Castlefield Investment Partners Voting History

Month to 31 May 2022



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Report	Against	Variable remuneration paid during the year above policy limits and concerns relating to payments for departing executives.
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Policy	Against	Maximum variable pay limits breach voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Salary and combined variable pay breach voting policy guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Policy	Against	Increasing variable pay resulting in breach of voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Anne Beal as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Harry Dietz as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Sir Jonathan Symonds as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Emma Walmsley as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Charles Bancroft as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Vindi Banga as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
					Proposal		Instruction	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Hal Barron as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Vivienne Cox as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Lynn Elsenhans as Director	Against	Non-independent.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Laurie Glimcher as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Jesse Goodman as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect lain Mackay as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Urs Rohner as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Save Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Reward Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Adopt New Articles of Association	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Tony Steels as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Rational AG	DE0007010803	Germany	04-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Concerns regarding board diversity.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum salary and there are concerns regarding the disclosure of variable pay targets.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tritax Big Box REIT	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Dividend Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Approve Amendments to the Investment	For	
Plc		Kingdom				Management Agreement		
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Plc		Kingdom						
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Plc		Kingdom				Rights		
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Plc		Kingdom				Rights in Connection with an Acquisition or Other		
						Capital Investment		
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Plc		Kingdom						
Tritax Big Box REIT	GB00BG49KP99	United	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
Plc		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
								meetings at short notice.
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline
		Kingdom						limits on salary and maximum variable pay
								opportunties.
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Nils Andersen as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Judith Hartmann as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Alan Jope as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Andrea Jung as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Susan Kilsby as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Strive Masiyiwa as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Youngme Moon as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Graeme Pitkethly as Director	For	
		Kingdom						
Unilever Plc	GB00B10RZP78	United	04-May-22	Annual	Yes	Re-elect Feike Sijbesma as Director	For	
		Kingdom						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Final Dividend	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Elect Denise Collis as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Patrick De Smedt as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Andy Thorburn as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Peter Southby as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Kevin Boyd as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Jen Byrne as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect JP Rangaswami as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patsy Ahern as Director	Abstain	Board is not sufficeiently independent however direction of travel is positive.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John G Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John Murphy as Director	Abstain	Shareholder representative that does not sit on any committees and has been in post for less than 9 years.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Siobhan Talbot as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Roisin Brennan as Director	For	

Company Name	Duine out (CIN)	Corretion	Mosting Date	Mosting Type	Votable	Duanasal Tavit	Vote	Voter Rationale
Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Proposal	Proposal Text	Instruction	voter Kationale
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non-independent and as chair of nominations committee he is ultimately responsible for the board makeup.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Dan O'Connor as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Against	Concerns regarding lack of disclosure surrounding pay increases for non-executive directors.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches guidelines on executive pension contributions.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy allows for variable pay opportunities significantly above guidelines.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding significant year on year salary
Holdings Plc		Kingdom						increases for Chairman and CFO.
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Approve Final Dividend	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Alastair Barbour as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Andy Briggs as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Karen Green as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Hiroyuki lioka as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Nicholas Lyons as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Wendy Mayall as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect John Pollock as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Belinda Richards as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Nicholas Shott as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Kory Sorenson as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Rakesh Thakrar as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Re-elect Mike Tumilty as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Elect Katie Murray as Director	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Holdings Plc		Kingdom						
Phoenix Group	GB00BGXQNP29	United	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
Holdings Plc		Kingdom						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor	Against	Non-audit fees above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Concerns that pay of corporate officers is excessive.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Remuneration breaches voting guideline limits or salary and maximum variable pay opportunties.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunties.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Reelect Linda Knoll as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
company wante		-country	-wiceting Date	-Meeting Type	Proposal	- Troposal Text	Instruction	- Voca Rationale
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Reelect Anders Runevad as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Merger by Absorption of IGE+XAO by Schneider	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Adopt New Articles of Association	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Remuneration Report	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Issue of B Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Climate-Related Financial Disclosure	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Share Consolidation	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Final Dividend	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Andrea Blance as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Shonaid Jemmett-Page as Director	Abstain	Overcommitted however is stepping down from one of the roles at the end of the month.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Amanda Blanc as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect George Culmer as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Market Purchase of Ordinary Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Patrick Flynn as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Mohit Joshi as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Pippa Lambert as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Jim McConville as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Michael Mire as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers as Auditors	Against	Auditor tenure above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
					Proposal		Instruction	
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights in Connection with an Acquisition or Other		
						Capital Investment		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Issue of Equity in Relation to Any	For	
		Kingdom				Issuance of SII Instruments		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights in Relation to Any Issuance of SII		
						Instruments		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
		Kingdom						
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/4 % Preference	For	
		Kingdom				Shares		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/8 % Preference	For	
		Kingdom				Shares		
Aviva Plc	GB0002162385	United	09-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
		_						meetings at short notice.
