

Castlefield Investment Partners Voting History

Month to 31 May 2022



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Report	Against	Variable remuneration paid during the year above policy limits and concerns relating to payments for departing executives.
Symrise AG	DE000SYM9999	Germany	03-May-22	Annual	Yes	Approve Remuneration Policy	Against	Maximum variable pay limits breach voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Salary and combined variable pay breach voting policy guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Policy	Against	Increasing variable pay resulting in breach of voting guidelines.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Anne Beal as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Elect Harry Dietz as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Sir Jonathan Symonds as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Emma Walmsley as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Charles Bancroft as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Vindi Banga as Director	For	

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GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Hal Barron as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Dame Vivienne Cox as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Lynn Elsenhans as Director	Against	Non-independent.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Laurie Glimcher as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Jesse Goodman as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Iain Mackay as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Re-elect Urs Rohner as Director	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

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GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Save Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Approve Share Reward Plan	For	
GlaxoSmithKline Plc	GB0009252882	United Kingdom	04-May-22	Annual	Yes	Adopt New Articles of Association	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Sara Fowler as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Andrew Kitchingman as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Doug Robertson as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Tony Steels as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Re-elect Will Wilkins as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Elect Matthew Taylor as Director	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Reappoint Grant Thornton UK LLP as Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Mpac Group Plc	GB0005991111	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Rational AG	DE0007010803	Germany	04-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Concerns regarding board diversity.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum salary and there are concerns regarding the disclosure of variable pay targets.
Rational AG	DE0007010803	Germany	04-May-22	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Aubrey Adams as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Richard Laing as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Alastair Hughes as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Re-elect Karen Whitworth as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Wu Gang as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Elect Elizabeth Brown as Director	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Dividend Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Approve Amendments to the Investment Management Agreement	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tritax Big Box REIT Plc	GB00BG49KP99	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on salary and maximum variable pay opportunities.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Nils Andersen as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Judith Hartmann as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Alan Jope as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Andrea Jung as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Susan Kilsby as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Strive Masiyiwa as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Youngme Moon as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Graeme Pitkethly as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Re-elect Feike Sijbesma as Director	For	

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Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Adrian Hennah as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Elect Ruby Lu as Director	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Unilever Plc	GB00B10RZP78	United Kingdom	04-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Approve Final Dividend	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Elect Denise Collis as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Patrick De Smedt as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Andy Thorburn as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Peter Southby as Director	For	

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EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Kevin Boyd as Director	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect Jen Byrne as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Re-elect JP Rangaswami as Director	Against	Overcommitted.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
EMIS Group Plc	GB00B61D1Y04	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Final Dividend	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patsy Ahern as Director	Abstain	Board is not sufficiently independent however direction of travel is positive.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Mark Garvey as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Brendan Hayes as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John G Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect John Murphy as Director	Abstain	Shareholder representative that does not sit on any committees and has been in post for less than 9 years.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Patrick Murphy as Director	Against	Independence concerns.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Siobhan Talbot as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Roisin Brennan as Director	For	

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Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Paul Duffy as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Donard Gaynor as Director	Against	Non-independent and as chair of nominations committee he is ultimately responsible for the board makeup.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Jane Lodge as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Re-elect Dan O'Connor as Director	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Against	Concerns regarding lack of disclosure surrounding pay increases for non-executive directors.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches guidelines on executive pension contributions.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy allows for variable pay opportunities significantly above guidelines.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Authorise Market Purchase of Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Determine Price Range for Reissuance of Treasury Shares	For	
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control.
Glanbia Plc	IE0000669501	Ireland	05-May-22	Annual	Yes	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

