

# Castlefield Investment Partners Voting History 2021

1<sup>st</sup> January 2021 - 31<sup>st</sup> December 2021



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
04-Jan-21	Primary Health Properties Plc	Special	1	Yes	Approve Matters Relating to the Acquisition by the Company of the Entire Issued Share Capital of Nexus Tradeco Holdings Limited	For
			2	Yes	Adopt New Articles of Association	For
13-Jan-21	AB Dynamics Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Abstain
			2	Yes	Approve Final Dividend	For
			3	Yes	Elect Richard Elsy as Director	For
			4	Yes	Elect Louise Evans as Director	For
			5	Yes	Re-elect Anthony Best as Director	For
			6	Yes	Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
19-Jan-21	Tracsis Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Appoint Grant Thornton UK LLP as Auditors	For
			4	Yes	Authorise Board to Fix Remuneration of Auditors	For
			5	Yes	Re-elect Lisa Charles-Jones as Director	For
			6	Yes	Re-elect Macdonald Andrade as Director	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Market Purchase of Ordinary Shares	For
25-Jan-21	Cineworld Group Plc	Special	1	Yes	Approve Remuneration Policy	Against
			2	Yes	Approve Long Term Incentive Plan	Against
28-Jan-21	Britvic Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Approve Remuneration Policy	Against
			4	Yes	Approve Remuneration Report	For
			5	Yes	Amend Performance Share Plan	Against
			6	Yes	Amend Executive Share Option Plan	Against
			7	Yes	Re-elect John Daly as Director	For
			8	Yes	Re-elect Simon Litherland as Director	For
			9	Yes	Re-elect Joanne Wilson as Director	For
			10	Yes	Re-elect Suniti Chauhan as Director	For
			11	Yes	Re-elect Sue Clark as Director	For
			12	Yes	Re-elect William Eccleshare as Director	Against
			13	Yes	Re-elect Ian McHoul as Director	Against
			14	Yes	Re-elect Euan Sutherland as Director	For
			15	Yes	Reappoint Ernst & Young LLP as Auditors	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			16	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			17	Yes	Authorise EU Political Donations and Expenditure	Against
			18	Yes	Authorise Issue of Equity	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			20	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			21	Yes	Authorise Market Purchase of Ordinary Shares	For
			22	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			23	Yes	Approve Matters Relating to the Distributable Reserves Amendment	For
28-Jan-21	Greencoat Renewables Plc	Special	1	Yes	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
			2	Yes	Adopt New Articles of Association	For
			3	Yes	Authorise Company to Take All Actions to Implement the Migration	For
28-Jan-21	Kerry Group Plc	Special	1	Yes	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For
			2	Yes	Amend Articles of Association	For
			3	Yes	Authorise Company to Take All Actions to Implement the Migration	For
04-Feb-21	The Sage Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect Sangeeta Anand as Director	For
			5	Yes	Elect Irana Wasti as Director	For
			6	Yes	Re-elect Sir Donald Brydon as Director	For
			7	Yes	Re-elect Dr John Bates as Director	For
			8	Yes	Re-elect Jonathan Bewes as Director	Against
			9	Yes	Re-elect Annette Court as Director	For
			10	Yes	Re-elect Drummond Hall as Director	For
			11	Yes	Re-elect Steve Hare as Director	For
			12	Yes	Re-elect Jonathan Howell as Director	For
			13	Yes	Reappoint Ernst & Young LLP as Auditors	For
			14	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
			15	Yes	Authorise Political Donations and Expenditure	Against
			16	Yes	Amend Discretionary Share Plan	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			22	Yes	Adopt New Articles of Association	For
10-Feb-21	RWS Holdings Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Andrew Brode as Director	Abstain
			5	Yes	Re-elect Richard Thompson as Director	For
			6	Yes	Re-elect Desmond Glass as Director	For
			7	Yes	Re-elect Lara Boro as Director	For
			8	Yes	Elect Frances Earl as Director	For
			9	Yes	Elect David Clayton as Director	For
			10	Yes	Elect Gordon Stuart as Director	For
			11	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
			17	Yes	Adopt New Articles of Association	Against
11-Feb-21	Glanbia Plc	Special	1	Yes	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
			2	Yes	Adopt New Articles of Association	For
			3	Yes	Authorise Company to Take All Actions to Implement the Migration	For
18-Feb-21	Oxford Metrics Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Abstain
			2	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Nick Bolton as Director	For
			5	Yes	Re-elect David Deacon as Director	For
			6	Yes	Re-elect Adrian Carey as Director	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Market Purchase of Ordinary Shares	For
23-Feb-21	Ediston Property Investment Co. Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			3	Yes	Approve Remuneration Policy	Against
			4	Yes	Reappoint Grant Thornton UK LLP as Auditors	For
			5	Yes	Authorise Board to Fix Remuneration of Auditors	For
			6	Yes	Re-elect Robin Archibald as Director	For
			7	Yes	Re-elect William Hill as Director	For
			8	Yes	Elect Imogen Moss as Director	For
			9	Yes	Re-elect Jamie Skinner as Director	For
			10	Yes	Approve Dividend Policy	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
			14	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
26-Feb-21	Capital For Colleagues Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect Richard Bailey as Director	For
			3	Yes	Elect Richard Sloss as Director	For
			4	Yes	Elect John Lewis as Director	For
			5	Yes	Appoint Beever & Struthers as Auditors	For
			6	Yes	Authorise Board to Fix Remuneration of Auditors	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
02-Mar-21	Kone Oyj	Annual	1	No	Open Meeting	
			2	No	Call the Meeting to Order	
			3	Yes	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
			4	Yes	Acknowledge Proper Convening of Meeting	For
			5	Yes	Prepare and Approve List of Shareholders	For
			6	No	Receive Financial Statements and Statutory Reports	
			7	Yes	Accept Financial Statements and Statutory Reports	For
			8	Yes	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For
			9	Yes	Approve Discharge of Board and President	For
			10	Yes	Approve Remuneration Report (Advisory Vote)	Against
			11	Yes	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against
			12	Yes	Fix Number of Directors at Eight	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			13	Yes	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Against
			14	Yes	Approve Remuneration of Auditors	Against
			15	Yes	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For
			16	Yes	Ratify Ernst & Young as Auditors	For
			17	Yes	Authorize Share Repurchase Program	For
			18	Yes	Approve Issuance of Shares and Options without Preemptive Rights	For
			19	No	Close Meeting	
03-Mar-21	Schroder European Real Estate Investment Trust Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Elect Elizabeth Edwards as Director	For
			4	Yes	Re-elect Sir Julian Berney as Director	For
			5	Yes	Re-elect Jonathan Thompson as Director	For
			6	Yes	Re-elect Mark Patterson as Director	For
			7	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	For
			9	Yes	Approve the Company's Dividend Policy	For
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
08-Mar-21	JLEN Environmental Assets Group Ltd.	Special	1	Yes	Approve Changes to the Company's Investment Policy	For
			2	Yes	Adopt the Articles of Incorporation	For
12-Mar-21	Autins Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Elect Kamran Munir as Director	For
			3	Yes	Re-elect Adam Attwood as Director	For
			4	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For
			5	Yes	Authorise Issue of Equity	For
			6	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			7	Yes	Authorise Market Purchase of Ordinary Shares	Against
18-Mar-21	CML Microsystems Plc	Special	1	Yes	Approve Matters Relating to the Creation of B Shares	For
18-Mar-21	Idox Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Against

