

Castlefield Voting History

Month to 31 May 2025



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Genevieve Berger as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Catherine Godson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Liz Hewitt as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees breach our voting guidelines.
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity	For	

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Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise Market Purchase of A Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	01-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation of Paul Hermelin, Chairman of the Board	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Compensation of Aiman Ezzat, CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	

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Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Reelect Patrick Pouyanné as Director	Against	Non-independent.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Reelect Kurt Sievers as Director	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Elect Jean-Marc Chéry as Director	Against	Overboarded.
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Amend Articles 12 and 19 of Bylaws	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Capgemini SE	FR0000125338	France	07-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the appropriateness of variable remuneration targets.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Approve the Company's Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Harry Hyman as Director	Abstain	Non-independent however this is a temporary appointment. The previous chairman departed and the board did not want to lose the founder/CEO at the same time so have kept him on in the interim as Chairman. Does not sit on any committees.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Mark Davies as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Overboarded.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Re-elect Bandhana Rawal as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	07-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	

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Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Reelect Jean-Pascal Tricoire as Director	Against	Non-independent.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Reelect Anna Ohlsson-Leijon as Director	Against	Overboarded.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Ratify Appointment of Clotilde Delbos as Director	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect François Durif as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	Only one candidate can be elected and the proposed candidate is not supported by the board.
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

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Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million		
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million		
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	

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Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	
Schneider Electric SE	FR0000121972	France	07-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Elect Kirsty Wilman as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Elizabeth Brown as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Wu Gang as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.

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Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT plc	GB00BG49KP99	United Kingdom	07-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For	

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Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For	

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Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For	

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Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Against	Non-audit fees above voting policy threshold.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and variable pay.
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Elect Ralf Thomas to the Supervisory Board	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Amend Articles of Association	For	
Allianz SE	DE0008404005	Germany	08-May-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Approve Final Dividend	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Elect Bernard Byrne as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Michael Stanley as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Richard Ball as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Giles Davies as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Linda Hickey as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Elect Orla O'Connor as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Orla O'Gorman as Director	For	

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Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Re-elect Julie Sinnamon as Director	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Approve Final Dividend	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Peter Duffy as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Sarah Warby as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Caroline Britton as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Lesley Jones as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Niall McBride as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Re-elect Mary Christie as Director	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Elect Jonathan Bewes as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise the Audit Committee to Fix For Remuneration of Auditors		
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
MONY Group Plc	GB00B1ZBKY84	United Kingdom	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Will Orr as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Luke Tait as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Elaine O'Donnell as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Richard Stables as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Re-elect Simon Jones as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Elect Tamsin Todd as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Appoint Grant Thornton UK LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	08-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on variable pay.
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect James Baird as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Re-elect Laura Whyte as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Elect David Stirling as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Approve 2025 Performance Share Plan	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	13-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2024	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	
SAP SE	DE0007164600	Germany	13-May-25	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Policy	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Report	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Martin Hellawell as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Bill Castell as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Rachel Addison as Director	For	
Gamma Communications Plc	GB00BQSI0J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Charlotta Ginman as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Shaun Gregory as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14-May-25	Annual	Yes	Adopt New Articles of Association	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Anil Wadhwani as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Arijit Basu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Ming Lu as Director	Against	Overboarded.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Mark Saunders as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Claudia Dyckerhoff as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	14-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Re-elect Marco Graziano as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Elect Niamh Marshall as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Amend Articles of Association	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	15-May-25	Annual	Yes	Approve that the Company Cease to Continue in its Present Form	Against	We are happy with the performance of the investment company and do not wish for it to close.
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	15-May-25	Written Consent	Yes	Fix the Remuneration of the Joint Liquidators	For	
Inland ZDP Plc	GB00B99R1Q79	United Kingdom	15-May-25	Written Consent	Yes	Authorise Joint Liquidators to Draw Category 2 Expenses in Accordance with their Firm's Published Tariff	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Approve Remuneration Report	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Approve Final Dividend	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Joe Vorih as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Tim Pullen as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Kevin Boyd as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Shatish Dasani as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Lisa Scenna as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Louise Brooke-Smith as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Re-elect Bronagh Kennedy as Director	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Approve Remuneration Report	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Peter Coward as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Re-elect Cecily Davis as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Elect Bryan Sherriff as Director	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	19-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Julian Baines as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Stephen Young as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Non-independent director skewing the overall composition of the board.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Re-elect Christian Rigg as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Elect Gavin Jones as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	20-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Non-Financial Report	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Against	Remuneration breaches voting guideline limits on variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Against	Remuneration breaches voting guideline limits on variable pay.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Steffen Meister as Director and Board Chair	Against	Non-independent.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Elect Urban Angehrn as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Gaelle Olivier as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reelect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Ratify PricewaterhouseCoopers AG as Auditors	Against	Auditor tenure and remuneration breach voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	21-May-25	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Approve Final Dividend	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the disclosure of variable remuneration targets.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Approve Remuneration Policy	Against	Concerns regarding the policy lacking an award cap.
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Ratify Brightman Almagor Zohar & Co as Auditors	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Greg Hegarty as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Marcia Bakker as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Kenneth Bradley as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Elect Roni Hirsch as Director	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00BIZ5FH87	Guernsey	21-May-25	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Against	The waiver resolution could result in the concert parties increasing their shareholdings, which raises concerns of creeping control.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Hilde Merete Aasheim as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Robin Freestone as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Elect Steve Mogford as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Colm Deasy as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Jez Maiden as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Kawal Preet as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Apurvi Sheth as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Amend Long Term Incentive Plan	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Intertek Group Plc	GB0031638363	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

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Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Ralph Elman as Director	Abstain	Non-independent.
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect David Cicurel as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Bradley Ormsby as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Tim Prestidge as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Charles Holroyd as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Lushani Kodituwakku as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Re-elect Susan Nyman as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Elect Ian Wilcock as Director	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Reappoint BDO UK LLP as Auditors and Authorise Their Remuneration	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Judges Scientific Plc	GB0032398678	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Policy	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Elect Nick Anderson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Elect Angela Noon as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Ravi Gopinath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Mandy Gradden as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Alison Henwood as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Kjersti Wiklund as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Adopt New Articles of Association	For	
Spectris Plc	GB0003308607	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Lynn Drummond as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Ronan Cox as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Douglas Robertson as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Malcolm Swift as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Approve Share Incentive Plan	For	
Zotefoams Plc	GB0009896605	United Kingdom	22-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation Report	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Philippe Brassac, Chairman of the Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Valerie Baudson, CEO	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of CEO	Abstain	Concerns related to severance package and disclosure relating to variable remuneration.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Abstain	Concerns related to severance package and disclosure relating to variable remuneration.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Reelect Bénédicte Chrétien as Director	Against	Overboarded.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Reelect Virginie Cayatte as Director	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Elect Olivier Gavalda as Director	Against	Non-independent.
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Elect Jean-Christophe Mieszala as Director	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Appoint Deloitte & Associés as Auditor	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Amend Article 14 of Bylaws Re: Board Deliberations	For	
Amundi SA	FR0004125920	France	27-May-25	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Richard Last as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Roger McDowell as Director	Against	Overboarded.
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Re-elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tribal Group Plc	GB0030181522	United Kingdom	27-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Approve Remuneration Report	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Jon Lee as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Nadeem Raza as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Lucy Sharman-Munday as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Constantino Rocos as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Re-elect Nicholas Wightman as Director	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Approve Final Dividend	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Issue of Equity	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Microlise Group Plc	GB00BLR8L223	United Kingdom	28-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Approve Dividend Policy	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	29-May-25	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.