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	0
Plc		Kingdom	•					
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Plc		Kingdom	,					
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Approve Remuneration Policy	For	
Plc		Kingdom	,			,		
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Approve Deferred Bonus Share Plan	For	
Plc		Kingdom				P.P. T.		
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Approve Final Dividend	For	
Plc		Kingdom						
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Re-elect Stuart Paterson as Director	For	
Plc	. ,	Kingdom	,					
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Plc	- 2	Kingdom	-,					
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Re-elect Ivor Gray as Director	For	
Plc	220000010072	Kingdom	20a, 22		. 00	2.230.10. 0.0, 00 0.000		
Macfarlane Group	GB0005518872	United	10-May-22	Annual	Yes	Re-elect Robert McLellan as Director	For	
Plc	323003310072	Kingdom	10 Way 22	, a middi	1.03	Ne creet hobert Wickenian as Director		
110		Killguolli						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Elect Aleen Gulvanessian as Director	For	
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Francoise Chombar as Director and Approve Their Remuneration	Against	Non-independent and chairs the remuneration committee.
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Roland Duchatelet as Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Martine Baelmans as Independent Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Auditors' Remuneration	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tribal Crave Dla	CD0020404522	11-14-4	11 14 22	A		Annana Final Dividend		
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Approve Final Dividend	For	
- 11 1 21		Kingdom			.,		_	
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise	For	
		Kingdom				Their Remuneration		
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
		Kingdom						
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Re-elect Roger McDowell as Director	For	
		Kingdom						
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Re-elect Mark Pickett as Director	For	
		Kingdom						
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Re-elect Nigel Halkes as Director	For	
		Kingdom						
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Elect Diane McIntyre as Director	For	
· ·		Kingdom	•			,		
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Authorise Issue of Equity	For	
		Kingdom	,					
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Tribar Group File	050030101322	Kingdom	II Way ZZ	74111441	163	Rights	101	
Tribal Group Plc	GB0030181522	United	11-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tribal Group Fic	GB0030181322	Kingdom	11-1VIAy-22	Ailliuai	163	Authorise Market Furchase of Ordinary Shares	101	
Cineworld Group Plc	CD00D1FFW/1170		12 May 22	Annual	Vac	Assent Financial Statements and Statuton, Departs		
Cineworld Group Pic	GBOORISEMULO	United	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	FOI	
C' III C BI-	CD00D4FFWUI70	Kingdom	42.84- 22	A I	W	A B B	A ' 1	C
Cineworld Group Plc	GROOR12FMH/0	United	12-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding executive salary increases
		Kingdom						and the full payout of bonuses despite the fact
								the company received government support and
								have been operating with a trading loss.
Cineworld Group Plc	GB00B15FWH70	United	12-May-22	Annual	Yes	Re-elect Alicja Kornasiewicz as Director	Against	Overcommitted.
		Kingdom						
Cineworld Group Plc	GB00B15FWH70	United	12-May-22	Annual	Yes	Re-elect Nisan Cohen as Director	For	
		Kingdom						
Cineworld Group Plc	GB00B15FWH70	United	12-May-22	Annual	Yes	Re-elect Israel Greidinger as Director	For	
		Kingdom						
Cineworld Group Plc	GB00B15FWH70	United	12-May-22	Annual	Yes	Re-elect Moshe Greidinger as Director	For	
		Kingdom						
Cineworld Group Plc	GB00B15FWH70	United	12-May-22	Annual	Yes	Re-elect Renana Teperberg as Director	For	
		Kingdom	-			· -		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Camela Galano as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Dean Moore as Director	Against	Overcommitted.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Scott Rosenblum as Director	Abstain	Non-independent and given the number of other non-independent directors on the board, it raises concerns.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Arni Samuelsson as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Damian Sanders as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Ashley Steel as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	Against	Company has received significant government support therefore we do not believe it would be right for share buybacks to go ahead.
