

CASTLEFIELD
INVESTMENT
PARTNERS VOTING
HISTORY

Year to 31 December 2022



THE THOUGHTFUL INVESTOR

Castlefield Investment Partners Voting History

Year to 31 December 2022



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Approve Remuneration Report	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Approve Final Dividend	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Re-elect Richard Elsy as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Re-elect Louise Evans as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Re-elect Richard Hickinbotham as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Re-elect Sarah Matthews-DeMers as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Re-elect James Routh as Director	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Authorise Issue of Equity	For	
AB Dynamics Plc	GB00B9GQVG73	United Kingdom	12-Jan-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Approve Remuneration Report	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Re-elect Elizabeth Anne Richards as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Elect Andrew Kelly as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Elect Dr James Routh as Director	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Authorise Issue of Equity	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tracsis Plc	GB00B28HSF71	United Kingdom	18-Jan-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Approve Final Dividend	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Approve Remuneration Report	Against	Variable pay awarded during the year was above voting guideline limits. Also considered the use of upward discretion by the Remuneration Committee.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect John Daly as Director	Against	Independence and Board composition concerns.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect Sue Clark as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect William Eccleshare as Director	Against	Overboarding concerns.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect Simon Litherland as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect Ian McHoul as Director	Against	Overboarding concerns.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect Euan Sutherland as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Re-elect Joanne Wilson as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Elect Emer Finnan as Director	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Tenure over limit within the voting guidelines.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise Issue of Equity	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Britvic Plc	GB00B0N8QD54	United Kingdom	27-Jan-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Approve Remuneration Report	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Approve Final Dividend	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Elect Andrew Duff as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Elect Derek Harding as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Sangeeta Anand as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Dr John Bates as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Jonathan Bewes as Director	Against	Overboarding concerns.
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Annette Court as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Drummond Hall as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Steve Hare as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Jonathan Howell as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Re-elect Irana Wasti as Director	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise Issue of Equity	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Sage Group Plc	GB00B8C3BL03	United Kingdom	03-Feb-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Clinigen Group Plc	GB00B89J2419	United Kingdom	08-Feb-22	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of Clinigen Group plc by Triley Bidco Limited	For	
Clinigen Group Plc	GB00B89J2419	United Kingdom	08-Feb-22	Court	Yes	Approve Scheme of Arrangement	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Against	Auditor tenure & non-audit fees above voting policy threshold.
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Approve Final Dividend	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Elect Paul Taylor as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Re-elect David Quantrell as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Re-elect Naomi Climer as Director	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Authorise Issue of Equity	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Oxford Metrics Plc	GB0030312788	United Kingdom	09-Feb-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	11-Feb-22	Special	Yes	Remove William Whitehorn as Director	Against	Supporting management following requisitioned GM from large shareholder.
Good Energy Group Plc	GB0033600353	United Kingdom	11-Feb-22	Special	Yes	Direct the Board Not to Effect or Undertake Any Disposal of Any of the Group's Generation Assets Without Shareholder Approval	Against	Supporting management following requisitioned GM from large shareholder.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Approve Remuneration Report	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Approve Final Dividend	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect Andrew Brode as Director	Abstain	Non-independent NED sitting on committees - against best practice.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect Desmond Glass as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect Lara Boro as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect Frances Earl as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect David Clayton as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Re-elect Gordon Stuart as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Elect Ian El-Mokadem as Director	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Appoint Ernst & Young LLP as Auditors	For	

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RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Authorise Issue of Equity	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RWS Holdings Plc	GB00BVFCZV34	United Kingdom	23-Feb-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Re-elect Edmund Jenkins as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Elect William Ainscough as Director	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Reappoint Beever & Struthers as Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Approve Final Dividend	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Authorise Issue of Equity	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Capital For Colleagues Plc	GB00BGCZ2V99	United Kingdom	24-Feb-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Approve Remuneration Report	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Re-elect Robin Archibald as Director	Abstain	Non-independent director sitting on committee - against best practice.
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Re-elect William Hill as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Re-elect Imogen Moss as Director	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Re-elect Jamie Skinner as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Approve Dividend Policy	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Authorise Issue of Equity	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ediston Property Investment Company PLC	GB00BNGMZB68	United Kingdom	24-Feb-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	25-Feb-22	Special	Yes	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Open Meeting	N/A	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Call the Meeting to Order	N/A	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Acknowledge Proper Convening of Meeting	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Prepare and Approve List of Shareholders	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Receive Financial Statements and Statutory Reports		
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Discharge of Board and President	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Concerns regarding disclosure in remuneration report and long-term variable pay award criteria.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against	Director fees can be considered excessive in relation to comparable domestic peers.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Fix Number of Directors at Nine	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Re-elect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Against	Committees do not contain sufficient independence.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Ratify Ernst & Young as Auditors	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Authorize Share Repurchase Program	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Issuance of Shares and Options without Pre-emptive Rights	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Close Meeting		
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	07-Mar-22	Warrant Holder	Yes	Amend the Short-Term Warrant Instrument	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	07-Mar-22	Warrant Holder	Yes	Amend the Long-Term Warrant Instrument	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve Remuneration Policy	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve Remuneration Report	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Sir Julian Berney as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Jonathan Thompson as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Mark Patterson as Director	For	

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Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Elizabeth Edwards as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve the Company's Dividend Policy	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Adopt Amended Articles of Association	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Approve Remuneration Report	Against	Concerns about the structure and targets of variable pay.
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Re-elect Christopher Stone as Director	Against	Overboarded and Non-Independent.
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Re-elect David Meaden as Director	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Approve Final Dividend	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Against	Non-audit fees above voting policy threshold.
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Ibox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Re-elect Gareth Kaminski-Cook as Director	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
CML Microsystems Plc	GB0001602944	United Kingdom	23-Mar-22	Special	Yes	Approve Share Option Plan	For	
CML Microsystems Plc	GB0001602944	United Kingdom	23-Mar-22	Special	Yes	Approve Long Term Incentive Plan	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Against	No mention of climate risk or ethnic diversity in Reports & Accounts.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Remuneration Report (Non-Binding)	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Discharge of Board of Directors	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Adrian Altenburger as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Patrick Burkhalter as Director	Against	Non-independent chair sitting on committees - against best practice.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Sandra Emme as Director	Against	The board has insufficient diversity (both gender & ethnic), and as the chair of the nominations committee, they are directly responsible for this.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Urban Linsi as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Stefan Ranstrand as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Martin Zwysig as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Patrick Burkhalter as Board Chairman	Against	Non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Re-elect Martin Zwysig as Deputy Chairman	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Sandra Emme as Member of the Compensation Committee	Against	The board has insufficient diversity (both gender & ethnic), and as the chair of the nominations committee, they are directly responsible for this.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Urban Linzi as Member of the Compensation Committee	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure above voting policy threshold.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Transact Other Business (Voting)	Against	Concerned additional instructions from the shareholder to the proxy in case new voting items or counterproposals were introduced at the meeting by shareholders or the board of directors. Given that the content of these new items or counterproposals is not known prior to the meeting, it is in shareholders' best interest to vote against on a precautionary basis.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Sally Bridgeland as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Vincent O'Brien as Director	Against	Non-independent NED sitting on committees - against best practice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Lindsey Martinez as Director	Abstain	Some concerns about lack of transparency around remuneration, however we have abstained due to positive changes over the past year. As chair of the remuneration committee, they are directly responsible for this.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect William O'Regan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Consolidated and Standalone Financial Statements	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Non-Financial Information Statement	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Discharge of Board	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Fix Number of Directors at 15	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Elect German de la Fuente as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Re-elect Henrique de Castro as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Re-elect Jose Antonio Alvarez as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Re-elect Belen Romana as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Re-elect Luis Isasi as Director	Against	Non-independent NED sitting on remuneration committee - against best practice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Re-elect Sergio Rial as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Ratify Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees above voting policy threshold.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Form of Shares and Transfer of Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 16 Re: Capital Reduction	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 19 Re: Issuance of Other Securities	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 48 Re: Executive Chair	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 52 Re: Audit Committee	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Director Remuneration	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 17 of General Meeting Regulations Re: Presentations	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Pre-emptive Rights of up to 10 Percent	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum salary.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Breaches our maximum variable pay threshold.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Breaches our maximum variable pay threshold.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Buy-out Policy	Against	Policy replaces any rewards foregone when new starters arrive from elsewhere.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum salary.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	No	Open Meeting		
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	No	Receive Report of Management Board (Non-Voting)		
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Approve Remuneration Report	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Adopt Financial Statements	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Approve Discharge of Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Approve Discharge of Supervisory Board	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Elect Marc Luttkhuis to Management Board	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Approve Sign-on Bonus in Shares for Marc Luttkhuis	Against	Our guidelines do not allow for a sign on bonus. Additionally, there were concerns regarding a majority shareholder financing the bonus.
