board Chair	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Stacy Seng as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Gregory Behar as Director	Against	Overboarded.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Lynn Bleil as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Lukas Braunschweiler as Director	Against	Non-independent director sitting on remuneration & nominations committee, which is against best practice.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Roland Diggelmann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Julie Tay as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Ronald van der Vis as Director	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reelect Adrian Widmer as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Against	Non-independent.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Non-independent.

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Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Appoint Julie Tay as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Designate Keller AG as Independent Proxy	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Against	Remuneration breaches voting guideline limits on salary.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Corporate Purpose	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Amend Articles of Association	For	
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Approve Final Dividend	For	

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Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Jan Boone as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Chris Brewster as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Marc Coucke as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Doug Hutchens as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Sylvia Metayer as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Ed Torr as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Re-elect Jennifer Winter as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Animalcare Group Plc	GB0032350695	United Kingdom	13-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Directors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	No	Receive Auditors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Adopt Financial Statements	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the company not disclosing the latest data in relation to the attainment of targets and subsequent remuneration paid out in variable pay. This breaches the Belgian Companies Code.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Discharge of Directors	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Discharge of Auditors	For	

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Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect M. O. Legrain as Director	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect Bridging for Sustainability SRL, Permanently Represented by Sibille Vandenhove d'Ertsenrijck, as Independent Director	Against	Non-independent.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Reelect Consultance Marcel Miller S.Comm., Permanently Represented by Marcel Miller, as Independent Director	Against	Non-independent.
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Approve Auditors' Remuneration	For	
Ion Beam Applications SA	BE0003766806	Belgium	14-Jun-23	Annual	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Elect Wesley Clark as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Elect Sarah Cope as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Re-elect Richard Hickenbotham as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	15-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on combined variable pay.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For	

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Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Compensation of Geoffrey Godet, CEO	Against	Remuneration breaches voting guideline limits on pension contributions.
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on combined variable pay.
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Reelect Eric Courteille as Director	Against	Non-independent director chairing audit committee, which is against best practice.
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-17	For	
Quadiant SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	

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Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Increase for Future Exchange Offers	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Against	Concerns regarding only 50% of the restricted share plan being subject to performance conditions. Separately we were concerned whether the targets were adequately challenging.
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Quadient SA	FR0000120560	France	16-Jun-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Anpario Plc	GB00B3NWT178	United Kingdom	19-Jun-23	Special	Yes	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	19-Jun-23	Special	Yes	Approve Cancellation of the Share Premium Account	For	
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	No	Open Meeting		
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	Yes	Elect Jeroen Pynenburg to Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	Yes	Approve Sign-on Bonus in Shares	Against	Remuneration breaches voting guidelines on recruitment bonuses.
NX Filtration NV	NL0015000D50	Netherlands	21-Jun-23	Extraordinary Shareholders	No	Close Meeting		
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Approve Dividend Policy	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Approve Remuneration Report	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

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UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Elect Peter Pereira Gray as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Michael Ayre as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Fionnuala Hogan as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Chris Fry as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Ken McCullagh as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Re-elect Margaret Littlejohns as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	21-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Approve Final Dividend	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Tim Jones as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Nigel Pocklington as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Reappoint Mazars LLP as Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Elect Maya Miteva to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Elect Sohaila Ouffata to the Supervisory Board	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	For	
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against	Virtual only shareholder meetings could impede shareholder rights. The circumstances that would cause virtual only meetings are not disclosed.
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	Annual	Yes	Amend Articles Re: Registration in the Share Register	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Approve Final Dividend	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Dominic Paul as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Karen Jones as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Elect Cilla Snowball as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect David Atkins as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Kal Atwal as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Horst Baier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Fumbi Chima as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Adam Crozier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Frank Fiskers as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Richard Gillingwater as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Chris Kennedy as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Re-elect Hemant Patel as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	22-Jun-23	Annual	Yes	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Mark Abrahams as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Neil Campbell as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Brook Nolson as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Bob Beveridge as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Re-elect Liz Shanahan as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Approve Final Dividend	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	27-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Approve Final Dividend	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Re-elect Richard Edwards as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Re-elect Matthew Robinson as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Anpario Plc	GB00B3NWT178	United Kingdom	29-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House Energy Storage	GB00BFX3K770	United Kingdom	29-Jun-23	Special	Yes	Approve Remuneration Policy	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Final Dividend	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Elect Peter Tracey as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Elect David Cockshott as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Mark Dickinson as Director	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Scrip Dividend Program	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Remuneration Report	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Approve Share Consolidation	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspired Plc	GB00BR2Q0V58	United Kingdom	30-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the ex post upwards adjustment of the LTIP vesting.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Approve Final Dividend	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Roy Davis as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Barbara Moorhouse as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Joanne Easton as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Junaid Bajwa as Director	Against	Overboarded.
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Stuart Quin as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Re-elect Richard Jones as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Medica Group Plc	GB00BYV24996	United Kingdom	30-Jun-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permission to hold meetings at short notice.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.