

Castlefield Investment Partners Voting History

Month to 31 March 2022



Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Open Meeting	N/A	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Call the Meeting to Order	N/A	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Acknowledge Proper Convening of Meeting	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Prepare and Approve List of Shareholders	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Receive Financial Statements and Statutory Reports		
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Discharge of Board and President	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration Report (Advisory Vote)	Against	Concerns regarding disclosure in remuneration report and long-term variable pay award criteria.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against	Director fees can be considered excessive in relation to comparable domestic peers.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Fix Number of Directors at Nine	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Against	Committees do not contain sufficient independence.
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Remuneration of Auditors	Against	Non-audit fees above voting policy threshold
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Ratify Ernst & Young as Auditors	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Authorize Share Repurchase Program	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	Yes	Approve Issuance of Shares and Options without Preemptive Rights	For	
Kone Oyj	FI0009013403	Finland	01-Mar-22	Annual	No	Close Meeting		
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	07-Mar-22	Warrant Holder	Yes	Amend the Short-Term Warrant Instrument	For	
Invinity Energy Systems Plc	JE00BLR94N79	Jersey	07-Mar-22	Warrant Holder	Yes	Amend the Long-Term Warrant Instrument	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve Remuneration Policy	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve Remuneration Report	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Sir Julian Berney as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Jonathan Thompson as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Mark Patterson as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Re-elect Elizabeth Edwards as Director	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Approve the Company's Dividend Policy	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Schroder European Real Estate Investment Trust Plc	GB00BY7R8K77	United Kingdom	08-Mar-22	Annual	Yes	Adopt Amended Articles of Association	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Approve Remuneration Report	Against	Concerns about the structure and targets of variable pay.
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Re-elect Christopher Stone as Director	Against	Overboarded and Non-Independent.
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Re-elect David Meaden as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Approve Final Dividend	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Against	Non-audit fees above voting policy threshold.
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Idox Plc	GB0002998192	United Kingdom	16-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Re-elect Gareth Kaminski-Cook as Director	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	
Autins Group Plc	GB00BD37ZH08	United Kingdom	17-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
CML Microsystems Plc	GB0001602944	United Kingdom	23-Mar-22	Special	Yes	Approve Share Option Plan	For	
CML Microsystems Plc	GB0001602944	United Kingdom	23-Mar-22	Special	Yes	Approve Long Term Incentive Plan	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	Against	No mention of climate risk or ethnic diversity in Reports & Accounts.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Remuneration Report (Non-Binding)	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Discharge of Board of Directors	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Adrian Altenburger as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Patrick Burkhalter as Director	Against	Non-independent chair sitting on committees - against best practice.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Sandra Emme as Director	Against	The board has insufficient diversity (both gender & ethnic), and as the chair of the nominations committee, they are directly responsible for this.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Urban Linsi as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Stefan Ranstrand as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Martin Zwyszig as Director	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Patrick Burkhalter as Board Chairman	Against	Non-independent.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reelect Martin Zwyszig as Deputy Chairman	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Sandra Emme as Member of the Compensation Committee	Against	The board has insufficient diversity (both gender & ethnic), and as the chair of the nominations committee, they are directly responsible for this.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Reappoint Urban Linsi as Member of the Compensation Committee	Against	Non-independent.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For	
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Ratify KPMG AG as Auditors	Against	Auditor tenure above voting policy threshold.
BELIMO Holding AG	CH1101098163	Switzerland	28-Mar-22	Annual	Yes	Transact Other Business (Voting)	Against	Concerned additional instructions from the shareholder to the proxy in case new voting items or counterproposals were introduced at the meeting by shareholders or the board of directors. Given that the content of these new items or counterproposals is not known prior to the meeting, it is in shareholders' best interest to vote against on a precautionary basis.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Accept Financial Statements and Statutory Reports	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Approve Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum variable pay opportunities.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Sally Bridgeland as Director	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Ian Simm as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Arnaud de Servigny as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Vincent O'Brien as Director	Against	Non-independent NED sitting on committees - against best practice.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect Lindsey Martinez as Director	Abstain	Some concerns about lack of transparency around remuneration, however we have abstained due to positive changes over the past year. As chair of the remuneration committee, they are directly responsible for this.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Re-elect William O'Regan as Director	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Reappoint KPMG LLP as Auditors	Against	Auditor tenure above voting policy threshold.
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Board to Fix Remuneration of Auditors	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Approve Final Dividend	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	29-Mar-22	Annual	Yes	Authorise Market Purchase of Ordinary Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Consolidated and Standalone Financial Statements	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Non-Financial Information Statement	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Discharge of Board	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Allocation of Income and Dividends	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Fix Number of Directors at 15	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Elect German de la Fuente as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Reelect Henrique de Castro as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Reelect Jose Antonio Alvarez as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Reelect Belen Romana as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Reelect Luis Isasi as Director	Against	Non-independent NED sitting on remuneration committee - against best practice.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Reelect Sergio Rial as Director	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Ratify Appointment of PricewaterhouseCoopers as Auditor	Against	Non-audit fees above voting policy threshold.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Form of Shares and Transfer of Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 16 Re: Capital Reduction	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 19 Re: Issuance of Other Securities	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 48 Re: Executive Chair	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 52 Re: Audit Committee	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Articles Re: Director Remuneration	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Amend Article 17 of General Meeting Regulations Re: Presentations	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Remuneration Policy	Against	Remuneration policy breaches voting guideline limits on maximum salary.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Remuneration of Directors	For	
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Fix Maximum Variable Compensation Ratio	Against	Breaches our maximum variable pay threshold.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against	Breaches our maximum variable pay threshold.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Approve Buy-out Policy	Against	Policy replaces any rewards foregone when new starters arrive from elsewhere.
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Advisory Vote on Remuneration Report	Against	Remuneration report breaches voting guideline limits on maximum salary.

Company Name	Primary ISIN	Country	Meeting Date	Meeting Type	Votable Proposal	Proposal Text	Vote Instruction	Voter Rationale
Banco Santander SA	ES0113900J37	Spain	31-Mar-22	Annual	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For	

*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.