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital and Exclude Pre-emptive Rights	Against	Above our voting policy threshold for both amount and duration.
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	Yes	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	No	Other Business (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
NX Filtration NV	NL0015000D50	Netherlands	05-Apr-22	Annual	No	Close Meeting		
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Breaches our maximum variable pay threshold.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve 1:10 Stock Split	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against	Directors receive share based payments.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Concerns regarding whether the performance targets for the LTIP are sufficiently stretching.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Gilbert Achermann as Director and Board Chairman	Against	Reflecting concerns about composition and independence levels of the Board of Directors.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Marco Gadola as Director	Against	Non-independent and overcommitted.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Juan Gonzalez as Director	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Beat Luethi as Director	Against	Independence concerns.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Petra Rumpf as Director	Against	Independence concerns.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Thomas Straumann as Director	Against	Independence concerns.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Re-elect Regula Wallimann as Director	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Elect Nadia Schmidt as Director	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Against	Independence concerns relevant to committee composition.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Designate Neovius AG as Independent Proxy	For	
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Straumann Holding AG	CH0012280076	Switzerland	05-Apr-22	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	No	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Remuneration report breaches voting guideline limits on maximum salary and limited disclosure regarding variable pay.
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Anders Runevad as Director	Abstain	Independence concerns relevant to committee composition. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Bert Nordberg as Director	Abstain	Independence concerns relevant to committee composition. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Bruce Grant as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Eva Merete Sofelde Berneke as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Viewer Rationale
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Helle Thorning-Schmidt as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Karl-Henrik Sundstrom as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Re-elect Kentaro Hosomi as Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Elect Lena Olving as New Director	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	Abstain	Non-audit fees and auditor tenure above voting policy threshold. No option to vote against this resolution.
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Authorize Share Repurchase Program	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	05-Apr-22	Annual	No	Other Business		
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Accept Financial Statements and Statutory Reports	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve Allocation of Income	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve Elimination of Negative Reserves	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Authorize Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	Requirement that shareholders could only support one slate of the two options provided.
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve Internal Auditors' Remuneration	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve Remuneration Policy	Against	Remuneration report breaches voting guideline on maximum salary and variable pay. Report also contains generous severance packages and allows for introductory bonuses.
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve Second Section of the Remuneration Report	Against	CEO received significant introductory bonus that was not linked to performance.
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Approve 2022 Group Incentive System	Against	Introductory bonuses and severance packages breach voting guidelines.
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Amend Group Incentive Systems	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Amend Company Bylaws Re: Clause 6	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Amend Company Bylaws Re: Clauses 20, 29 and 30	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	
UniCredit SpA	IT0005239360	Italy	08-Apr-22	Annual/Special	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Insufficient disclosure.
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	11-Apr-22	Special	Yes	Authorise Issue of Equity Pursuant to the Initial Issue and the Share Issuance Programme	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	11-Apr-22	Special	Yes	Approve Changes to the Investment Policy of the Company	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	11-Apr-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Initial Issue and the Share Issuance Programme	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Elect Myra Eskes as Director	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Lukas Braunschweiler as Director	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Oliver Fetzter as Director	Against	Independence concerns relevant to committee composition.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Heinrich Fischer as Director	Against	Independence concerns relevant to committee composition.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Karen Huebscher as Director	Against	Independence concerns.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Christa Kreuzburg as Director	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Daniel Marshak as Director	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Re-elect Lukas Braunschweiler as Board Chair	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Reappoint Oliver Fetzter as Member of the Compensation Committee	Against	Independence concerns.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Appoint Myra Eskes as Member of the Compensation Committee	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and pension contributions.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Pre-emptive Rights	Against	When combined with the existing conditional capital, the resolution would allow for a capital increase without pre-emptive rights for up to 14.2 percent of the issued share capital.
Tecan Group AG	CH0012100191	Switzerland	12-Apr-22	Annual	Yes	Transact Other Business (Voting)	Against	Due to the content of any new voting items or counterproposals not being known prior to the AGM, there is a risk that they may not be in shareholders' interests.
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on salary, maximum variable pay opportunities and one off rewards.
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Approve Final Dividend	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Erik Engstrom as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Robin Freestone as Director	Against	Overcommitted.
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Elect Jo Hallas as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect John Ma as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Katarzyna Mazur-Hofsaess as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Rick Medlock as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Elect Deepak Nath as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Anne-Francoise Nesmes as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Marc Owen as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Roberto Quarta as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Angie Risley as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Re-elect Bob White as Director	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Approve Sharesave Plan	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Approve International Sharesave Plan	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Smith & Nephew Plc	GB0009223206	United Kingdom	13-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Approve Remuneration Report	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Approve Final Dividend	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Re-elect Jasi Halai as Director	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Re-elect Sally Martin as Director	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Re-elect James Mills as Director	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Re-elect John Nicholas as Director	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Re-elect Ben Stocks as Director	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Porvair Plc	GB0006963689	United Kingdom	14-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Compensation of Daniel Julien, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and there are concerns regarding the bonus structure.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Remuneration breaches voting guideline limits on overall quantum.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Concern over whether bonus criteria are sufficiently relevant and stretching.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Concern over whether bonus criteria are sufficiently relevant and stretching.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Elect Shelly Gupta as Director	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Elect Carole Toniutti as Director	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Re-elect Pauline Ginestie as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Re-elect Wai Ping Leung as Director	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Re-elect Patrick Thomas as Director	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Re-elect Bernard Canetti as Director	Against	Independence concerns relevant to committee composition.
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Teleperformance SE	FR0000051807	France	14-Apr-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Approve Final Dividend	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect Gavin Griggs as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect Pauline Lafferty as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect Polly Williams as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect James Peters as Director	Abstain	Independence concerns, mitigated by intention to step down in the near future.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect Terry Twigger as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Re-elect Andy Sng as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Elect Oskar Zahn as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Elect Jamie Pike as Director	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Auditor tenure above voting policy threshold.