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Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding significant year on year salary increases for Chairman and CFO.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Approve Final Dividend	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Alastair Barbour as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Andy Briggs as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Karen Green as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Hiroyuki Iioka as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Nicholas Lyons as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Wendy Mayall as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect John Pollock as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Belinda Richards as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Nicholas Shott as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Kory Sorenson as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Rakesh Thakrar as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Re-elect Mike Tumilty as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Elect Katie Murray as Director	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	05-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Appoint PricewaterhouseCoopers Audit as Auditor	Against	Non-audit fees above voting policy threshold.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	Against	Concerns that pay of corporate officers is excessive.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against	Remuneration breaches voting guideline limits on salary and maximum variable pay opportunities.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Reelect Linda Knoll as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Reelect Anders Runevad as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Approve Merger by Absorption of IGE+XAO by Schneider	For	
Schneider Electric SE	FR0000121972	France	05-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Adopt New Articles of Association	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Remuneration Report	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Issue of B Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Climate-Related Financial Disclosure	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Approve Share Consolidation	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Approve Final Dividend	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Andrea Blance as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Shonaid Jemmett-Page as Director	Abstain	Overcommitted however is stepping down from one of the roles at the end of the month.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Amanda Blanc as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect George Culmer as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Special	Yes	Authorise Market Purchase of Ordinary Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Patrick Flynn as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Mohit Joshi as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Pippa Lambert as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Jim McConville as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Re-elect Michael Mire as Director	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers as Auditors	Against	Auditor tenure above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/4 % Preference Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise Market Purchase of 8 3/8 % Preference Shares	For	
Aviva Plc	GB0002162385	United Kingdom	09-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Remuneration Policy	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Deferred Bonus Share Plan	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Approve Final Dividend	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Stuart Paterson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Peter Atkinson as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Ivor Gray as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect Robert McLellan as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Re-elect James Baird as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Elect Aleen Gulvanessian as Director	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Macfarlane Group Plc	GB0005518872	United Kingdom	10-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Remuneration Report	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Directors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Discharge of Auditors	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Francoise Chombar as Director and Approve Their Remuneration	Against	Non-independent and chairs the remuneration committee.
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Roland Duchatelet as Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Reelect Martine Baelmans as Independent Director and Approve Their Remuneration	For	
Melexis NV	BE0165385973	Belgium	10-May-22	Annual	Yes	Approve Auditors' Remuneration	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Approve Final Dividend	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Roger McDowell as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Mark Pickett as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Re-elect Nigel Halkes as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Elect Diane McIntyre as Director	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Issue of Equity	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tribal Group Plc	GB0030181522	United Kingdom	11-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding executive salary increases and the full payout of bonuses despite the fact the company received government support and have been operating with a trading loss.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Alicja Kornasiewicz as Director	Against	Overcommitted.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Nisan Cohen as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Israel Greidinger as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Moshe Greidinger as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Renana Teperberg as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Camela Galano as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Dean Moore as Director	Against	Overcommitted.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Scott Rosenblum as Director	Abstain	Non-independent and given the number of other non-independent directors on the board, it raises concerns.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Arni Samuelsson as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Damian Sanders as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Re-elect Ashley Steel as Director	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	Against	Company has received significant government support therefore we do not believe it would be right for share buybacks to go ahead.
Cineworld Group Plc	GB00B15FWH70	United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Approve Final Dividend	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Anthony Townsend as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Anthony Dalwood as Director	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Re-elect Gareth Davis as Director	Against	Overcommitted.
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Gresham House PLC	GB0003887287	United Kingdom	12-May-22	Annual	Yes	Adopt New Articles of Association	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Approve Remuneration Report	Against	CEO awarded bonus payment during year in which furlough support was used.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Penny Hughes as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect John Treharne as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Richard Darwin as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect David Kelly as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Emma Woods as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Mark George as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Wais Shaiffta as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Re-elect Rio Ferdinand as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Elect Ann-marie Murphy as Director	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Gym Group Plc	GB00BZBX0P70	United Kingdom	12-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Duerr AG	DE0005565204	Germany	13-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Against	Non-audit fees and auditor tenure above voting policy threshold.