Cineworld Group Plc		United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
					Proposal		Instruction	
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Re-elect Anthony Townsend as Director	For	
		Kingdom						
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
		Kingdom						
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Re-elect Gareth Davis as Director	Against	Overcommitted.
		Kingdom						
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
		Kingdom						
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
		Kingdom	,					
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
0.00.00.00.00.00.00	02000007207	Kingdom	,	7.11.1001	. 00	rationise issue or Equity		
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Gresnam House File	GD0003007207	Kingdom	12 Ividy 22	Aimaai	163	Rights	101	
Gresham House PLC	CD0003007307	United	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresnam House PLC	GB0003667267		12-1VIdy-22	Alliudi	res	Authorise Market Purchase of Ordinary Shares	FUI	
Cook on the cook	CD0002007207	Kingdom	42.8422	A	W	Adam Nama Adda a Characteria	F	
Gresham House PLC	GB0003887287	United	12-May-22	Annual	Yes	Adopt New Articles of Association	For	
		Kingdom					_	
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
		Kingdom						
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline
		Kingdom						limits on maximum variable pay opportunties.
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Approve Remuneration Report	Against	CEO awarded bonus payment during year in
		Kingdom						which furlough support was used.
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Re-elect Penny Hughes as Director	For	
		Kingdom						
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Re-elect John Treharne as Director	For	
		Kingdom						
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Re-elect Richard Darwin as Director	For	
		Kingdom	,					
The Gym Group Plc	GB00BZBX0P70	United	12-May-22	Annual	Yes	Re-elect David Kelly as Director	For	
		Kingdom	,		- -	· · · · · · · · · · · · · · ·	- '	
The Gym Group Plc	GB00B7BX0P70	United	12-May-22	Annual	Yes	Re-elect Emma Woods as Director	For	
The Gym Group ric	GDGGDZDAGI 70	Kingdom	12 IVIUY 22	, aniuui	103	ne elect Emilia Woods as Director	101	
The Gym Group Plc	GROORZRYORZO	United	12-May-22	Annual	Yes	Re-elect Mark George as Director	For	
The dynn droup Pic	GDUUDZDAUF/U		12-11/14	Aiiiludi	1 52	We-elect Mark denike as Director	101	
		Kingdom						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Wais Shaifta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Rio Ferdinand as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Elect Ann-marie Murphy as Director	For	
The Gym Group Plc		United Kingdom	12-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Duerr AG	DE0005565204	Germany	13-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	

Ltd. PPHE Hotel Group Ltd. GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Approve Remuneration Report Approve Remuneration Report Against Concerns regarding disclosure, significant salary increases for executives and pension packages not aligning with the wider workforce. PPHE Hotel Group Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Approve Remuneration Policy Against Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and pension contributions. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Cuernsey 17-May-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Cuernsey 17-May-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder.									