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Approve Remuneration Report	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Approve Directors' Fees	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
XP Power Ltd.	SG9999003735	Singapore	14-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Open Meeting		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Receive Report of Management Board (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Receive Report of Supervisory Board (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Approve Remuneration Report for Management Board Members	Against	Concerns regarding the ex post alteration of performance metrics which influenced overall variable pay outcome.
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Approve Remuneration Report for Supervisory Board Members	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Adopt Financial Statements and Statutory Reports	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Approve Discharge of Management Board	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Approve Discharge of Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Ratify KPMG Accountants N.V. as Auditors	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Re-elect Danielle Jansen Heijtmajer to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Re-elect Gert van de Weerdhof to Supervisory Board	Against	Concerns regarding remuneration for which Gert is responsible as committee chair.
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Announce Vacancies on the Board Arising in 2023		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Announce Intention to Reappoint Ton Anbeek to Management Board		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Announce Intention to Reappoint Ruben Baldew to Management Board		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	Yes	Authorize Board to Exclude Pre-emptive Rights from Share Issuances	For	
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Other Business (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-Apr-22	Annual	No	Close Meeting		
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on salary, pension and maximum variable pay opportunities.
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Approve Final Dividend	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Paul Walker as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect June Felix as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Erik Engstrom as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Wolfhart Hauser as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Charlotte Hogg as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Marike van Lier Lels as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Nick Luff as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Robert MacLeod as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Andrew Sukawaty as Director	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Re-elect Suzanne Wood as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RELX Plc	GB00B2B0DG97	United Kingdom	21-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Approve Final Dividend	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Said Darwazah as Director	Abstain	Non independent however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Siggí Olafsson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Mazen Darwazah as Director	Abstain	Non independent however is part of the founding family that own 40% of the company.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Patrick Butler as Director	Against	Failure to meet policy gender diversity requirements reflected in vote against chairperson of the nominations committee.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Ali Al-Husry as Director	Abstain	Non-independent and Shareholder rep. He does not sit on any committees.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect John Castellani as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Nina Henderson as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Cynthia Flowers as Director	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Re-elect Douglas Hurt as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and executive pension is not aligned with the wider workforce.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Approve Remuneration Report	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Approve Final Dividend	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Peter Clarke as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Michael Dawson as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Simon Fraser as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Natalie Kershaw as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Robert Lusardi as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Alex Maloney as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Elect Irene McDermott Brown as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Re-elect Sally Williams as Director	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of the Auditors	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	27-Apr-22	Annual	Yes	Authorise Market Purchase of Common Shares	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Approve the Company's Dividend Policy	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Re-elect Steven Owen as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Re-elect Harry Hyman as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Re-elect Richard Howell as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Re-elect Laure Duhot as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Re-elect Ian Krieger as Director	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Elect Ivonne Cantu as Director	Against	Overcommitted.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Approve Scrip Dividend Scheme	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Viewer Rationale
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Primary Health Properties Plc	GB00BYRJ5J14	United Kingdom	27-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Approve Final Dividend	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Steve Good as Director	Against	Overcommitted.
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Rutger Helbing as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Rohan Cummings as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Jeremy Burks as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Lesley Jackson as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Elect Rikke Mikkelsen as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Malcolm Swift as Director	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Approve Remuneration Report	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Devro Plc	GB0002670437	United Kingdom	28-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and concerns regarding disclosure.
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Non-audit fees and auditor tenure above voting policy threshold.
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Elect Joerg Kampmeyer to the Supervisory Board	For	
GEA Group AG	DE0006602006	Germany	28-Apr-22	Annual	Yes	Elect Jens Riedl to the Supervisory Board	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Approve Remuneration Report	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Approve Dividend Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Shonaid Jemmett-Page as Director	Against	Overcommitted.
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Martin McAdam as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Lucinda Riches as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Re-elect Caoimhe Giblin as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Elect Nicholas Winser as Director	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Amend the Investment Policy	For	
Greencoat UK Wind PLC	GB00B8SC6K54	United Kingdom	28-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Approve Final Dividend	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Elect Fiona Dawson as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Elect Michael Kerr as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Gerry Behan as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Dr Hugh Brady as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Dr Karin Dorrepaal as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Marguerite Larkin as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Tom Moran as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Christopher Rogers as Director	Against	Overcommitted.
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Edmond Scanlon as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Approve Increase in the Limit for Non-executive Directors' Fees	Against	Proposed increase in allowance would allow for increase in NED fees well above wider workforce.
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Authorise Market Purchase of A Ordinary Shares	For	
Kerry Group Plc	IE0004906560	Ireland	28-Apr-22	Annual	Yes	Adopt New Memorandum of Association	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Standalone Financial Statements	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Consolidated Financial Statements	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Non-Financial Information Statement	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Discharge of Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Allocation of Income and Dividends	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Elect Cristina Henriquez de Luna Basagoiti as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Elect Andres Arizkorreta Garcia as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Re-elect Jose Antonio Canales Garcia as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Re-elect Laura Gonzalez Molero as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Re-elect Jaime Real de Asua Arteche as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Re-elect Agatha Echevarria Canales as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Re-elect Jose Maria Aldecoa Sagastasoloa as Director	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 14 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 29 Re: Director Remuneration	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 35 Re: Financial Statements	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 5 of General Meeting Regulations Re: Competences of the General Meeting	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 16 of General Meeting Regulations Re: Revocation of the Representation by Telematic Means of the Representative	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 22 of General Meeting Regulations Re: Voting on Resolutions by Telematic Means	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 23 of General Meeting Regulations Re: Interventions by Telematic Means	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Amend Article 24 of General Meeting Regulations Re: Presence of a Notary to Draft the Minutes of the Meeting	For	
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities. Exec salary increase above wider workforce increases and Chairmans pay is not aligned with peers.
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Approve Long Term Incentive Plan for Executives	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Viscofan SA	ES0184262212	Spain	28-Apr-22	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Approve Dividends	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Leif Johansson as Director	Abstain	Non-independent but intends to stand down at conclusion of 2023 AGM.
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Pascal Soriot as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Elect Aradhana Sarin as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Philip Broadley as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Euan Ashley as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Michel Demare as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Deborah DiSanzo as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Diana Layfield as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Sheri McCoy as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Tony Mok as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Nazneen Rahman as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Elect Andreas Rummelt as Director	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Re-elect Marcus Wallenberg as Director	Abstain	Independence concerns.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on salary and maximum variable pay opportunities. A significant one-off severance payment was paid to incoming exec.
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
AstraZeneca Plc	GB0009895292	United Kingdom	29-Apr-22	Annual	Yes	Approve Savings Related Share Option Scheme	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Re-elect Ronan Murphy as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Re-elect Emer Gilvarry as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Re-elect Kevin McNamara as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Re-elect Marco Graziano as Director	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Ratify BDO as Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Authorise Issue of Equity	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Greencoat Renewables PLC	IE00BF2NR112	Ireland	29-Apr-22	Annual	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Report	Against	Variable remuneration paid during the year above policy limits and concerns relating to payments for departing executives.
