## **Castlefield Investment Partners Voting History**

Month to 31 March 2023

## griistory



## Meeting Date Meeting Type Votable Proposal Text Voter Rationale Company Name Primary ISIN Devro Plc GB0002670437 03-Mar-23 Court Approve Scheme of Arrangement United Kingdom Yes For Devro Plc GB0002670437 United Kingdom 03-Mar-23 Special Approve Matters Relating to the Yes For Recommended Cash Acquisition of Devro plc by SARIA Nederland BV Devro Plc GB0002670437 United Kingdom 03-Mar-23 Special Approve Matters Relating to the Re-Yes For registration of the Company as a Private Limited Company by the Name of Devro Limited Invinity Energy Systems Plc JE00BLR94N79 15-Mar-23 Special Authorise Issue of Equity without Pre- For Yes Jersey emptive Rights in Connection with the Placing and Open Offer Invinity Energy Systems Plc JE00BLR94N79 15-Mar-23 Special Authorise Issue of Equity without Pre- For Jersey Yes emptive Rights in Connection with the Subscription Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Accept Financial Statements and For Yes Group Plc Statutory Reports Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Approve Remuneration Report Against Remuneration breaches voting Group Plc guideline limits on maximum variable pay. Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Re-elect Sally Bridgeland as Director For Group Plc Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Re-elect Ian Simm as Director Yes For Group Plc Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Re-elect Arnaud de Servigny as For Director Group Plc Impax Asset Management GB0004905260 Elect Annette Wilson as Director United Kingdom 16-Mar-23 Annual Yes For Group Plc Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Re-elect Lindsey Martinez as Director For Group Plc Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Re-elect William O'Regan as Director For Group Plc Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Reappoint KPMG LLP as Auditors Against Auditor tenure above voting policy Group Plc threshold. Impax Asset Management GB0004905260 United Kingdom 16-Mar-23 Annual Yes Authorise Board to Fix Remuneration For Group Plc of Auditors

HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Accept Financial Statements and Statutory Reports     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Remuneration Report     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Remuneration Policy     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Dividend Policy     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Norman Crighton as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Janine Freeman as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Hugh McNeal as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect William Ricket as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect William Ricket as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect William Ricket as Director<	Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
Group Pic         United Kingdom         Te-MAr-23 Annual         Yes         Authorise Issue of Equity         For           Group Pic         Initial Kingdom         16 -Mar-23 Annual         Yes         Authorise Issue of Equity without Pre-         For           Group Pic         Initial Kingdom         16 -Mar-23 Annual         Yes         Authorise Issue of Equity without Pre-         For           Group Pic         Initial Kingdom         16 -Mar-23 Annual         Yes         Authorise Market Purchase of Equity         For           Impax Asster Management         GB00048905260         United Kingdom         16 -Mar-23 Annual         Yes         Authorise Market Purchase of For         Initial Kingdom           Impax Asster Management         GB00048905260         United Kingdom         22 -Mar-23 Annual         Yes         Authorise Market Purchase of For         Initial Kingdom           Impax Asster Management         GB0001MNTY18         United Kingdom         22 -Mar-23 Annual         Yes         Approve Remuneration Policy         For           Impax Market Management         GB0001MNTY18         United Kingdom         22 -Mar-23 Annual         Yes         Approve Remuneration Policy         For           Impax Market Management         GB0001MNTY18         United Kingdom         22 -Mar-23 Annual         Yes         Approve Remuneration P	Impax Assot Management	GR0004905260	United Kingdom	16 Mar 22 Appual		Approvo Einal Dividend		
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Group Pic.       Control Pic.         Group Pic.       B0004005260       Unied Kingdom       16-Mar-23 Annual       Yes       Authorise Issue of Equity without Pre- Equits: Equits         Group Pic.       B0004005260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Issue of Equity without Pre- Equits: Equits         Group Pic.       B0004005260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Market Purchase of ordinary Shares       For         Group Pic.       B0004005260       United Kingdom       22-Mar-23 Annual       Yes       Accept Enrocial Statements and Group Pic.       For         HARMONY ENERGY       B0004005260       United Kingdom       22-Mar-23 Annual       Yes       Accept Enrocial Statements and For       For         HARMONY ENERGY       B00041NFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HARMONY ENERGY       B000ENNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HARMONY ENERGY       B000ENNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norma Cription as Director       For         HARMONY ENERGY       B000ENNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norma		GB0004905260	United Kingdom	16-Mar-23 Annual	Yes	Authorise Issue of Fauity	For	
Impay Asset Management       GB0004905260       United Kingdom       16 Mar-23 Annual       Yes       Authorise Issue of Guity without Pre- emptice Rights       For emptice Rights         impay Asset Management       GB0004905260       United Kingdom       16 Mar-23 Annual       Yes       Authorise Issue of Guity without Pre- emptice Rights       For emptice Rights       For emptice Rights       For emptice Rights       For         impay Asset Management       GB0004905260       United Kingdom       16 Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         impay Asset Management       GB0004905260       United Kingdom       22 Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         impay Asset Management       GB0004NY138       United Kingdom       22 Mar-23 Annual       Yes       Approve Remuneration Report       For         integration Rights       United Kingdom       22 Mar-23 Annual       Yes       Approve Remuneration Report       For         INCOME TRUST PIC       BiologUNIY138       United Kingdom       22 Mar-23 Annual       Yes       Approve Remuneration Report       For         INCOME TRUST PIC       GB00BUNIY18       United Kingdom       22 Mar-23 Annual       Yes       Elect Nama Aspector       For         INCOME TRUST PIC       GB00BUNIY18		000001909200	onnea kingaonn		103	Autorise issue of Equity	101	
Group Pic.       emptive Reptixe 1         Maps Asset Management       G80004905260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Isus of Equity without Pre- emptive Rights in Connection with an Acquisition or Other Capital Investment       For         Maps Asset Management       G80004905260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         Maps Asset Management       G80004NWFY18       United Kingdom       22-Mar-23 Annual       Yes       Accept Financial Statements and Statutory Reports       For         MARMONY ENERGY       G8000LNWFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         MICOME TRUST PIC       G8000LNWFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         MICOME TRUST PIC       G8000LNWFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         MICOME TRUST PIC       G8000LNWFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         MICOME TRUST PIC       G8000LNWFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Huigh McNetal as Director       For       Imace		GB0004905260	United Kingdom	16-Mar-23 Annual	Yes	Authorise Issue of Fauity without Pre-	For	
Impart Asset Management       GB0004905260       United Kingdorn       16-Mar-23 Annual       Yes       Authorise Issue of Equity without Pre- For       For         Impart Asset Management       GB0004905260       United Kingdorn       16-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Sharcs       For         Impart Asset Management       GB0004905260       United Kingdorn       22-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Sharcs       For         Incomet TRUST PLC       GB0008UNIFY18       United Kingdorn       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         INCOME TRUST PLC       Inited Kingdorn       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         INCOME TRUST PLC       Inited Kingdorn       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         INCOME TRUST PLC       Inited Kingdorn       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         INCOME TRUST PLC       Inited Kingdorn       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         INCOME TRUST PLC       Inited Kingdorn       22-Mar-23 Annual       Yes       Elect Norma Crighton as Director       For         INCOME TRUST PLC       Inited Kingdorn       22-		02000 1909200	onited inigation	20 1101 20 / 111001	100			
Group Ple       Bit Sin Connection with an Acquisition or Other Capital Investment         Minestment       GB0008905260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Market Purchase of or ordinary Shares         Group Ple       Ordinary Shares       Ordinary Shares       For       Second Statements and For         NEAMMONY FLNERGY       GB00BLNNY138       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HAMMONY FLNERGY       GB00BLNNY138       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HAMMONY FLNERGY       GB00BLNNY138       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HAMMONY FLNERGY       GB00BLNNY138       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HAMMONY FLNERGY       GB00BLNNY188       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HAMMONY FLNERGY       GB00BLNNY188       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HAMMONY FLNERGY       GB00BLNNY188       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director </td <td>•</td> <td>GB0004905260</td> <td>United Kingdom</td> <td>16-Mar-23 Annual</td> <td>Yes</td> <td></td> <td>For</td> <td></td>	•	GB0004905260	United Kingdom	16-Mar-23 Annual	Yes		For	
Impar Asset Management       G80004905260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         Impar Asset Management       G80004NNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         INCOME TRUST PUC       G80004LNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         INCOME TRUST PUC       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         INCOME TRUST PUC       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         INCOME TRUST PUC       G80004LNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Dividend Policy       For         INCOME TRUST PUC       G8008LNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         INCOME TRUST PUC       G8008LNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNela as Director       For         HARMONY ENRERY       G8008LNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNela as Director       For         HARMONY ENRERY			5			• •		
Investment Investment Group Pic Grou								
Impax Asset Management       GB0004905260       United Kingdom       16-Mar-23 Annual       Yes       Authorise Market Purchase of Ordinary Shares       For         Group Pic       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Accept Financial Statements and Statutory Reports         MARMONY ENRRY       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Reports       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Horgh McNeal as Director       For         NICOME TRUST PIC       GB00BLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For								
Group Pic       Ordinary Shares         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Accept Financial Statements and For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         NICOME TRUST PIC       Inited Kingdom       22-Mar-23 Annual       Yes       Elect Huigh McNeal as Director       For         NICOME TRUST PIC       Inited Kingdom       22-Mar-23 Annual       Yes       Elect Huigh McNeal as Director       For         NICOME TRUST PIC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Huigh McNeal as Director       For         NICOME TRUST PIC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Huigh McNeal as Director       For         N								
HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Accept Financial Statements and Statutory Reports     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Remuneration Report     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Remuneration Policy     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Remuneration Policy     For       INCOME TRUST PLC     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Approve Dividend Policy     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Norman Crighton as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Hugh McNeal as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Hugh McNeal as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect William Rickett as Director     For       HARMONY ENERGY     GB00BLINFY18     United Kingdom     22-Mar-23 Annual     Yes     Elect Shefaly Yogendra as Director	Impax Asset Management	GB0004905260	United Kingdom	16-Mar-23 Annual	Yes	Authorise Market Purchase of	For	
INCOME TRUST PLC       Statutory Reports         NARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Dividend Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Apopoint Ernst	Group Plc					Ordinary Shares		
HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Report       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Reproint Ernst & Young LLP as Auditors       For         HARMONY ENERGY INCOME TRUST PLC	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Accept Financial Statements and	For	
INCOME TRUST PLC GEO08LNNFY18 United Kingdom 22-Mar-23 Annual Yes Approve Remuneration Policy For Committee Version Policy Pol	INCOME TRUST PLC					Statutory Reports		
HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Remuneration Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Dividend Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         INCOME TRUST PLC       Inited Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         INCOME TRUST PLC       Inited Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         INCOME TRUST PLC       Inited Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom<	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Approve Remuneration Report	For	
INCOME TRUST PLC       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Dividend Policy       For       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         INCOME TRUST PLC       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         INCOME TRUST PLC       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GBOBLINNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For	INCOME TRUST PLC							
HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Approve Dividend Policy       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         NICCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         NICCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         NICCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         NICCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Comman Crighton as Director	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Approve Remuneration Policy	For	
INCOME TRUST PLCCHARMONY ENERGY HARMONY ENERGY COME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Norman Crighton as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Hugh McNeal as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Hugh McNeal as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect William Rickett as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Shefaly Yogendra as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Shefaly Yogendra as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Audit and Risk Committee to Fix Remuneration of AuditorsForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Audit and Risk Committee to Fix Remuneration of AuditorsForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Company to Call General Against Meeting with Two Weeks' NoticeYoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.HARMONY ENERGY INCOME TRUST	INCOME TRUST PLC							
HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Norman Crighton as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Committee to Fix Remuneration of Auditors       For         HARMONY ENERGY INCOME TRUST PLC	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Approve Dividend Policy	For	
INCOME TRUST PLC       O       O         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Janine Freeman as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk For       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual	INCOME TRUST PLC							
HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Committee to Fix Remuneration of Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Meeting with Two Weeks' Notice       Voting policy recommends vot	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Elect Norman Crighton as Director	For	
INCOME TRUST PLC       Second Se	INCOME TRUST PLC							
HARMONY ENERGY       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Hugh McNeal as Director       For         HARMONY ENERGY       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         INCOME TRUST PLC       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         INCOME TRUST PLC       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         INCOME TRUST PLC       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         INCOME TRUST PLC       G800BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         INCOME TRUST PLC       G800BLNNFY18       United Kingdom       22		GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Elect Janine Freeman as Director	For	
INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         INCOME TRUST PLC       For       Standard       Yes       Appoint Ernst & Young LLP as Auditors       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         INCOME TRUST PLC       Se00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         INCOME TRUST PLC       Se00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY<								
HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect William Rickett as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote Auditors         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For		GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Elect Hugh McNeal as Director	For	
INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Elect Shefaly Yogendra as Director       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk for       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk for       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For								
HARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesElect Shefaly Yogendra as DirectorForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAppoint Ernst & Young LLP as AuditorsForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Audit and Risk Committee to Fix Remuneration of AuditorsForHARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Company to Call General Meeting with Two Weeks' NoticeVoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.HARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Company to Call General AgainstVoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.HARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise Issue of EquityFor		GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Elect William Rickett as Director	For	
INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Appoint Ernst & Young LLP as Auditors       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For							_	
HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Committee to Fix Remuneration of Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Committee to Fix Remuneration of Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Meeting with Two Weeks' Notice       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Neeting with Two Weeks' Notice       Noting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For		GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Elect Shefaly Yogendra as Director	For	
INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk       For         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For			the the difficult of a second		N		<b>F</b>	
HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Audit and Risk Committee to Fix Remuneration of Auditors       For         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Meeting with Two Weeks' Notice       Yoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Meeting with Two Weeks' Notice       Yoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For		GROORLNNF 118	United Kingdom	22-Mar-23 Annuai	Yes	Appoint Ernst & Young LLP as Auditors	FOr	
INCOME TRUST PLC       Committee to Fix Remuneration of Auditors         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against mesolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise lssue of Equity       For			United Vingdom	22 Mar 22 Appual	Voc	Authorica the Audit and Rick	For	
Auditors         HARMONY ENERGY INCOME TRUST PLC       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise the Company to Call General Against Meeting with Two Weeks' Notice       Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.         HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For		GDUUBLININF I 18	onited kingdom	22-Widi-25 Attitudi	res		FUI	
HARMONY ENERGY INCOME TRUST PLCGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise the Company to Call General Against Meeting with Two Weeks' NoticeVoting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.HARMONY ENERGYGB00BLNNFY18United Kingdom22-Mar-23 AnnualYesAuthorise Issue of EquityFor	INCOIVE TRUST PLC							
INCOME TRUST PLC Meeting with Two Weeks' Notice against resolutions requesting permissions to hold meetings at short notice.	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes		l Against	Voting policy recommends vote
HARMONY ENERGY       GB00BLNNFY18       United Kingdom       22-Mar-23 Annual       Yes       Authorise Issue of Equity       For	INCOME TRUST PLC		-				-	
HARMONY ENERGY GB00BLNNFY18 United Kingdom 22-Mar-23 Annual Yes Authorise Issue of Equity For								
								notice.
	HARMONY ENERGY	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Authorise Issue of Equity	For	
	INCOME TRUST PLC						-	

Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights (Additional Authority)	For	
HARMONY ENERGY INCOME TRUST PLC	GB00BLNNFY18	United Kingdom	22-Mar-23 Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Accept Financial Statements and Statutory Reports	For	
ldox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the vesting period for the nil-cost options granted to the executive team and the performance conditions attached.
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Elect Anoop Kang as Director	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Re-elect Alice Cummings as Director	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Re-elect Philip Kelly as Director	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Approve Final Dividend	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	l For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Authorise Issue of Equity	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights	For	
Idox Pic	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Idox Plc	GB0002998192	United Kingdom	23-Mar-23 Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Approve Remuneration Report (Non- Binding)	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Approve Discharge of Board of Directors	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	

Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Adrian Altenburger as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Patrick Burkhalter as Director	Against	Non-independent NED sitting on audit committee.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Sandra Emme as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Urban Linsi as Director	Against	Non-independent NED sitting on remuneration and nomination committees.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Stefan Ranstrand as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Martin Zwyssig as Director	Against	Non-independent NED chairing on audit committee.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Elect Ines Poeschel as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Patrick Burkhalter as Board Chair	Against	Non-independent NED chairing board.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reelect Martin Zwyssig as Deputy Chair	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Auditor tenure and non-audit fees above voting policy thresholds.
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23 Annual	Yes	Transact Other Business (Voting)	Against	Insufficient disclosure.
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Re-elect Neil MacDonald as Director	For	