Duerr AG DE0005565204 Germany 13-May-22 Annual Yes Approve Remuneration Report For F	Company Name	Primary ISIN	Country	Meeting Date	Meeting Type		Proposal Text		Voter Rationale
Duerr AG DE0005565204 Germany 13-May-22 Annual Yes Approve Remuneration of Supervisory Board For Gresham House GB00BFX3K770 United 13-May-22 Special Yes Authorise Issue of Equity For Gresham House GB00BFX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of For Gresham House GB00BFX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of For Gresham House GB00BFX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of For Gresham House GB00BFX3K770 United Investment Policy of For Hortel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Accept Financial Statements and Statutory Reports For Ind. GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Approve Remuneration Report Against Concerns regarding disclosure, significant salary increases for executives and pension packages not aligning with the wider workforce. PPHE Hotel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Approve Remuneration Policy Against Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and pension contributions. PPHE Hotel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Ind. PPHE Hotel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Ind. PPHE Hotel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder. PPHE Hotel Group GG00B1Z5FH87 Guernsey Invalva-22 Annual Yes Re-elect Eli Papouchado as Director For	Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First	Against	<u> </u>
Gresham House G8008FX3K770 United 13-May-22 Special Yes Authorise Issue of Equity For Gresham House G8008FX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of For The Company Pic Gresham House G8008FX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of For The Company Pic Gresham House G8008FX3K770 United 13-May-22 Special Yes Authorise Issue of Equity without Pre-emptive Rights For Gresham House G8008FX3K770 United I3-May-22 Special Yes Authorise Issue of Equity without Pre-emptive Rights For Gresham House G8008FX3K770 United I3-May-22 Special Yes Authorise Issue of Equity without Pre-emptive Rights For Gresham House G8008FX3K770 United I3-May-22 Special Yes Authorise Issue of Equity without Pre-emptive Rights For Gresham House G8008FX3K770 United I3-May-22 Annual Yes Approve Remuneration Report Special Special Yes Approve Remuneration Report Special Special Special Yes Approve Remuneration Report Special	Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration Report	For	
Energy Storage Fund Pic Gresham House GB00BFX3K770 United 13-May-22 Special Yes Approve Amendments to the Investment Policy of the Company For the Company Pic	Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Fine Fig. 1. Kingdom F	Energy Storage Fund	GB00BFX3K770		13-May-22	Special	Yes	Authorise Issue of Equity	For	
Rights Rights	Energy Storage Fund	GB00BFX3K770		13-May-22	Special	Yes	•	For	
Ltd. PPHE Hotel Group Ltd. Remuneration Report GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Approve Remuneration Report Against Concerns regarding disclosure, significant salary increases for executives and pension packages not aligning with the wider workforce. PPHE Hotel Group Ltd. Remuneration policy Decaches voting guideline limits on maximum variable pay opportunities and pension contributions. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Ratify Kost Forer Gabbay & Kasierer as Auditors Against Auditor tenure above voting policy threshold. Itd. PPHE Hotel Group Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Boris Ivesha as Director For	Energy Storage Fund	GB00BFX3K770		13-May-22	Special	Yes		For	
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Ratify Kost Forer Gabbay & Kasierer as Auditors Against Idinitis on maximum variable pay opportunities and pension contributions. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Ratify Kost Forer Gabbay & Kasierer as Auditors Against Auditor tenure above voting policy threshold. In the standard of the		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Ratify Kost Forer Gabbay & Kasierer as Auditors Against Auditor tenure above voting policy threshold. Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Boris Ivesha as Director For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Daniel Kos as Director For		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Report	Against	increases for executives and pension packages
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Authorise Board to Fix Remuneration of Auditors For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Boris Ivesha as Director For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Daniel Kos as Director For		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Policy	Against	limits on maximum variable pay opportunties and
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Eli Papouchado as Director Abstain Non-independent however is a founder and significant shareholder. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Boris Ivesha as Director For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Daniel Kos as Director For		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against	Auditor tenure above voting policy threshold.
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Boris Ivesha as Director For Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Daniel Kos as Director For		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Ltd. PPHE Hotel Group GG00B1Z5FH87 Guernsey 17-May-22 Annual Yes Re-elect Daniel Kos as Director For	•	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	·
	Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Boris Ivesha as Director	For	
		GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Daniel Kos as Director	For	
	Ltd.								

Company Name	Primary ISIN	Country	Mooting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
Company Name	rimary isna	Country	Wieeting Date	Wieeting Type	Proposal	rioposai iext	Instruction	votei itationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Kevin McAuliffe as Director	Against	Non-independent director sitting on Nominations committee.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Ken Bradley as Director	Against	Concerns regarding board diversity and as chair of nominations, Ken is ultimately responsible for this.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Amend Articles of Incorporation	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control. The company have indicated however that no member will be taking part in the buyback.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Dividends of EUR 1.45 Per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Elect Bram Schot to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Repurchase of Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Cancellation of Repurchased Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Other Business (Non-Voting)		
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Credit Agricole SA	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation Report	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of CEO	For	

Commony Nome	Duine out ICIN	Country	Masting Date	Mosting Type	Votable	Droposal Toyt	Vote	Voter Rationale
Company Name	Primary ISIN	Country	iviceting Date	Meeting Type	Proposal	Proposal Text	Instruction	voter Kationale
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Vice-CEO	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Ratify Appointment of Christine Gandon as Director	Against	Non-independent and the board does not have a sufficent number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Yves Perrier as Director	Against	Non-independent and the board does not have a sufficent number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Xavier Musca as Director	Against	Non-independent director sitting on Nomination and Remuneration Committees.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Virginie Cayatte as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Robert Leblanc as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Company's Climate Transition Plan	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Filing of Required Documents/Other Formalities	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Marc Davies as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect David Salter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Overcommitted however is strategically important and crucial to the companies turnaround.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as	Against	Auditor tenure above voting policy threshold.