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Policy	Against	Maximum variable pay limits breach voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Salary and combined variable pay breach voting policy guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Policy	Against	Increasing variable pay resulting in breach of voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Anne Beal as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Harry Dietz as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Sir Jonathan Symonds as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Emma Walmsley as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Charles Bancroft as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Vindi Banga as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Hal Barron as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Vivienne Cox as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Lynn Elsenhans as Director	Against	Non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Laurie Glimcher as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Jesse Goodman as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Iain Mackay as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Urs Rohner as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Save Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Reward Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Adopt New Articles of Association	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Tony Steels as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Rational AG	DE0007010803	Germany	04-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Concerns regarding board diversity.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum salary and there are concerns regarding the disclosure of variable pay targets.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Richard Laing as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Dividend Policy	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Amendments to the Investment Management Agreement	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on salary and maximum variable pay opportunities.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Nils Andersen as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Judith Hartmann as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Alan Jope as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Andrea Jung as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Strive Masiyiwa as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Youngme Moon as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Graeme Pitkethly as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Feike Sijbesma as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Adrian Hennah as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Final Dividend	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Elect Denise Collis as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Patrick De Smedt as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Andy Thorburn as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Peter Southby as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Kevin Boyd as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Jen Byrne as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect JP Rangaswami as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patsy Ahern as Director	Abstain	Board is not sufficiently independent however direction of travel is positive.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John G Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John Murphy as Director	Abstain	Shareholder representative that does not sit on any committees and has been in post for less than 9 years.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Siobhan Talbot as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Roisin Brennan as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non-independent and as chair of nominations committee he is ultimately responsible for the board makeup.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Dan O'Connor as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Against	Concerns regarding lack of disclosure surrounding pay increases for non-executive directors.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches guidelines on executive pension contributions.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy allows for variable pay opportunities significantly above guidelines.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding significant year on year salary increases for Chairman and CFO.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Approve Final Dividend	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Alastair Barbour as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Andy Briggs as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Karen Green as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Hiroyuki Iioka as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Nicholas Lyons as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Wendy Mayall as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect John Pollock as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Belinda Richards as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Nicholas Shott as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Kory Sorenson as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Rakesh Thakrar as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Mike Tumilty as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Elect Katie Murray as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor	Against	Non-audit fees above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Concerns that pay of corporate officers is excessive.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay opportunities.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Re-elect Linda Knoll as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Re-elect Anders Runevad as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Merger by Absorption of IGE+XAO by Schneider	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Adopt New Articles of Association	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Issue of B Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Climate-Related Financial Disclosure	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Share Consolidation	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Final Dividend	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Andrea Blance as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Shonaid Jemmett-Page as Director	Abstain	Overcommitted however is stepping down from one of the roles at the end of the month.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Amanda Blanc as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect George Culmer as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Market Purchase of Ordinary Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Patrick Flynn as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Mohit Joshi as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Pippa Lambert as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Jim McConville as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Michael Mire as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers as Auditors	Against	Auditor tenure above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/4 % Preference Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/8 % Preference Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Remuneration Policy	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Deferred Bonus Share Plan	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Stuart Paterson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Robert McLellan as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Re-elect Francoise Chombar as Director and Approve Their Remuneration	Against	Non-independent and chairs the remuneration committee.
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Re-elect Roland Duchatelet as Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Re-elect Martine Baelmans as Independent Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Auditors' Remuneration	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Approve Final Dividend	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Roger McDowell as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding executive salary increases and the full pay-out of bonuses despite the fact the company received government support and have been operating with a trading loss.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Alicja Kornasiewicz as Director	Against	Overcommitted.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Nisan Cohen as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Israel Greidinger as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Moshe Greidinger as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Renana Teperberg as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Camela Galano as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Dean Moore as Director	Against	Overcommitted.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Scott Rosenblum as Director	Abstain	Non-independent and given the number of other non-independent directors on the board, it raises concerns.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Arni Samuelsson as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Damian Sanders as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Ashley Steel as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	Against	Company has received significant government support therefore we do not believe it would be right for share buybacks to go ahead.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Approve Final Dividend	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Anthony Townsend as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Gareth Davis as Director	Against	Overcommitted.
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Adopt New Articles of Association	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Report	Against	CEO awarded bonus payment during year in which furlough support was used.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Penny Hughes as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Richard Darwin as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect David Kelly as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Emma Woods as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Mark George as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Rio Ferdinand as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Elect Ann-marie Murphy as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Duerr AG	DE0005565204	Germany	13-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Against	Non-audit fees and auditor tenure above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration Report	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Authorise Issue of Equity	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Approve Amendments to the Investment Policy of the Company	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding disclosure, significant salary increases for executives and pension packages not aligning with the wider workforce.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and pension contributions.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against	Auditor tenure above voting policy threshold.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Daniel Kos as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Kevin McAuliffe as Director	Against	Non-independent director sitting on Nominations committee.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Ken Bradley as Director	Against	Concerns regarding board diversity and as chair of nominations, Ken is ultimately responsible for this.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Amend Articles of Incorporation	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control. The company have indicated however that no member will be taking part in the buyback.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Dividends of EUR 1.45 Per Share	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Elect Bram Schot to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Board to Exclude Pre-emptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Repurchase of Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Cancellation of Repurchased Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Other Business (Non-Voting)		
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	

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Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Credit Agricole SA	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation Report	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of CEO	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Vice-CEO	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Ratify Appointment of Christine Gandon as Director	Against	Non-independent and the board does not have a sufficient number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Re-elect Yves Perrier as Director	Against	Non-independent and the board does not have a sufficient number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Re-elect Xavier Musca as Director	Against	Non-independent director sitting on Nomination and Remuneration Committees.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Re-elect Virginie Cayatte as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Re-elect Robert Leblanc as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Company's Climate Transition Plan	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Filing of Required Documents/Other Formalities	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Marc Davies as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect David Salter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Overcommitted however is strategically important and crucial to the companies turnaround.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against	Auditor tenure above voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Approve Final Dividend	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Approve the Transfer by the Company of Ordinary Shares in VericiDx plc to the Holders of the Ordinary Shares of the Company as Dividend in Specie	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Auditor tenure above voting policy threshold.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Hasso Plattner to the Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Rouven Westphal to the Supervisory Board	Against	Non-independent director sitting on Nominations committee.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Gunnar Wiedenfels to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Against	Overcommitted.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and concerns that the LTIP targets are not challenging enough.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Taylor as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overcommitted.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Martin Lea as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Henrietta Marsh as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Xavier Robert as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Elect William Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Elect Stephen Bird as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Elect Simon King as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Chris Payne as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Amanda Aldridge as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Keith Edelman as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Miriam Greenwood as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Jamie Richards as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Ruth Leak as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Timothy Mortlock as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Gavin Urwin as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guidelines on exit payments.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Long Term Incentive Plan	Against	Long term incentive plan breaches voting guideline limits on maximum variable pay opportunities.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding salary increases across consecutive years and an increase in the maximum variable pay achievable resulting in large increase in single figure total pay.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jo Hallas as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Helen Clatworthy as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Adopt New Articles of Association	Abstain	Seeking to raise aggregate director fees to give them more flexibility.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Open Meeting		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Receive Explanation of the Recommended Public Offer by Sprint BidCo B.V. for All Issued and Outstanding Ordinary Shares in the Capital of the Company		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Post-Settlement Restructuring	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Announce Vacancies on the Supervisory Board		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Opportunity to Make Recommendations		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Notification of the Names of the Persons Nominated for Appointment		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Knottenbelt to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Lewis-Oakes to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Van Beuningen to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Management Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association Following Settlement	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association as per Delisting	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Other Business (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Close Meeting		
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Final Dividend	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Roberto Cirillo as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Steve Foots as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Anita Frew as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Helena Ganczakowski as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Julie Kim as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Keith Layden as Director	Abstain	Non-independent but does not skew board independence.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jez Maiden as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Nawal Ouzren as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect John Ramsay as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	20-May-22	Special	Yes	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Bertrand Bodson as Director	Abstain	Overcommitted, however is strategically key given role as CEO.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Ross Graham as Director	Against	Concerns regarding overcommitted status of other directors and as Chairman of the nominations committee, he is ultimately responsible.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overcommitted.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Georges Fornay as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Amend Articles of Association	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Re-elect Bruno Bezard Devine as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Re-elect Bpifrance Participations as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Re-elect Gilles Michel as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and concerns regarding the lack of transparency of targets for variable pay.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Ernst & Young et Autres as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Amend Article 20 of Bylaws Re: Alternate Auditors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on pension contributions and CFO received significant award upon joining.