Company Name	Primary ISIN	Country Mee	ting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Appoint Dains Audit Ltd as Auditors and Authorise Their Remuneration	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Authorise Issue of Equity	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Authorise Issue of Equity without Pre- emptive Rights	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	28-Mar-23 Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	No	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital		
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	0	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary Shareholders	Yes	Amend Bylaws in Accordance with the Above Resolution	Against	Anti-takeover measures.
Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23 Extraordinary	Yes	Authorize Reissuance of Repurchased	Against	Anti-takeover measures.
			Shareholders		Shares		

Company Name         Primary (SIN         Country         Meeting Type         Vocable         Proposition         Vocable         Proposition           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Attribute store of Senitors         Anti-takeover measures.           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Anterdit ByJavis In Accordance with the Against Amit takeover measures.         Anti-takeover measures.           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Anterdit ByJavis In Accordance with the Against Amit takeover measures.           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Anterdit ByJavis In Accordance with the Against Amit takeover measures.           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Approve Coordination of the Articles         For           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Approve Exolution         For           Ion Beam Applications SA         Bc0003766806         Belgium         28 Mar-32 Extraordinary         Yes         Approve Exolution									
Shareholders     In the Venit of a Serious and Imminent Harm and Under Normal Conditions       In Beam Applications SA     BE0003766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Anden Accordance with the Against Accordance with the Against Accordance with the General Weiling     Anti-takeover measures.       In Beam Applications SA     BE0003766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Anden Article 20 the By-Laws Re Meeting     For       In Beam Applications SA     BE0003766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Andopt Article 20 the By-Laws Re Meeting     For       In Beam Applications SA     BE0003766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Andopt Article 20 the By-Laws Re Meeting     For       In Beam Applications SA     BE0033766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Approve Conciliation of The Articles     For       In Beam Applications SA     BE0033766806     Belgium     28-Mar-23 Extraordinary Shareholders     Yes     Approve Anordination of Tradigeterstrum     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Anordination of Tradigeterstrum     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Approve Anordexation of Tradigeterstrum     For	Company Name	Primary ISIN	Country Mee	eting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
International State in the second s	Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	•	Yes	in the Event of a Serious and Imminent	-	Anti-takeover measures.
Shareholders     Voting Methods at the General Meeting       Ion Beam Applications SA     Be003766806     Belgium     28-Mar 23 Extraordinary Shareholders     Yes     Approve Coordination of the Articles of Association     For       Ion Beam Applications SA     BE003766806     Belgium     28-Mar 23 Extraordinary Shareholders     Yes     Authorize implementation of Approve Coordination af Hing of Approve Resolutions and Hing of For       Banco Santander SA     ES0113900137     Spain     30-Mar 23 Annual     Yes     Approve Resolutions and For       Banco Santander SA     ES0113900137     Spain     30-Mar 23 Annual     Yes     Approve Resolutions and For       Banco Santander SA     ES0113900137     Spain     30-Mar 23 Annual     Yes     Retire Resolutions and For       Banco Santander SA     ES0113900137     Spain     30-Mar 23 Annual     Yes     Ratify Appointment of and Elect Hiogen Huchtines as Director       Banco Santander SA     ES0113900137     Spain     30-Mar 23 Annual     Yes     Ratify Appointment of and Fleet Clein Director     For       Banco Santander SA <t< td=""><td>Ion Beam Applications SA</td><td>BE0003766806</td><td>Belgium</td><td>28-Mar-23</td><td>•</td><td>Yes</td><td></td><td>Against</td><td>Anti-takeover measures.</td></t<>	Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	•	Yes		Against	Anti-takeover measures.
Indication     of Association       Ion Beam Applications SA     Belous     28-Mar-23 Extraordinary Shareholders     Yes     Authorize Implementation of Required Documents/Formalities at       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Consolidate and Standalone Financial Statements     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Non-Financial Information Statements     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Non-Financial Information Statement     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Non-Financial Information Statement     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Allocation of Income and Director st 15     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Appointment of and Elect Hore Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Appointment of and Elect Hore Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Appointment of and Elect Hore Hore Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Retify Appointment of and Elect Hore Hore Hore Hore H	Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	•	Yes	Voting Methods at the General	For	
Shareholders     Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Consolidated and Standalone     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Discharge of Board     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Discharge of Board     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Discharge of Board     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Discharge of Board     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Approve Discharge of Board     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Appointment of and Elect     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Ratify Appointment of and Elect     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual     Yes     Relect Panela Ann Walken as     For       Banco Santander SA     ES0113900137     Spain     30-Mar-23 Annual	Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	•	Yes		For	
Financial StatementsBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesApprove Non-Financial InformationForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesApprove Discharge of BoardForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesApprove Allocation of Income and DividendsForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Hector Blas Gris Checa as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Hector Blas Gris Checa as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Hector Blas Gris Checa as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Pamel Ann Walkden as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Gio Durelia Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nonination and remendration committees from being fully independ	Ion Beam Applications SA	BE0003766806	Belgium	28-Mar-23	•	Yes	Approved Resolutions and Filing of Required Documents/Formalities at	For	
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Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesApprove Allocation of Income and DividendsForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesFix Number of Directors at 15ForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Hector Blas Grisi Checa as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Glenn Hogan Hutchins as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Pamela Ann Walkden as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azararaga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes	••	For	
DividendsBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesFix Number of Directors at 15ForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and ElectForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and Elect GlennForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesRatify Appointment of and Elect GlennForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Pamela Ann Walkden as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorForBanco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as prevent nomination and re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900137Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azcarraga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes	Approve Discharge of Board	For	
Banco Santander SAES0113900/37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Hector Blas Grisi Checa as DirectorForBanco Santander SAES0113900/37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Glenn Hogan Hutchins as DirectorForBanco Santander SAES0113900/37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect Glenn DirectorForBanco Santander SAES0113900/37Spain30-Mar-23 AnnualYesReelect Pamela Ann Walkden as DirectorForBanco Santander SAES0113900/37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900/37Spain30-Mar-23 AnnualYesReelect On Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900/37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900/37Spain30-Mar-23 AnnualYesReelect Glena Lorenza Diez Barroso Azcarraga as Director	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
Hector Blas Grisi Checa as DirectorBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesRatify Appointment of and Elect GlennForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Pamela Ann Walkden as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azcarraga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes	Fix Number of Directors at 15	For	
Hogan Hutchins as DirectorBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Pamela Ann Walkden as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Col Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azcarraga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
DirectorBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as DirectorForBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorAgainstNED will breach tenure by the time of re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azcarraga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
Sautuola y O'Shea as DirectorBanco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Sol Daurella Comadran as DirectorAgainst re-election, which in turn would prevent nomination and remuneration committees from being fully independent.Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Gina Lorenza Diez Barroso Azcarraga as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
Banco Santander SA       ES0113900J37       Spain       30-Mar-23 Annual       Yes       Reelect Gina Lorenza Diez Barroso Azcarraga as Director       For	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
Azcarraga as Director	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		Against	re-election, which in turn would prevent nomination and remuneration committees from being
Banco Santander SAES0113900J37Spain30-Mar-23 AnnualYesReelect Homaira Akbari as DirectorFor	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes		For	
	Banco Santander SA	ES0113900J37	Spain	30-Mar-23	3 Annual	Yes	Reelect Homaira Akbari as Director	For	

Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Ratify Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees above voting policy threshold.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	a For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	a For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Authorize Share Repurchase Program	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Approve Buy-out Policy	Against	Policy replaces any awards foregone when new starters arrive from elsewhere.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay opportunities.
Banco Santander SA	ES0113900J37	Spain	30-Mar-23 Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	

Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Accept Financial Statements and Statutory Reports	Against	UniCredit can prevent physical participation in general meeting by designating an exclusive proxyholder for all shareholders. The AGM will not be broadcasted, therefore shareholders cannot actively participate and interact with management during the meeting.
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes		For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Remuneration Policy	Against	Concerns regarding the CEO base salary increasing 30% year on year without appropriate rationale.
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and disclosure surrounding extraordinary payments made to executive team is unsatisfactory.
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve 2023 Group Incentive System	Against	Concerns regarding the introduction of a discount adjustment factor on the share conversion price for LTIP, which in turn would significantly increase the number of shares granted to the CEO and the final award. Separately, the objectives are not very stretching and overperformance in one category could offset underperformance in others.

Company Name	Primary ISIN	Country	Meeting Date Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Fixed-Variable Compensatior Ratio	1 For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Approve Decrease in Size of Board from 13 to 12	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	
UniCredit SpA	IT0005239360	Italy	31-Mar-23 Annual/Special	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Insufficient disclosure.

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.