Castlefield Voting History

Month to 31 May 2026

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	04-May-26	Extraordinary Shareholders	Yes	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)		
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2026	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on total pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Elect Pekka Ala-Pietila to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Elect Rouven Westphal to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Elect Rene Obermann to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Elect Michael Gregoire to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	05-May-26	Annual	Yes	Amend Articles Re: Electronic Securities	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Anthony L. Coelho	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Jakki L. Haussler	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Thad Hill	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Carl Loredo	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Victor L. Lund	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Ellen Ochoa	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Thomas L. Ryan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director C. Park Shaper	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Sara Martinez Tucker	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Elect Director Marcus A. Watts	Against	Company unilaterally changed bylaws which weakened shareholder rights and he is chair of corp governance committee.
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Change Range for Size of the Board	For	Provides the board with flexibility to address vacancies and retirements without having to immediately appoint new members to meet the current threshold.
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Authorize Board to Fill Vacancies	For	The proposed amendment would give the board additional flexibility to manage director transitions, as new directors could be added during the year to temporarily serve alongside the directors they will be replacing.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Providing officer exculpation under Texas law would substantially limit shareholders' ability to hold officers accountable for breaches of fiduciary duty. Texas' statutory business judgment rule requires would-be plaintiffs to prove an act or omission that is both a breach of fiduciary duty and constitutes intentional misconduct, fraud, an ultra vires act or a knowing violation of law, effectively eliminating claims of breach of duty arising out of an officer or director's negligence, thereby making it more difficult for shareholders to hold officers and directors accountable for a breach.
Service Corporation International	US8175651046	USA	06-May-26	Annual	Yes	Approve Omnibus Stock Plan	Against	Plan is very dilutive and the awards are not spread evenly across the workforce.
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on total pay and proposed changes will only amplify that further.
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on total pay.

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Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Elect David King as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Elect Garheng Kong as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Elect Therese Esperdy as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Simon Lowth as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Jeremy Maiden as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect John Rogers as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Rupert Soames as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Re-elect Sybella Stanley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Approve Performance Share Plan	Against	Remuneration breaches voting guideline limits on total pay and proposed changes will only amplify that further.
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Approve Global Employee Share Purchase Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Smith & Nephew plc	GB0009223206	United Kingdom	06-May-26	Annual	Yes	Adopt New Articles of Association	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)		
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Allocation of Income and Dividends of EUR 17.10 per Share	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	For	

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Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	For	

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Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Rashmy [illegible]	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	For	

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Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on total pay.
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on total pay.
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Reelect Sophie Boissard to the Supervisory Board	Against	Non-independent.
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Reelect Rashmy Chatterjee to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Elect Frank Ellenbuerger to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	
Allianz SE	DE0008404005	Germany	07-May-26	Annual	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Re-elect Niamh Marshall as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Elect Bernard Byrne as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Elect Valerie Lawlor as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Ratify Deloitte as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Adopt New Articles of Association	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Approve Resolution 6 as an Ordinary Resolution in Compliance with the JSE Listings Requirements	For	

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Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Approve Resolution 7 as an Ordinary Resolution in Compliance with the JSE Listings Requirements	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Approve Resolution 8 as an Ordinary Resolution in Compliance with the JSE Listings Requirements	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Approve Resolution 9 as an Ordinary Resolution in Compliance with the JSE Listings Requirements	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	07-May-26	Annual	Yes	Approve that the Company Cease to Continue in its Present Form	Against	We are happy with the performance of the investment company and do not wish for it to close.
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Compensation of Olivier Blum, CEO	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	

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Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on total pay.
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Reelect Anders Runevad as Director	Against	Overboarded.
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Elect Ellyn Shook as Director	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Elect François Jackow as Director	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Company's Climate Transition Plan (Advisory)	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Amend Article 19 of Bylaws to Incorporate Legal Changes	For	
Schneider Electric SE	FR0000121972	France	07-May-26	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Approve Remuneration Report	Abstain	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Approve Save As You Earn Plan	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Approve Share Incentive Plan	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Will Orr as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Re-elect Tamsin Todd as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