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Timmis as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gill Rider as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Edward Braham as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Kathryn McLeland as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Debasish Sanyal as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect John Foley as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clive Adamson as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clare Chapman as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Fiona Clutterbuck as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clare Thompson as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Massimo Tosato as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Appoint PricewaterhouseCoopers LLP as Auditors	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Approve Climate Transition Plan and Climate-Related Financial Disclosure	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Against	Breaches voting guidelines on exit payments for directors.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Steffen Meister as Director and Board Chair	Against	Independence concerns.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Joseph Landy as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Against	Gender diversity is below 30% and Mr Strobel is partially responsible as a member of the nominations committee.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Ratify KPMG AG as Auditors	Against	Non-audit fees and auditor tenure above voting policy threshold.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Transact Other Business (Voting)	Against	Precautionary vote against because resolution concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting. The vote against prevents accidental support of any unforeseen proposals without being able to review ahead of the meeting.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Steve Good as Director	Against	Overcommitted.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect David Stirling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Alison Fielding as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and salary.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Mark Fitzpatrick as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect David Law as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Philip Remnant as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect James Turner as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Thomas Watjen as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Amy Yip as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Approve International Savings-Related Share Option Scheme for Non-Employees	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Remuneration Report	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Final Dividend	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Re-elect Raudres Wong as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Elect Ravi Gopinath as Director	Against	Overcommitted.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect William Seeger as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Kjersti Wiklund as Director	Against	Overcommitted.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Helen Mahy as Director	Abstain	Concerns regarding disclosure of ethnic diversity figures for the board and any targets.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Klaus Hammer as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Report	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Policy	Abstain	Concerns regarding directors receiving pay increases in consecutive years however this is more conservative and in line with inflation.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding gender diversity of the board.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Ian Reeves as Director	Against	Concerns regarding gender diversity of the board and as chair of the Nominations committee, Mr. Reeves is ultimately responsible.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Peter Coward as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Paul Oliver as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Directors to Declare and Pay For All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the disclosure of ethnic diversity information and also fails to disclose to TCFD.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Ratify Appointment of Arthur Sadoun as Director	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Re-elect Flavia Buarque de Almeida as Director	Against	Non-independent NED sitting on nominations committee which is against our voting policy.
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Re-elect Abilio Diniz as Director	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Re-elect Charles Edelstenne as Director	Against	Overcommitted and non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration report breaches guidelines on salary, combined variable pay and executive pension contributions.
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Remuneration breaches guidelines on salary, combined variable pay and executive pension contributions.
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration policy breaches guidelines on salary, combined variable pay and executive pension contributions.
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Approve Company's Climate Transition Plan	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Carrefour SA	FR0000120172	France	03-Jun-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Approve Final Dividend	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Elect Douglas Hutchens as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Elect Sylvia Metayer as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Re-elect Jan Boone as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Re-elect Chris Brewster as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Re-elect Marc Coucke as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Re-elect Ed Torr as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Re-elect Jennifer Winter as Director	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Approve Remuneration Report	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Animalcare Group Plc	GB0032350695	United Kingdom	07-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	No	Receive Directors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	No	Receive Directors' Reports (Non-Voting)		
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Approve Financial Statements	For	
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For	
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Approve Remuneration Report	Against	Concerns regarding lack of disclosure surrounding individual performance metrics for the annual bonus.
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Approve Discharge of Directors	For	
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Approve Discharge of Auditors	For	
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Re-elect Hedvig Hrica as Independent Director and Saint-Denis SA, Permanently Represented by Pierre Mottet, as Director	Against	Saint-Denis representative is non-independent and sits on remuneration and nominations committees, which goes against best practice. It is also against best practice to include the election of multiple directors together on one resolution.
Ion Beam Applications SA	BE0003766806	Belgium	08-Jun-22	Ordinary Shareholders	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Treatment of Losses	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Standard Accounting Transfers	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Mette Kamsvåg as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Caroline Parot as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Georges Pauget as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Luc Remont as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Michael Stollarz as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Re-elect Susan M. Tolson as Director	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Renew Appointment of Johannes Dijsselhof as Censor	Against	Shareholders already have three representatives on the board therefore a censor is unnecessary. Additionally, the censor is being paid the same wage as voting members of the board.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Renew Appointment of Deloitte & Associates as Auditor	Against	Auditor tenure and non-audit fees above voting policy threshold.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration report breaches guidelines on variable pay.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Against	Remuneration breaches guidelines on variable pay and concerns regarding significant year on year salary increases for CEO.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Against	Concerns regarding significant year on year salary increases for Vice-CEO.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration policy breaches guidelines on variable pay.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Vice-CEO	Against	Remuneration policy breaches guidelines on variable pay.
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights up to 50 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	
Worldline SA	FR0011981968	France	09-Jun-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Remuneration Report (Non-Binding)	Against	Remuneration policy breaches guidelines on variable pay alongside concerns regarding the disclosure of variable pay performance metrics and their difficulty.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Robert Spoerry as Director and Board Chair	Against	Non-independent and overcommitted.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Stacy Seng as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Lynn Bleil as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Gregory Behar as Director	Against	Overcommitted.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Lukas Braunschweiler as Director	Against	Non-independent NED chairing nomination and remuneration committees.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Roland Diggelmann as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Ronald van der Vis as Director	Against	Non-independent NED sitting on audit committee.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Jinlong Wang as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Re-elect Adrian Widmer as Director	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Elect Julie Tay as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against	Non-independent NED chairing nomination and remuneration committees.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Ratify Ernst & Young AG as Auditors	Against	Non-audit fees above voting policy threshold.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Designate Keller KLG as Independent Proxy	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Against	Concerns regarding significant year on year salary increases for NEDs.
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Pre-emptive Rights	For	
Sonova Holding AG	CH0012549785	Switzerland	15-Jun-22	Annual	Yes	Transact Other Business (Voting)	Against	Since content of any new proposals are unknown at the time, there is a risk they may not be in shareholders interests hence vote against.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches guidelines on variable pay.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the pay-out of bonuses given that the company has taken substantial government support.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Approve Final Dividend	Against	Concerns regarding the pay-out of dividends given that the company has taken substantial government support.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Elect Hemant Patel as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect David Atkins as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Kal Atwal as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Horst Baier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Alison Brittain as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Fumbi Chima as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Adam Crozier as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Frank Fiskers as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Richard Gillingwater as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Re-elect Chris Kennedy as Director	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	Against	Concerns regarding share buybacks given that the company has taken substantial government support.
Whitbread Plc	GB00B1KJJ408	United Kingdom	15-Jun-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Approve Final Dividend	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Re-elect Karen Prior as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Elect Marc Wilson as Director	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Adopt New Articles of Association	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Anpario Plc	GB00B3NWT178	United Kingdom	16-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Remuneration report breaches voting guideline limits on variable pay and pension contributions.
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Compensation of Geoffrey Godet, CEO	Against	Remuneration breaches voting guideline limits on variable pay and pension contributions.