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration Report	For	
Duerr AG	DE0005565204	Germany	13-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Authorise Issue of Equity	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Approve Amendments to the Investment Policy of the Company	For	
Gresham House Energy Storage Fund Plc	GB00BFX3K770	United Kingdom	13-May-22	Special	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding disclosure, significant salary increases for executives and pension packages not aligning with the wider workforce.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and pension contributions.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against	Auditor tenure above voting policy threshold.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Eli Papouchado as Director	Abstain	Non-independent however is a founder and significant shareholder.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Boris Ivesha as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Daniel Kos as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Kevin McAuliffe as Director	Against	Non-independent director sitting on Nominations committee.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Ken Bradley as Director	Against	Concerns regarding board diversity and as chair of nominations, Ken is ultimately responsible for this.
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Nigel Keen as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Re-elect Stephanie Coxon as Director	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Amend Articles of Incorporation	For	
PPHE Hotel Group Ltd.	GG00B1Z5FH87	Guernsey	17-May-22	Annual	Yes	Approve Waiver of Rule 9 of the Takeover Code	Abstain	The waiver resolution could result in the Society and its concert parties increasing their shareholdings, which raises concerns of creeping control. The company have indicated however that no member will be taking part in the buyback.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Presentation by CEO		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Adopt Financial Statements	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Dividends of EUR 1.45 Per Share	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Management Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Discharge of Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Elect Bram Schot to Supervisory Board	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Authorize Repurchase of Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	Yes	Approve Cancellation of Repurchased Shares	For	
Signify NV	NL0011821392	Netherlands	17-May-22	Annual	No	Other Business (Non-Voting)		
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Valerie Baudson and Amundi Asset Management	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Transaction with Credit Agricole SA	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation Report	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Directors	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Chairman of the Board	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of CEO	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Remuneration Policy of Vice-CEO	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Ratify Appointment of Christine Gandon as Director	Against	Non-independent and the board does not have a sufficient number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Yves Perrier as Director	Against	Non-independent and the board does not have a sufficient number of independent directors.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Xavier Musca as Director	Against	Non-independent director sitting on Nomination and Remuneration Committees.
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Virginie Cayatte as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Reelect Robert Leblanc as Director	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Approve Company's Climate Transition Plan	For	
Amundi SA	FR0004125920	France	18-May-22	Annual	Yes	Authorize Filing of Required Documents/Other Formalities	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Marc Davies as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Jennifer Winter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect Christian Rigg as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Elect David Salter as Director	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Re-elect Christopher Mills as Director	Abstain	Overcommitted however is strategically important and crucial to the companies turnaround.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against	Auditor tenure above voting policy threshold.
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Issue of Equity	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Approve Final Dividend	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Approve the Transfer by the Company of Ordinary Shares in VericiDx plc to the Holders of the Ordinary Shares of the Company as Dividend in Specie	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
EKF Diagnostics Holdings Plc	GB0031509804	United Kingdom	18-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Management Board for Fiscal Year 2021	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Auditor tenure above voting policy threshold.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Ratify BDO AG as Auditors for Fiscal Year 2023	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Hasso Plattner to the Supervisory Board	For	
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Rouven Westphal to the Supervisory Board	Against	Non-independent director sitting on Nominations committee.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Gunnar Wiedenfels to the Supervisory Board	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Viewer Rationale
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Against	Overcommitted.
SAP SE	DE0007164600	Germany	18-May-22	Annual	Yes	Approve Remuneration of Supervisory Board	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and concerns that the LTIP targets are not challenging enough.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Richard Last as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Taylor as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Andrew Belshaw as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overcommitted.
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Martin Lea as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Henrietta Marsh as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Re-elect Xavier Robert as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Elect William Castell as Director	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Elect Stephen Bird as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Elect Simon King as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Chris Payne as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Amanda Aldridge as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Re-elect Keith Edelman as Director	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Headlam Group Plc	GB0004170089	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Miriam Greenwood as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Graeme Bissett as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Jamie Richards as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Ruth Leak as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Timothy Mortlock as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Re-elect Gavin Urwin as Director	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guidelines on exit payments.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Long Term Incentive Plan	Against	Long term incentive plan breaches voting guideline limits on maximum variable pay opportunities.