Holdings Plc		Kingdom				Auditors and Authorise Their Remuneration		
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Authorise Issue of Equity	For	
Holdings Plc		Kingdom						
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Approve Final Dividend	For	
Holdings Plc		Kingdom						
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Approve the Transfer by the Company of Ordinary	For	
Holdings Plc		Kingdom				Shares in VericiDx plc to the Holders of the		
						Ordinary Shares of the Company as Dividend in		
						Specie		
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Holdings Plc		Kingdom				Rights		
EKF Diagnostics	GB0031509804	United	18-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Holdings Plc		Kingdom						
SAP SE	DE0007164600	Germany	18-May-22	Annual	No	Receive Financial Statements and Statutory		
						Reports for Fiscal Year 2021 (Non-Voting)		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of	For	
						EUR 1.95 per Share and Special Dividends of EUR		
						0.50 per Share		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Management Board for	For	
						Fiscal Year 2021		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal	For	
						Year 2021		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Auditor tenure above voting policy threshold.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline
								limits on maximum variable pay opportunties.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Hasso Plattner to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Rouven Westphal to the Supervisory Board	Against	Non-independent director sitting on Nominations
								committee.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Gunnar Wiedenfels to the Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Against	Overcommitted.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties and concerns that the LTIP targets are not challenging enough.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Taylor as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overcommitted.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Martin Lea as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Henrietta Marsh as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Xavier Robert as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma	GB00BQS10J50	United	19-May-22	Annual	Yes	Elect William Castell as Director	For	
Communications Plc	GB00BQ310330	Kingdom	15 Ividy 22	Ailliadi	163	Licet William Castell as Director	101	
Communications ric		Killguolli						
Gamma	GB00BQS10J50	United	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Communications Plc		Kingdom						
Gamma	GB00BQS10J50	United	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Communications Plc		Kingdom				Rights		
Gamma	GB00BQS10J50	United	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Communications Plc		Kingdom				Rights in Connection with an Acquisition or Other		
						Capital Investment		
Gamma	GB00BQS10J50	United	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Communications Plc		Kingdom						
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
		Kingdom						
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Approve Remuneration Report	For	
		Kingdom						
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Approve Final Dividend	For	
		Kingdom						
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Elect Stephen Bird as Director	For	
		Kingdom	•			·		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Elect Simon King as Director	For	
·		Kingdom	•			, and the second		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Re-elect Chris Payne as Director	For	
·		Kingdom	•			·		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Re-elect Amanda Aldridge as Director	For	
		Kingdom	·			~		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Re-elect Keith Edelman as Director	For	
		Kingdom	•					
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as	For	
		Kingdom	·			Auditors		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
		Kingdom	•					
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
		Kingdom	·			• •		
		0						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
					Proposal		Instruction	
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights		
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
		Kingdom						
Headlam Group Plc	GB0004170089	United	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
								meetings at short notice.
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Systems Plc		Kingdom						
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Miriam Greenwood as Director	For	
Systems Plc		Kingdom						
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Systems Plc		Kingdom						
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Jamie Richards as Director	For	
Systems Plc		Kingdom	,					
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Ruth Leak as Director	For	
Systems Plc		Kingdom	,					
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Timothy Mortlock as Director	For	
Systems Plc		Kingdom	,					
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Re-elect Gavin Urwin as Director	For	
Systems Plc		Kingdom	,					
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guidelines
Systems Plc		Kingdom	,			Ph	0	on exit payments.
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline
Systems Plc		Kingdom				, , , , , , , , , , , , , , , , , , , ,		limits on maximum variable pay opportunties.
		6						
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Approve Long Term Incentive Plan	Against	Long term incentive plan breaches voting
Systems Plc	GBOOD IXINCOO	Kingdom	15 Way 22	, amaan	163	Approve Long Term incentive Figure	, igainst	guideline limits on maximum variable pay
Systems in		KillBaoili						opportunties.
