

Castlefield Investment Partners Voting History

Month to 30 April 2023



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on pension contributions and maximum variable pay.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against	Concerns regarding the inclusion of share-based payments.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Gilbert Achermann as Director and Board Chair	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Marco Gadola as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Juan Gonzalez as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Petra Rumpf as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Thomas Straumann as Director	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Nadia Schmidt as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reelect Regula Wallimann as Director	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Elect Olivier Filliol as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Non-independent.
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Designate Neovius AG as Independent Proxy	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Corporate Purpose	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Shares and Share Register	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Approve Virtual-Only or Hybrid Shareholder Meetings	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Amend Articles Re: Editorial Changes	For	
Straumann Holding AG	CH1175448666	Switzerland	05-Apr-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Open Meeting		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Receive Report of Management Board (Non-Voting)		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting for sign on bonuses.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Adopt Financial Statements	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Discharge of Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Approve Discharge of Supervisory Board	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Elect J.G. Slootweg to Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital and Exclude Preemptive Rights	Against	Authorisation breaches threshold and duration limits.
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Other Business (Non-Voting)		
NX Filtration NV	NL0015000D50	Netherlands	06-Apr-23	Annual	No	Close Meeting		
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Allocation of Income and Omission of Dividends	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration breaches voting guideline limits on maximum variable pay. Separately, there are concerns regarding disclosure of variable pay targets.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Anders Runevad as Director	Abstain	Non-independent. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Bruce Grant as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Eva Merete Sofelde Berneke as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Kentaro Hosomi as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Reelect Lena Olving as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Ratify PricewaterhouseCoopers as Auditor	Abstain	Auditor tenure and non-audit fees above voting policy threshold. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Authorize Share Repurchase Program	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	12-Apr-23	Annual	No	Other Business		
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation of Daniel Julien, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Christobel Selecky as Director	Against	Non-independent.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Angela Maria Sierra-Moreno as Director	Against	Non-independent.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Reelect Jean Guez as Director	Against	Non-independent director sitting on Audit committee.
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Elect Varun Bery as Director	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Elect Bhupender Singh as Director	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Renew Appointment of Deloitte & Associes SA as Auditor	Against	Auditor tenure and non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	
Teleperformance SE	FR0000051807	France	13-Apr-23	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Approve Remuneration Report	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect James Mills as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Elect Ami Sharma as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Re-elect Ben Stocks as Director	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Porvair Plc	GB0006963689	United Kingdom	18-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice		Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Elect Matthias Gillner as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Lukas Braunschweiler as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Myra Eskes as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Oliver Fetzter as Director	Against	Non-independent director sitting on Audit & Remuneration committees.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Karen Huebscher as Director	Against	Non-independent director chairing Audit committee.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Christa Kreuzburg as Director	Against	Non-independent director chairing Remuneration committee.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Daniel Marshak as Director	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reelect Lukas Braunschweiler as Board Chair	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Myra Eskes as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Oliver Fetzter as Member of the Compensation Committee	Against	Non-independent.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Against	Non-independent chairing remuneration committee.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Final Dividend	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Gavin Griggs as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Elect Amina Hamidi as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Elect Sandra Breene as Director	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Remuneration Report	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Directors' Fees	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Approve Senior Managers Long Term Incentive Plan	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	18-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Approve the Company's Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Reappoint Deloitte LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Steven Owen as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Harry Hyman as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Re-elect Ivonne Cantu as Director	Against	Non-independent chairing remuneration committee.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	19-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Elect Alistair Cox as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Marike van Lier Lels as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Robert MacLeod as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Re-elect Suzanne Wood as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Executive Share Ownership Scheme	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Sharesave Plan	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Approve Employee Share Purchase Plan	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Elect Louisa Burdett as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Roberto Cirillo as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Steve Foots as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Anita Frew as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Julie Kim as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Keith Layden as Director	Against	Non-independent.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Nawal Ouzren as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Re-elect John Ramsay as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Sharesave Scheme	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International Plc	GB00BJFFLV09	United Kingdom	26-Apr-23	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Remuneration Report	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Peter Clarke as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Michael Dawson as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Elect Jack Gressier as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Robert Lusardi as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Irene McDermott Brown as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of the Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Amend Bye-laws	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	26-Apr-23	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on and maximum variable pay.
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on and maximum variable pay.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Elect Rupert Soames as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Erik Engstrom as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Jo Hallas as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Katarzyna Mazur-Hofszaess as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Rick Medlock as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Deepak Nath as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Anne-Francoise Nesmes as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Roberto Quarta as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Standalone Financial Statements	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Consolidated Financial Statements	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Non-Financial Information Statement	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Discharge of Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Reelect Jose Domingo de Ampuero y Osma as Director	Against	Non-independent.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Against	Non-independent.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay.
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Advisory Vote on Remuneration Report	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	
Viscofan SA	ES0184262212	Spain	26-Apr-23	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)		
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary, pension and maximum variable pay.
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2022	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2023	Against	Auditor tenure and non-audit fees above voting policy threshold.
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Elect Hans Kempf to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: Supervisory Board Term of Office	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: By-Elections to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Remuneration of Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Approve Virtual-Only Shareholder Meetings Until 2025	Against	Can impede shareholder rights to ask questions at AGM and there is no clear need for a virtual only meeting in the current climate.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Amend Articles Re: General Meeting Chair and Procedure	For	
GEA Group AG	DE0006602006	Germany	27-Apr-23	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Elect Patrick Rohan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Hugh Brady as Director	Against	Non-independent sitting on audit & nominations committee.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Karin Dorrepaal as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Christopher Rogers as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary.
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	Annual	Yes	Approve Employee Share Plan	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Kevin McNamara as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Elect Eva Lindqvist as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	28-Apr-23	Annual	Yes	Approve Reduction of the Share Premium Account	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Policy enables NEDs to receive discretionary payments outside of the normal scope of their job. This could impair independence.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Reappoint BDO LLP as Auditors	Against	Auditor tenure breaches voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Martin McAdam as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Nicholas Winser as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Laura Balan as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Victoria Hull as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Elect Deneen Vojta as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent, however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Patrick Butler as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and shareholder representative. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect John Castellani as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Re-elect Douglas Hurt as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Long-Term Incentive Plan	Against	Remuneration breaches voting guideline limits on combined variable pay.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Approve Deferred Bonus Plan	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.