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of CEO	Against	Remuneration policy breaches voting guideline limits on variable pay and pension contributions. Proposed performance conditions for severance payments are not stringent enough.
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Re-elect Didier Lamouche as Director	Against	Overcommitted.
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Re-elect Nathalie Wright as Director	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Re-elect Martha Bejar as Director	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Ratify Appointment of Paula Felstead as Director	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Re-elect Paula Felstead as Director	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Appoint MAZARS as Auditor	For	
Quadiant SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Appoint CBA as Alternate Auditor	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Capital Increase for Future Exchange Offers	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Against	Concerns regarding the difficulty of restricted share performance conditions.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Quadient SA	FR0000120560	France	16-Jun-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Approve Dividend Policy	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Approve Remuneration Policy	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Approve Remuneration Report	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Re-elect Michael Ayre as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Elect Fionnuala Hogan as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Re-elect Chris Fry as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Re-elect Ken McCullagh as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Re-elect Margaret Littlejohns as Director	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	16-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Elect Giorgio Bonfanti as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Re-elect Sir Peter Middleton as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Re-elect Giulio Cesareo as Director	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Directa Plus Plc	GB00BSM98843	United Kingdom	17-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Approve Final Dividend	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Nemone Wynn-Evans as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Emma Tinker as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Rupert Sanderson as Director	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Reappoint Mazars LLP as Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Good Energy Group Plc	GB0033600353	United Kingdom	22-Jun-22	Annual	Yes	Amend Articles of Association Re: Permit Hybrid Meetings	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Approve Final Dividend	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Simon Boddie as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Andrew Brode as Director	Against	Overcommitted.
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Aimie Chapple as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Elect Kath Kearney-Croft as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Piers Lea as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Leslie-Ann Reed as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Re-elect Jonathan Satchell as Director	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	22-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	22-Jun-22	Special	Yes	Approve Final Dividend	For	
Tribal Group Plc	GB0030181522	United Kingdom	22-Jun-22	Special	Yes	Approve Cancellation of the Share Premium Account	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Ratify BDO Limited as Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Elect Shonaid Jemmett-Page as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Elect Sian Hill as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Elect Marten Pieters as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Elect Simon Pitcher as Director	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cordiant Digital Infrastructure Limited	GG00BMC7TM77	Guernsey	23-Jun-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Approve Remuneration Report	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Amend Performance Share Plan	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Approve Final Dividend	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Re-elect Roy Davis as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Re-elect Joanne Easton as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Re-elect Junaid Bajwa as Director	Abstain	The director is a practicing physician with vast amounts of experience in the medical sciences however he is overcommitted.
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Re-elect Stuart Quin as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Re-elect Richard Jones as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Elect Barbara Moorhouse as Director	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Medica Group Plc	GB00BYV24996	United Kingdom	27-Jun-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Approve Remuneration Report	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Approve Company's Dividend Policy	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Re-elect John Leggate as Director	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Duncan Neale as Director	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Cathy Pitt as Director	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Re-elect David Stevenson as Director	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	30-Jun-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Approve Remuneration Report	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Mark Abrahams as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Neil Campbell as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Jon Ballard as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Brook Nolson as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Bob Beveridge as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Liz Shanahan as Director	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Approve Final Dividend	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspiration Healthcare Group Plc	GB00BXDZL105	United Kingdom	30-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Approve Final Dividend	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Re-elect Paul Connor as Director	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Elect Dianne Walker as Director	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Elect Sangita Vadilal Manilal Shah as Director	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Approve Scrip Dividend Program	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Approve Remuneration Report	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Inspired Plc	GB00B5TZC716	United Kingdom	30-Jun-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Non-audit fees above voting policy threshold.
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches guidelines on variable pay.
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	
Scout24 SE	DE000A12DM80	Germany	30-Jun-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Ed Smith as Director	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Louise Fowler as Director	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jonathan Murphy as Director	For	
Assura Plc	GB00BVBGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jayne Cottam as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Jonathan Davies as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Samantha Barrell as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Emma Cariaga as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Re-elect Noel Gordon as Director	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Assura Plc	GB00BVGBWW93	United Kingdom	06-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
GSK Plc	GB0009252882	United Kingdom	06-Jul-22	Special	Yes	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	
GSK Plc	GB0009252882	United Kingdom	06-Jul-22	Special	Yes	Approve the Related Party Transaction Arrangements	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Remuneration Report	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Final Dividend	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Richard Laing as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Doug Bannister as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Wendy Dorman as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Samantha Hoe-Richardson as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Ian Lobleby as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Re-elect Paul Masterton as Director	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Approve Scrip Dividend Scheme	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
3i Infrastructure PLC	JE00BF5FX167	Jersey	07-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Final Dividend	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Paula Reynolds as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect John Pettigrew as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Andy Agg as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Therese Esperdy as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Liz Hewitt as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Ian Livingston as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Iain Mackay as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Anne Robinson as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Earl Shipp as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Re-elect Jonathan Silver as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Tony Wood as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Elect Martha Wyrsh as Director	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Climate Transition Plan	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Approve Scrip Dividend Scheme	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
National Grid Plc	GB00BDR05C01	United Kingdom	11-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Remuneration Report	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches guidelines on variable pay.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Final Dividend	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Elect Mark Aedy as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Simon Carter as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Lynn Gladden as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Irvinder Goodhew as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Elect Bhavesh Mistry as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Preben Prebensen as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Tim Score as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Laura Wade-Gery as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Re-elect Loraine Woodhouse as Director	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Board to Offer Scrip Dividend	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Approve Renewal of Share Incentive Plan	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The British Land Co. Plc	GB0001367019	United Kingdom	12-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary and variable pay opportunities.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Approve Final Dividend	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Elect Adam Crozier as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Philip Jansen as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Simon Lowth as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Adel Al-Saleh as Director	Abstain	Non-independent NED sitting on board committee. Committee made up of majority independent NEDs.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Sir Ian Cheshire as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Iain Conn as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Isabel Hudson as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Matthew Key as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Allison Kirkby as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Sara Weller as Director	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
BT Group Plc	GB0030913577	United Kingdom	14-Jul-22	Annual	Yes	Authorise UK Political Donations	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities and concerns regarding the disclosure of non-financial metrics utilised to derive the pay-out of the annual bonus.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Elect Annemieke den Otter as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Ben Verwaayen as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Allard Castelein as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Jolande Sap as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Luc Sterckx as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Neil Hartley as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Re-elect Otto de Bont as Director	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Renewi Plc	GB00BNR4T868	United Kingdom	14-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Report	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Approve Final Dividend	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Alan Dale as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Rosie Shapland as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Gill Barr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Giles Kerr as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Rakesh Sharma as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Nick Wiles as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Ben Wishart as Director	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PayPoint Plc	GB00B02QND93	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Policy	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Nigel Rich as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Jonathan Gray as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Bruce Anderson as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Richard Moffitt as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Mark Johnson as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Re-elect Heather Hancock as Director	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Company's Dividend Policy	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Urban Logistics REIT PLC	GB00BYV8MN78	United Kingdom	20-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Ruba Borno as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Alison Brittain as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Brian Cassin as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Caroline Donahue as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Luiz Fleury as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Jonathan Howell as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Lloyd Pitchford as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Re-elect Mike Rogers as Director	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Experian Plc	GB00B19NLV48	Jersey	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Final Dividend	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on variable pay and pension contributions.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Gill Rider as Director	Against	Non-independent.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Susan Davy as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Paul Boote as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Neil Cooper as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Iain Evans as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Claire Ighodaro as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Jon Butterworth as Director	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Approve Climate-Related Financial Disclosures	For	
Pennon Group Plc	GB00BNNTLN49	United Kingdom	21-Jul-22	Annual	Yes	Amend Articles of Association	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Approve Final Dividend	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Jeremy Pilkington as Director	Against	Non-independent and concerns regarding board composition.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Neil Stothard as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Allison Bainbridge as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Stephen Rogers as Director	Against	Non-independent NED chairing audit committee which is against our voting policy.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Re-elect Philip White as Director	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding the retrospective amendment of performance targets which resulted in the partial vesting of awards.