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The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	07-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Re-elect Kirsty Wilman as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Re-elect David Stirling as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	12-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Jeffrey N. Edwards	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director John C. Griffith	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Lisa A. Grow	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Laurie P. Havanec	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Julia L. Johnson	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Patricia L. Kampling	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Karl F. Kurz	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Michael L. Marberry	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Stuart M. McGuigan	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Elect Director Raffiq Nathoo	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Amend Omnibus Stock Plan	For	
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Amend Nonqualified Employee Stock Purchase Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
American Water Works Company, Inc.	US0304201033	USA	13-May-26	Annual	Yes	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on total pay.
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on total pay and proposed changes will only amplify that further.
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Elect Srinivas Phatak as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Fernando Fernandez as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Adrian Hennah as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Susan Kilsby as Director	Against	Overboarded.
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Ruby Lu as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Judith McKenna as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Ian Meakins as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Benoit Potier as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Nelson Peltz as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Re-elect Zoe Yujnovich as Director	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00BVZK7T90	United Kingdom	13-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Re-elect Gavin Jones as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Non-independent director skewing the overall composition of the board.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Re-elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Re-elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	19-May-26	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	The Concert Party's shareholding will increase as a result of the proposed share buyback and the exercise of Concert Party options, raising concerns over creeping control of the Company.
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Approve Remuneration Report	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Approve Final Dividend	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Re-elect Phil Smith as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Re-elect Matt Timmins as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Re-elect Tim Clarke as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Re-elect David Thompson as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Elect Ian Pickford as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Re-elect Ken Davy as Director	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Approve Share Incentive Plan	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Fintel Plc	GB00BG1THS43	United Kingdom	19-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Approve Remuneration Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Nicholas Winser as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Jim Smith as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Abigail Rotheroe as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Re-elect Taraneh Azad as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Amend Articles of Association to Increase the Aggregate Limit of Fees Payable to Directors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	19-May-26	Annual	Yes	Approve Discontinuation of Company as Closed-Ended Investment Company	Against	We are happy with the performance of the investment company and do not wish for it to close.
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on total pay.
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Compensation of Paul Hermelin, Chairman of the Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Compensation of Aiman Ezzat, CEO	Against	Remuneration breaches voting guideline limits on total pay.
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on total pay.
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,900,000	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Reelect Paul Hermelin as Director	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Reelect Maria Ferraro as Director	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Ratify Appointment of Lila Tretikov as Director Following Resignation of Megan Clarken	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Elect Véronique Weill as Director	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Elect Luc Rémont as Director	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Renew Appointment of Forvis Mazars as Auditor	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Appoint Grant Thornton as Auditor	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	FR0000125338	France	20-May-26	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Approve Remuneration Report	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Approve Remuneration Policy	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect David Cicurel as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Tim Prestidge as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Ralph Elman as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Brad Ormsby as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Charles Holroyd as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Lushani Kodituwakku as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Susan Nyman as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Re-elect Ian Wilcock as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Approve Final Dividend	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Judges Scientific Plc	GB0032398678	United Kingdom	20-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Non-Financial Report	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Allocation of Income and Dividends of CHF 46.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on total pay.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.7 Million	Against	Remuneration breaches voting guideline limits on total pay.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 15.3 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Against	Remuneration breaches voting guideline limits on total pay.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 60.3 Million	Against	Remuneration breaches voting guideline limits on total pay.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 180,000	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-independent.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Urban Angehrn as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Ratify PricewaterhouseCoopers AG as Auditors	Against	Non-audit fees breach our voting guidelines.
Partners Group Holding AG	CH0024608827	Switzerland	20-May-26	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Marc N. Casper	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Nelson J. Chai	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Ruby R. Chandy	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director C. Martin Harris	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Tyler Jacks	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Jennifer M. Johnson	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director R. Alexandra Keith	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Karen S. Lynch	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Debora L. Spar	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Scott M. Sperling	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Elect Director Dion J. Weisler	For	
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on total pay.
Thermo Fisher Scientific Inc.	US8835561023	USA	20-May-26	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Non-audit fees breach our voting guidelines.