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Systems Plc	22302 1/11/1000	Kingdom	23 1110, 22		. 53			
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Systems Plc	22302 1/11/1000	Kingdom	25 May 22		. 55	Additional and the first remaindration of Additional		
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Approve Final Dividend	For	
Systems Plc	GDOOD4XINCOO	Kingdom	13-1VIGY-22	Ailluai	103	Approve I mai Dividend	101	
Smart Metering	GB00B4X1RC86	United	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Systems Plc	GPOOD4VIUC00	Kingdom	13-141ay-22	Ailluai	163	Authorise issue of Equity	101	
Systems Fit		Killguoili						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding salary increases across consecutive years and an increase in the maximum variable pay achievable resulting in large increase in single figure total pay.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jo Hallas as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Helen Clatworthy as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Adopt New Articles of Association	Abstain	Seeking to raise aggregate director fees to give them more flexibility.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Open Meeting		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Receive Explanation of the Recommended Public Offer by Sprint BidCo B.V. for All Issued and Outstanding Ordinary Shares in the Capital of the Company		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Post-Settlement Restructuring	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Announce Vacancies on the Supervisory Board		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Opportunity to Make Recommendations		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Notification of the Names of the Persons Nominated for Appointment		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Knottenbelt to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Lewis-Oakes to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Van Beuningen to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Management Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association Following Settlement	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association as per Delisting	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Other Business (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Close Meeting		
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunties.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Final Dividend	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Roberto Cirillo as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Steve Foots as Director	For	
Croda International PIc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Anita Frew as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Helena Ganczakowski as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Julie Kim as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Keith Layden as Director	Abstain	Non-independent but does not skew board independence.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jez Maiden as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Nawal Ouzren as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect John Ramsay as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International	GB00BJFFLV09	United	20-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against
Plc		Kingdom						resolutions requesting permission to make
	0000015511400		2011		.,		_	political donations.
Croda International	GB00BJFFLV09	United	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Plc Croda International	CDOODIETIVOO	Kingdom	20-May-22	Annual	Yes	Authorica Issue of Fauity without Dro amotive	For	
Plc	GBOOBJEFLVOS	United Kingdom	20-1VIdy-22	Affilial	res	Authorise Issue of Equity without Pre-emptive Rights	FOI	
Croda International	GROORIEELVOQ	United	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
Plc	GBOODITEVOS	Kingdom	20-IVIAY-22	Ailliaai	163	Rights in Connection with an Acquisition or Other	101	
		Killguolii				Capital Investment		
Croda International	GB00BJFFLV09	United	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Plc		Kingdom	<u>-</u>			·		
Croda International	GB00BJFFLV09	United	20-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
Plc		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
								meetings at short notice.
Hikma	GB00B0LCW083	United	20-May-22	Special	Yes	Approve the Conversion of the Merger Reserve to	For	
Pharmaceuticals Plc		Kingdom				a Distributable Reserve		
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Plc	CD00DD030F07	Kingdom	20.1422	A 1	W	A	F	
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios	GB00BBQ38507	Kingdom United	20-May-22	Annual	Yes	Approve Final Dividend	For	
Plc	GB00BBQ36307	Kingdom	20-iviay-22	Alliudi	res	Approve Final Dividend	FUI	
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Elect Bertrand Bodson as Director	Abstain	Overcommitted, however is strategically key
Plc	GBGGBBQGGGG,	Kingdom	20 1110 22	71111001	163	Elect Berthalia Boason as Birector	, tostani	given role as CEO.
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Elect Marion Sears as Director	For	8.10.110.00
Plc	·	Kingdom	•					
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Elect Neil Thompson as Director	For	
Plc		Kingdom						
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Re-elect Ross Graham as Director	Against	Concerns regarding overcommitted status of
Plc		Kingdom						other directors and as Chairman of the
								nominations committee, he is ultimately
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	responsible. Overcommitted.
Plc	GBOODDQ36307	Kingdom	20-ividy-22	Aiiiludi	1.62	Ne-elect Charlotta Gillillan as Director	Against	Overcommitted.