Vp Plc	GB0009286963	United Kingdom	21-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Against	Concerns regarding the gender and ethnic diversity of the board. Company also failed to conduct a climate risk assessment.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Approve Remuneration Report	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Ratify Grant Thornton Limited as Auditors	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect William Scott as Director	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect John Renouf as Director	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Re-elect Max Hilton as Director	Abstain	Concerns regarding the lack of board diversity and as chair of nominations committee, he is ultimately responsible for this.
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Axiom European Financial Debt Fund Limited	GG00BTC2K735	Guernsey	25-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Jean-Francois van Boxmeer as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Nick Read as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Margherita Della Valle as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Stephen Carter as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Sir Crispin Davis as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Michel Demare as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Delphine Ernotte Cunci as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Dame Clara Furse as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Valerie Gooding as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Deborah Kerr as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Maria Amparo Moraleda Martinez as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Re-elect David Nish as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Elect Simon Segars as Director	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on salary and variable pay.
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	26-Jul-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Elect Rachel Nooney as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Klaas de Boer as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Re-elect Paul Denney as Director	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	26-Jul-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	09-Aug-22	Special	Yes	Approve Matters Relating to the Recommended Cash Acquisition of EMIS Group plc by Bordeaux UK Holdings II Limited	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	09-Aug-22	Court	Yes	Approve Scheme of Arrangement	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches policy on ex-gratia payments.
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Approve Final Dividend	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Re-elect Nigel Clark as Director	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise the Company to Use Electronic Communications	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise Issue of Equity	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
CML Microsystems Plc	GB0001602944	United Kingdom	10-Aug-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Re-elect Ann Budge as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Re-elect Thomas Cook as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Re-elect Ashleigh Greenan as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Elect Stephen Davidson as Director	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Elect Margaret Rice-Jones as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Approve Final Dividend	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Authorise Issue of Equity	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Calnex Solutions Plc	GB00BMBK7016	United Kingdom	17-Aug-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Approve Remuneration Report	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Approve Dividend Policy	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Re-elect Kevin Lyon as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Re-elect Patrick Firth as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Re-elect Vic Holmes as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Re-elect Jo Peacegood as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Elect Josephine Bush as Director	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Ratify KPMG Channel Islands Limited as Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	
NextEnergy Solar Fund Ltd	GG00BJ0JVY01	Guernsey	17-Aug-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
CFP Castlefield B.E.S.T Sustainable Income Fund	GB00B13NPH48	United Kingdom	19-Aug-22	Special	Yes	Approve Scheme of Arrangement for the Merger of CFP B.E.S.T Sustainable Income Fund with CFP Castlefield Sustainable UK Opportunities Fund	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Re-elect Reece Donovan as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Re-elect Karyn Lamont as Director	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Approve Final Dividend	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Authorise Issue of Equity	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
iomart Group Plc	GB0004281639	United Kingdom	30-Aug-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Warrant Holder	Yes	Amend the Short-Term Warrant Instrument	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Approve Remuneration Report	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Accept Auditors' Report and the Auditable Part of the Remuneration Report	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	31-Aug-22	Annual	Yes	Authorise the Validity of the Issuance of Equity without Pre-emptive Rights	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Approve Remuneration Report	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Elect Edmond Warner as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Re-elect Hans Rieks as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Re-elect Alan Bates as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Re-elect Jo Harrison as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Re-elect Richard Ramsay as Director	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Ratify Past Interim Dividends	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Approve Scrip Dividend	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Approve Changes to the Investment Policy	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
JLEN Environmental Assets Group Ltd	GG00BJL5FH87	Guernsey	01-Sep-22	Annual	Yes	Amend Articles of Incorporation	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Remuneration breaches voting guideline limits on maximum variable pay opportunities.
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Appropriation of Retained Earnings and Declaration of Dividend	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Pre-emptive Rights	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Amend Articles Re: Virtual General Meeting	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Change Location of Registered Office to Hautemorges, Switzerland	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Amend Omnibus Stock Plan	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Patrick Aebischer	Against	Overcommitted.
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Wendy Becker	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Edouard Bugnion	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Bracken Darrell	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Guy Gecht	Against	Overcommitted.
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Marjorie Lao	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Neela Montgomery	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Michael Polk	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Deborah Thomas	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Christopher Jones	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Kwok Wang Ng	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Director Sascha Zahnd	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Elect Wendy Becker as Board Chairman	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Appoint Edouard Bugnion as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Appoint Neela Montgomery as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Appoint Michael Polk as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Against	Remuneration breaches voting guideline limits on maximum salary.
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Against	Non-audit fees above voting policy threshold.
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	
Logitech International S.A.	CH0025751329	Switzerland	14-Sep-22	Annual	Yes	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against	The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	In absence of separate remuneration report vote, concerns relating to an ex gratia payment are being reflected here.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Appoint RSM UK Audit LLP as Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Elect Rachel Addison as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Elect Adam Councill as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Re-elect Peter Gaze as Director	Against	Non-independent NED sitting on remuneration and nominations committees.
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Elect Gillian Kent as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Re-elect Kevin Quinn as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Re-elect Charles Skinner as Director	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Authorise Issue of Equity	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	14-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
UniCredit SpA	IT0005239360	Italy	14-Sep-22	Extraordinary Shareholders	Yes	Amend Share Repurchase Program	For	
UniCredit SpA	IT0005239360	Italy	14-Sep-22	Extraordinary Shareholders	Yes	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Approve Remuneration Report	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Approve Final Dividend	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Elect Guy Parsons as Director	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Appoint BDO LLP as Auditors	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Authorise Issue of Equity	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Appreciate Group Plc	GB0006710643	United Kingdom	20-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gore Street Energy Storage Fund PLC	GB00BG0POV73	United Kingdom	20-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Approve Remuneration Report	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Approve Remuneration Policy	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Approve the Company's Dividend Policy	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Re-elect Patrick Cox as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Re-elect Caroline Banzsky as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Re-elect Malcolm King as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Re-elect Thomas Murley as Director	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Reappoint EY LLP as Auditors	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Authorise Issue of Equity	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Approve Dividend Ratification and Release	For	
Gore Street Energy Storage Fund PLC	GB00BG0P0V73	United Kingdom	20-Sep-22	Annual	Yes	Approve Reduction of the Share Premium Account	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Approve Remuneration Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Approve Remuneration Report	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Elect Priscilla Davies as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Re-elect Stephen Bligh as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Re-elect Graham Basham as Director	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Ratify Ernst and Young LLP as Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Approve Company's Dividend Policy	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder Real Estate Investment Trust Ltd	GB00B01HM147	Guernsey	21-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding independence of board, remuneration and audit committees.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Approve Final Dividend	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Re-elect Mark Stupples as Director	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Re-elect John May as Director	Against	Non-independent NED chairing remuneration committee.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Re-elect Graham McInnes as Director	Against	Non-independent NED chairing audit committee.