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Allocate Disposable Profit	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Discharge of Board of Directors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Ratify BDO AG (Zurich) as Special Audit Firm	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Evan G. Greenberg	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Michael P. Connors	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Michael G. Atieh	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Nancy K. Buese	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Nelson J. Chai	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Michael L. Corbat	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Fred Hu	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Robert J. Hugin	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Robert W. Scully	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Theodore E. Shasta	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director David H. Sidwell	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Olivier Steimer	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Director Frances F. Townsend	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Evan G. Greenberg as Board Chairman	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Michael P. Connors as Member of the Compensation Committee	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Michael L. Corbat as Member of the Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect David H. Sidwell as Member of the Compensation Committee	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Elect Frances F. Townsend as Member of the Compensation Committee	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Designate Homburger AG as Independent Proxy	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Amend Omnibus Stock Plan	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Against	Remuneration breaches voting guideline limits on total pay.
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on total pay.
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on total pay.
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Approve Sustainability Report	For	
Chubb Limited	CH0044328745	Switzerland	21-May-26	Annual	Yes	Transact Other Business	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Approve Remuneration Report	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Elect Britta Giesen as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Joe Vorih as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Tim Pullen as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Kevin Boyd as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Shatish Dasani as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Lisa Scenna as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Re-elect Bronagh Kennedy as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise Issue of Equity	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	22-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Douglas M. Baker, Jr.	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Mary Ellen Coe	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Pamela J. Craig	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Robert M. Davis	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Thomas H. Glocer	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Surendralal L. Karsanbhai	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Risa J. Lavizzo-Mourey	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Stephen L. Mayo	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Paul B. Rothman	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Patricia F. Russo	Against	Overboarded.
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Christine E. Seidman	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Inge G. Thulin	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Elect Director Kathy J. Warden	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on total pay.
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	Against	The company discloses comprehensive policies and practices related to attrition and retention which do not appear to be constrained by diversity and inclusion objectives; there do not appear to be performance concerns regarding recruitment or retention. Moreover, there do not appear to be any controversies specifically related to the company engaging in discriminatory hiring practices.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Report on Gender-Based Compensation and Health Benefit Inequities	Against	The company maintains that the requested report would be unnecessary and not in the best interests of the company or its shareholders as it already provides disclosure regarding its benefits package and compensation. Additionally, the company maintains that its programs are designed to be competitive, non-discriminatory, and accessible to employees and their families without regard to gender or other legally protected characteristics.
Merck & Co., Inc.	US58933Y1055	USA	26-May-26	Annual	Yes	Report on Political Contributions	Against	Merck provides detailed disclosures regarding its political contribution activity including an annual disclosure of U.S. contributions categorized by state, candidate, and amount for the company's corporate political and PAC contributions dating back to 2016. The company also discloses a full list of industry and trade groups of which it is a member that require dues greater than $25,000 alongside the amount of its dues that are used for political purposes.
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Approve Remuneration Policy	Abstain	Concerns regarding the policy updates relating to variable pay.
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Re-elect Lynn Drummond as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Re-elect Ronan Cox as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Re-elect Malcolm Swift as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Elect Nicholas Wright as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Elect John Clarke as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise Issue of Equity	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Approve Long-Term Incentive Plan	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Approve Deferred Bonus Share Plan	For	
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Amend Approved Share Option Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotefoams Plc	GB0009896605	United Kingdom	27-May-26	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Raul Alvarez	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Scott H. Baxter	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Sandra B. Cochran	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Laurie Z. Douglas	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Richard W. Dreiling	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Marvin R. Ellison	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Navdeep Gupta	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Brian C. Rogers	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Bertram L. Scott	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Lawrence Simkins	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Colleen Taylor	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Elect Director Mary Beth West	For	
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on total pay.
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Ratify Deloitte & Touche LLP as Auditors	Against	Non-audit fees breach our voting guidelines.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Require Independent Board Chair	For	Whilst we are supportive of executive chairpersons in the US (where it does not skew the overall independence of the board), our preference is for the role of Chair and CEO to be separated.
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Report on Plastic Packaging Footprint	For	Requests the board to describe how it could disclose its plastic packaging footprint and set overall plastic packaging reduction goals. Sent letter in support of resolution in advance of it appearing on the ballot.
Lowe's Companies, Inc.	US5486611073	USA	29-May-26	Annual	Yes	Issue Report Assessing Risks to Customers' Data Privacy Rights	For	We can see both sides of the argument on this resolution regarding the sharing of data from car park user licence plates with law enforcement agencies. However, we concluded that further information would be helpful to better understand the topic.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.