Keywords Studios	GB00BBQ38507	United	20-May-22	Annual	Yes	Re-elect Georges Fornay as Director	For	
Plc	3230220307	Kingdom	20 11107 22		. 23	ne clear dearges raining as an ector		
		645111						

Company Name Primary	ISIN Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios GB00BB0	Q38507 United Kingdom	20-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Keywords Studios GB00BB0 Plc	Q38507 United Kingdom	20-May-22	Annual	Yes	Amend Articles of Association	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Reelect Bruno Bezard Devine as Director	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Reelect Bpifrance Participations as Director	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Reelect Gilles Michel as Director	For	
Valeo SA FR00131	76526 France	24-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunties and concerns regarding the lack of transparency of targets for variable pay.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Christophe Perillat, Vice- CEO Until 31 December 2021	- For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunties.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Ernst & Young et Autres as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly		
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Amend Article 20 of Bylaws Re: Alternate Auditors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on pension contributions and CFO received significant award upon joining.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Timmis as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gill Rider as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
								meetings at short notice.
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
		Kingdom						
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline
		Kingdom						limits on maximum variable pay opportunties.
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Elect Edward Braham as Director	For	
		Kingdom						
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Elect Kathryn McLeland as Director	For	
		Kingdom						
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Elect Debasish Sanyal as Director	For	
		Kingdom						
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Re-elect John Foley as Director	For	
		Kingdom					_	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Re-elect Clive Adamson as Director	For	
110 O DI	000004504.005	Kingdom	25.14.22		.,	B 1 1 2 2 1 2 1	_	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Re-elect Clare Chapman as Director	For	
MAR C DI-	CD00DKED1CCE	Kingdom	25 May 22	Americal	V	De alest Fiere Clutterlevel, es Director	F	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Re-elect Fiona Clutterbuck as Director	For	
M&G Plc	GB00BKFB1C65	Kingdom	25-May-22	Annual	Yes	Re-elect Clare Thompson as Director	For	
IVING PIC	GDOODKEDICOS	United Kingdom	25-IVIAY-22	Annual	res	Re-elect Clare Thompson as Director	FUI	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Re-elect Massimo Tosato as Director	For	
MAGTIC	GBOODKI BICOS	Kingdom	23-1VIGY-22	Aiiiuai	163	Re-elect Massimo Tosato as Director	101	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Appoint PricewaterhouseCoopers LLP as Auditors	For	
Macric	GDGGDKI D1CGG	Kingdom	23 1114 22	, amada	163	Appoint Friedwater House coopers Edit as Auditors	101	
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix	Against	Non-audit fees above voting policy threshold.
		Kingdom	, ,			Remuneration of Auditors	J	, and a second s
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against
		Kingdom	,			•	J	resolutions requesting permission to make
		-						political donations.
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Approve Climate Transition Plan and Climate-	For	
		Kingdom				Related Financial Disclosure		
M&G Plc	GB00BKFB1C65	United	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
		Kingdom						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunties.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of	For	
Holding AG						Executive Committee in the Amount of CHF 80,000		
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Variable Remuneration of Former	Against	Breaches voting guidelines on exit payments for
Holding AG						Members of Executive Committee in the Amount		directors.
						of CHF 13 Million for Fiscal Year 2021		
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Steffen Meister as Director and Board Chair	Against	Independence concerns.
Holding AG							_	
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Marcel Erni as Director	For	
Holding AG	CU0024C00027	Contract	25 May 22	A	Van	Float Alfred Control of Disease	F	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Alfred Gantner as Director	For	
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Joseph Landy as Director	For	
Holding AG	CH0024006627	Switzerianu	25-IVIAY-22	Alliudi	res	Elect Joseph Landy as Director	FOI	
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Anne Lester as Director	For	
Holding AG	C11002+000027	SWILZCIIGIIG	25 Way 22	Ailliuui	103	Elect Affic Lester as Director	101	
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Holding AG			,					
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Urs Wietlisbach as Director	For	
Holding AG								
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Flora Zhao as Director	For	
Holding AG								
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Flora Zhao as Member of the Nomination	For	
Holding AG						and Compensation Committee		
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Anne Lester as Member of the	For	
Holding AG						Nomination and Compensation Committee		
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Martin Strobel as Member of the	Against	Gender diversity is below 30% and Mr Strobel is
Holding AG						Nomination and Compensation Committee		partially responsible as a member of the
								nominations committee.