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Smart Metering Systems Plc	GB00B4X1RC86	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Final Dividend	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Approve Remuneration Report	Against	Concerns regarding salary increases across consecutive years and an increase in the maximum variable pay achievable resulting in large increase in single figure total pay.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Nicky Hartery as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jo Hallas as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Jason Ashton as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Paul Withers as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Pamela Bingham as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Re-elect Helen Clatworthy as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Elect Dave Randich as Director	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Appoint Deloitte LLP as Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Adopt New Articles of Association	Abstain	Seeking to raise aggregate director fees to give them more flexibility.
Tyman Plc	GB00B29H4253	United Kingdom	19-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Open Meeting		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Receive Explanation of the Recommended Public Offer by Sprint BidCo B.V. for All Issued and Outstanding Ordinary Shares in the Capital of the Company		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Post-Settlement Restructuring	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Announce Vacancies on the Supervisory Board		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Opportunity to Make Recommendations		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Notification of the Names of the Persons Nominated for Appointment		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Knottenbelt to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Lewis-Oakes to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Elect Van Beuningen to Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Management Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Approve Discharge of Supervisory Board	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association Following Settlement	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	Yes	Amend Articles of Association as per Delisting	For	
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Other Business (Non-Voting)		
Accell Group NV	NL0009767532	Netherlands	20-May-22	Extraordinary Shareholders	No	Close Meeting		
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Approve Final Dividend	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Roberto Cirillo as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jacqui Ferguson as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Steve Foots as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Anita Frew as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Helena Ganczakowski as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Julie Kim as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Keith Layden as Director	Abstain	Non-independent but does not skew board independence.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect Jez Maiden as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Elect Nawal Ouzren as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Re-elect John Ramsay as Director	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Croda International Plc	GB00BJFFLV09	United Kingdom	20-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	20-May-22	Special	Yes	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Approve Remuneration Report	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Approve Final Dividend	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Bertrand Bodson as Director	Abstain	Overcommitted, however is strategically key given role as CEO.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Marion Sears as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Elect Neil Thompson as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Ross Graham as Director	Against	Concerns regarding overcommitted status of other directors and as Chairman of the nominations committee, he is ultimately responsible.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Charlotta Ginman as Director	Against	Overcommitted.
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Georges Fornay as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Re-elect Jon Hauck as Director	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Keywords Studios Plc	GB00BBQ38507	United Kingdom	20-May-22	Annual	Yes	Amend Articles of Association	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Consolidated Financial Statements and Statutory Reports	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Reelect Bruno Bezard Devine as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Reelect Bpifrance Participations as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Reelect Gilles Michel as Director	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation Report of Corporate Officers	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities and concerns regarding the lack of transparency of targets for variable pay.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Directors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Against	Remuneration policy breaches voting guideline limits on maximum variable pay opportunities.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Ernst & Young et Autres as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Renew Appointment of Mazars as Auditor	Against	Auditor tenure above voting policy threshold.
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Amend Article 20 of Bylaws Re: Alternate Auditors	For	
Valeo SA	FR0013176526	France	24-May-22	Annual/Special	Yes	Authorize Filing of Required Documents/Other Formalities	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration policy breaches voting guideline limits on pension contributions and CFO received significant award upon joining.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andrew Martin as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Andre Lacroix as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Timmis as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Graham Allan as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gurnek Bains as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Lynda Clarizio as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Tamara Ingram as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Gill Rider as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Re-elect Jean-Michel Valette as Director	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Intertek Group Plc	GB0031638363	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Edward Braham as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Kathryn McLeland as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Elect Debasish Sanyal as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect John Foley as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clive Adamson as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clare Chapman as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Fiona Clutterbuck as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Clare Thompson as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Re-elect Massimo Tosato as Director	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Appoint PricewaterhouseCoopers LLP as Auditors	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Approve Climate Transition Plan and Climate-Related Financial Disclosure	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