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Reappoint Crowe U.K. LLP as Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Authorise Issue of Equity	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Begbies Traynor Group Plc	GB00B0305S97	United Kingdom	22-Sep-22	Annual	Yes	Approve Share Option Scheme	Abstain	Concerns regarding dilution limits.
Tersus Energy Ltd.	GB00B05LNF36	United Kingdom	23-Sep-22	Special	Yes	Approve Voluntary Winding-Up of the Company	For	
Tersus Energy Ltd.	GB00B05LNF36	United Kingdom	23-Sep-22	Special	Yes	Authorise Joint Liquidators to Divide and Distribute Among the Members in Specie All or Any Part of the Company's Assets	For	
Tersus Energy Ltd.	GB00B05LNF36	United Kingdom	23-Sep-22	Special	Yes	Appoint Asher Miller and Stephen Katz as Joint Liquidators	For	
Tersus Energy Ltd.	GB00B05LNF36	United Kingdom	23-Sep-22	Special	Yes	Fix the Remuneration of the Joint Liquidators	For	
Tersus Energy Ltd.	GB00B05LNF36	United Kingdom	23-Sep-22	Special	Yes	Authorise Joint Liquidators to Draw Expenses for Services Provided by Their Firm	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding a one off bonus payment made to a director.
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Approve Final Dividend	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Re-elect Guy Millward as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Re-elect Nik Philpot as Director	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Authorise Issue of Equity	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Eckoh Plc	GB0033359141	United Kingdom	26-Sep-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Greencoat Renewables PLC	IE00BF2NR112	Ireland	13-Oct-22	Special	Yes	Approve Amendment to the Company's Investment Policy	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Approve Remuneration Report	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Approve Remuneration Policy	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Re-elect John Singer as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Re-elect John Burgess as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Re-elect David Melvin as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Re-elect Dame Susan Owen as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Re-elect Mary Ann Sieghart as Director	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Pantheon International PLC	GB00BP37WF17	United Kingdom	18-Oct-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	20-Oct-22	Special	Yes	Authorise Issue of Equity in Connection with the Placing, Open Offer, and Warrants	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	20-Oct-22	Special	Yes	Approve Share Sub-Division	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	20-Oct-22	Special	Yes	Adopt New Articles of Association	For	
Xeros Technology Group Plc	GB00BMGYBJ57	United Kingdom	20-Oct-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer, and Warrants	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Approve Final Dividend	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Re-elect Martin Robinson as Director	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Re-elect Charlotte Stranner as Director	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Re-elect Carl Jackson as Director	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Approve Remuneration Report	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Authorise Issue of Equity	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
K3 Capital Group Plc	GB00BF1HPD20	United Kingdom	25-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
UK Commercial Property REIT Ltd.	GB00B19Z2J52	Guernsey	25-Oct-22	Special	Yes	Approve the Continuation of the Company	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Approve Remuneration Report	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Approve Final Dividend	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Re-elect Vijay Thakrar as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Re-elect Paul Hooper as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Re-elect Stephen Beechey as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Elect Karen McInerney as Director	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Appoint Crowe U.K. LLP as Auditors	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Authorise Issue of Equity	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Alumasc Group Plc	GB0000280353	United Kingdom	27-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Approve Remuneration Report	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect David Kiddie as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Anne Gunther as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Edward Knapp as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Ian Mattioli as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Iain McKenzie as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Martin Reason as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Ravi Tara as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Re-elect Michael Wright as Director	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Appoint Moore Kingston Smith LLP as Auditors	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Approve Final Dividend	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Amend Long Term Incentive Plan	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Authorise Issue of Equity	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mattioli Woods Plc	GB00B0MT3Y97	United Kingdom	28-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum variable pay.
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Approve Remuneration Policy	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Approve Final Dividend	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Barry Aling as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Thomas Griffith as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Rian Dartnell as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Tazim Essani as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect George Karpus as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Peter Roth as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Jane Stabile as Director	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Reappoint RSM UK Audit LLP as Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise Trustees of the Employee Benefit Trust to Hold Ordinary Shares in the Capital of the Company for and on Behalf of the ESOP and Employee Incentive Plan	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
City of London Investment Group Plc	GB00B104RS51	United Kingdom	31-Oct-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Colin Rae as Director	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Re-elect Roger Eddie as Director	Against	Non-independent NED chairing remuneration and nomination committees.
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Approve Final Dividend	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Springfield Properties Plc	GB00BF1QPG26	United Kingdom	31-Oct-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Approve Remuneration Report	Abstain	Concerns about the rationale for director fee increase.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Re-elect Alan Sippetts as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Re-elect Adam Smith as Director	Against	Non-independent NED sitting on audit committee and skewing board composition.
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Re-elect Stephanie Eastment as Director	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Reappoint Moore Kingston Smith LLP as Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Approve Company's Dividend Policy	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise Issue of Equity	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Alternative Income REIT PLC	GB00BDVK7088	United Kingdom	10-Nov-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	22-Nov-22	Special	Yes	Approve Capital Reorganisation	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	22-Nov-22	Special	Yes	Adopt New Articles of Association	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Approve Remuneration Report	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Approve Final Dividend	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect Martin Morgan as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect Mark Milner as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect William Macpherson as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect Paul Dollman as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect Helen Sachdev as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Re-elect Guy Millward as Director	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Wilmington plc	GB0009692319	United Kingdom	23-Nov-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Approve Tender Offer	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Authorise Market Purchase of Shares	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Ratify PricewaterhouseCoopers CI LLP as Auditors	Abstain	Auditors have been in place for longer than our tenure limits however given that the company is winding down its investments and focused on cost saving, we decided to abstain.
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Approve Remuneration of Directors	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Re-elect Christopher Spencer as Director	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
JPEL Private Equity Limited	GG00BMFD2F62	Guernsey	29-Nov-22	Annual	Yes	Re-elect Sean Hurst as Director	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Approve General Meeting Materials and Reports to be Drafted in English	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	No	Receive Report of Board		
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Approve Allocation of Income	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration breaches voting guideline limits on maximum salary.
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Amend Articles Re: Corporate Language	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Lars Soren Rasmussen as Director	Abstain	Non-independent NED sitting on all board committees and skewing board composition. No option to vote against.
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Niels Peter Louis-Hansen as Director	Abstain	Non-independent NED skewing board composition. No option to vote against.
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Annette Bruls as Director	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Carsten Hellmann as Director	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Jette Nygaard-Andersen as Director	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Re-elect Marianne Wiinholt as Director	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Ratify PricewaterhouseCoopers as Auditors	Abstain	Non-audit fees above voting policy threshold. No option to vote against.
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	
Coloplast A/S	DK0060448595	Denmark	01-Dec-22	Annual	No	Other Business		
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Approve Final Dividend	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Bruno Holfhof as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Paul Swinney as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Elizabeth Dixon as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Bart Leemans as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect David Orr as Director	Against	Non-independent NED sitting on nominations committee and skewing overall board independence.
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Tom Jenkins as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Isabel Napper as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Re-elect Caroline Stephens as Director	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Appoint Grant Thornton as Auditors and Authorise Their Remuneration	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Authorise Issue of Equity	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tristel Plc	GB00B07RVT99	United Kingdom	12-Dec-22	Annual	Yes	Authorise Off-Market Purchase of Ordinary Shares	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Approve Remuneration Report	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Re-elect Rob Woodward as Director	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Authorise Issue of Equity	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Blancco Technology Group Plc	GB00B06GNN57	United Kingdom	13-Dec-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	13-Dec-22	Special	Yes	Approve Remuneration Policy	For	

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.