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Designate Hotz & Goldmann as Independent Proxy	For	
Holding AG								
Partners Group	CH0024608827	Switzerland	25-May-22	Annual	Yes	Ratify KPMG AG as Auditors	Against	Non-audit fees and auditor tenure above voting
Holding AG								policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote	Voter Rationale
					Proposal		Instruction	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Transact Other Business (Voting)	Against	Precautionary vote against because resolution concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting. The vote against prevents accidental support of any unforeseen proposals without being able to review ahead of the meeting.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Steve Good as Director	Against	Overcommitted.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect David Stirling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Alison Fielding as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable	Proposal Text	Vote Instruction	Voter Rationale
Zotefoams Plc	GB0009896605	United	25-May-22	Annual	Proposal Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights in Connection with an Acquisition or Other		
						Capital Investment		
Zotefoams Plc	GB0009896605	United	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
		Kingdom						
Zotefoams Plc	GB0009896605	United	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting	Against	Voting policy recommends vote against
		Kingdom				with Two Weeks' Notice		resolutions requesting permissions to hold
Prudential Plc	CD0007000E41	Unitod	26-May-22	Annual	Voc	Assent Financial Statements and Statuton, Departs	For	meetings at short notice.
Prudentiai Pic	GB0007099541	United Kingdom	20-IVIdy-22	Annual	Yes	Accept Financial Statements and Statutory Reports	FOI	
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline
Tradentiarric	GB0007033341	Kingdom	20-1VIAY-22	Ailiuai	163	Approve Remuneration Report	Against	limits on maximum variable pay opportunties and
		KillBaom						salary.
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Elect George Sartorel as Director	For	22.0.7
		Kingdom	•			•		
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Shriti Vadera as Director	For	
		Kingdom						
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
		Kingdom						
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Mark Fitzpatrick as Director	For	
		Kingdom						
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Davids stiel Die	CD0007000F44	Kingdom	2C May 22	Ammund	Vas	De alast David Lavy as Diseaton	F	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect David Law as Director	For	
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Ming Lu as Director	For	
Tradential ric	GB0007033341	Kingdom	20-1VIAY-22	Ailidai	163	Re-elect Willig Lu as Director	101	
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Philip Remnant as Director	For	
		Kingdom	,					
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect James Turner as Director	For	
		Kingdom	<u> </u>					
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Thomas Watjen as Director	For	
		Kingdom						
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Jeanette Wong as Director	For	
		Kingdom						
Prudential Plc	GB0007099541	United	26-May-22	Annual	Yes	Re-elect Amy Yip as Director	For	
		Kingdom						

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Approve International Savings-Related Share Option Scheme for Non-Employees	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Remuneration Report	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Final Dividend	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Re-elect Raudres Wong as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
						Rights in Connection with an Acquisition or Other		
						Capital Investment		
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline
		Kingdom						limits on maximum variable pay opportunties.
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Approve Final Dividend	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Elect Ravi Gopinath as Director	Against	Overcommitted.
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Elect Alison Henwood as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Derek Harding as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Andrew Heath as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect William Seeger as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Cathy Turner as Director	For	
		Kingdom						
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Kjersti Wiklund as Director	Against	Overcommitted.
		Kingdom					_	
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Re-elect Mark Williamson as Director	For	
	0000000000	Kingdom	27.14		.,		_	
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
	0000000000	Kingdom	27.14		.,			
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix	Against	Non-audit fees above voting policy threshold.
Constant Dis	CD0003300CC7	Kingdom	27.14- 22	A	W	Remuneration of Auditors	F	
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Capatria Dia	CD0003309607	Kingdom	27 May 22	Annual	Voc	Authorica lacua of Equity without Dra and the	For	
Spectris Plc	GB0003308607	United	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive	For	
		Kingdom				Rights		

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Helen Mahy as Director	Abstain	Concerns regarding disclosure of ethnic diversity figures for the board and any targets.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Klaus Hammer as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Policy	Abstain	Concerns regarding directors receiving pay increases in consecutive years however this is more conservative and in line with inflation.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding gender diversity of the board.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Ian Reeves as Director	Against	Concerns regarding gender diversity of the board and as chair of the Nominations committee, Mr. Reeves is ultimately responsible.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Peter Coward as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Paul Oliver as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the disclosure of ethnic diversity information and also fails to disclose to TCFD.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

^{*}Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.