M&G Plc	GB00BKFB1C65	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Discharge of Board and Senior Management	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Against	Breaches voting guidelines on exit payments for directors.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Steffen Meister as Director and Board Chair	Against	Independence concerns.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Marcel Erni as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Alfred Gantner as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Joseph Landy as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Anne Lester as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Martin Strobel as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Urs Wietlisbach as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Elect Flora Zhao as Director	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Against	Gender diversity is below 30% and Mr Strobel is partially responsible as a member of the nominations committee.
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Designate Hotz & Goldmann as Independent Proxy	For	
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Ratify KPMG AG as Auditors	Against	Non-audit fees and auditor tenure above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Partners Group Holding AG	CH0024608827	Switzerland	25-May-22	Annual	Yes	Transact Other Business (Voting)	Against	Precautionary vote against because resolution concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting. The vote against prevents accidental support of any unforeseen proposals without being able to review ahead of the meeting.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Remuneration Report	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Approve Final Dividend	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Steve Good as Director	Against	Overcommitted.
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect David Stirling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Gary McGrath as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Jonathan Carling as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Alison Fielding as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Douglas Robertson as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Re-elect Catherine Wall as Director	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Reappoint PKF Littlejohn LLP as Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity	For	
Zotefoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Zotofoams Plc	GB0009896605	United Kingdom	25-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities and salary.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Elect George Sartorel as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Shriti Vadera as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Jeremy Anderson as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Mark Fitzpatrick as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Chua Sock Koong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect David Law as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Ming Lu as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Philip Remnant as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect James Turner as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Thomas Watjen as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Jeanette Wong as Director	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Re-elect Amy Yip as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise UK Political Donations and Expenditure	Against	Voting policy recommends vote against resolutions requesting permission to make political donations.
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity to Include Repurchased Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Approve International Savings-Related Share Option Scheme for Non-Employees	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Prudential Plc	GB0007099541	United Kingdom	26-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Remuneration Report	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Approve Final Dividend	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Re-elect Raudres Wong as Director	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Strix Group Plc	IM00BF0FMG91	Isle of Man	26-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Approve Final Dividend	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Elect Ravi Gopinath as Director	Against	Overcommitted.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Elect Alison Henwood as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Derek Harding as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Andrew Heath as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Ulf Quellmann as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect William Seeger as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Cathy Turner as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Kjersti Wiklund as Director	Against	Overcommitted.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Re-elect Mark Williamson as Director	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Reappoint Deloitte LLP as Auditors	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Spectris Plc	GB0003308607	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Helen Mahy as Director	Abstain	Concerns regarding disclosure of ethnic diversity figures for the board and any targets.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Klaus Hammer as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Re-elect Tove Feld as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect John Whittle as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Elect Erna-Maria Trixl as Director	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Ratify Deloitte LLP as Auditors	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	Against	Non-audit fees above voting policy threshold.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Report	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Remuneration Policy	Abstain	Concerns regarding directors receiving pay increases in consecutive years however this is more conservative and in line with inflation.
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Dividend Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Scrip Dividend Program	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
The Renewables Infrastructure Group Limited	GG00BBHX2H91	Guernsey	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding gender diversity of the board.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Remuneration Report	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Christopher Phillips as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Ian Reeves as Director	Against	Concerns regarding gender diversity of the board and as chair of the Nominations committee, Mr. Reeves is ultimately responsible.
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Peter Coward as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Paul Oliver as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Re-elect Tracey Fletcher-Ray as Director	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Reappoint BDO LLP as Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Amendment to the Company's Investment Policy	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Approve Continuation of Company as Investment Trust	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Triple Point Social Housing REIT PLC	GB00BF0P7H59	United Kingdom	27-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Abstain	Concerns regarding the disclosure of ethnic diversity information and also fails to disclose to TCFD.
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Approve Remuneration Report	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Norman Crighton as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Guy Heald as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Re-elect Marlene Wood as Director	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Reappoint Ernst & Young LLP as Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
RM Infrastructure Income PLC	GB00BYMTBG55	United Kingdom	31-May-22	Annual	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against	Voting policy recommends vote against resolutions requesting permissions to hold meetings at short notice.

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.