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			5	Yes	Authorise Issue of Equity	For
			6	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			7	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			8	Yes	Authorise Market Purchase of Ordinary Shares	For
18-Mar-21	Impax Asset Management Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Elect Simon O'Regan as Director	For
			3	Yes	Re-elect Sally Bridgeland as Director	For
			4	Yes	Re-elect Lindsey Brace Martinez as Director	For
			5	Yes	Reappoint KPMG LLP as Auditors	Against
			6	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			7	Yes	Approve Final Dividend	For
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			11	Yes	Authorise Market Purchase of Ordinary Shares	For
25-Mar-21	Banco Santander SA	Annual	1.A	Yes	Approve Consolidated and Standalone Financial Statements	For
			1.B	Yes	Approve Non-Financial Information Statement	For
			1.C	Yes	Approve Discharge of Board	For
			2	Yes	Approve Treatment of Net Loss	Against
			3.A	Yes	Fix Number of Directors at 15	For
			3.B	Yes	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For
			3.C	Yes	Reelect Homaira Akbari as Director	For
			3.D	Yes	Reelect Alvaro Antonio Cardoso de Souza as Director	For
			3.E	Yes	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For
			3.F	Yes	Reelect Ramiro Mato Garcia-Ansorena as Director	For
			3.G	Yes	Reelect Bruce Carnegie-Brown as Director	For
			4	Yes	Ratify Appointment of PricewaterhouseCoopers as Auditor	Against
			5.A	Yes	Amend Articles Re: Non-Convertible Debentures	For
			5.B	Yes	Amend Article 20 Re: Competences of General Meetings	For
			5.C	Yes	Amend Articles Re: Shareholders' Participation at General Meetings	For
			5.D	Yes	Amend Articles Re: Remote Voting	For
			6.A	Yes	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	For
			6.B	Yes	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6.C	Yes	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For
			6.D	Yes	Amend Article 20 of General Meeting Regulations Re: Remote Voting	For
			6.E	Yes	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For
			7	Yes	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For
			8	Yes	Approve Remuneration Policy	Against
			9	Yes	Approve Remuneration of Directors	For
			10	Yes	Fix Maximum Variable Compensation Ratio	Against
			11.A	Yes	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Against
			11.B	Yes	Approve Deferred and Conditional Variable Remuneration Plan	Against
			11.C	Yes	Approve Digital Transformation Award	For
			11.D	Yes	Approve Buy-out Policy	Against
			11.E	Yes	Approve Employee Stock Purchase Plan	For
			12	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For
			13	Yes	Advisory Vote on Remuneration Report	Against
25-Mar-21	The Renewables Infrastructure Group Ltd.	Special	1	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	For
25-Mar-21	Xeros Technology Group Plc	Special	1	Yes	Authorise Issue of Equity Pursuant to the Fundraising	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	For
29-Mar-21	BELIMO Holding AG	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Allocation of Income and Dividends of CHF 150 per Share	For
			3	Yes	Approve Remuneration Report (Non-Binding)	Against
			4	Yes	Approve Discharge of Board of Directors	For
			5.1	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For
			5.2	Yes	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For
			6.1.1	Yes	Reelect Adrian Altenburger as Director	For
			6.1.2	Yes	Reelect Patrick Burkhalter as Director	For
			6.1.3	Yes	Reelect Sandra Emme as Director	For
			6.1.4	Yes	Reelect Urban Linsi as Director	For
			6.1.5	Yes	Reelect Stefan Ranstrand as Director	For
			6.1.6	Yes	Reelect Martin Zwyszig as Director	For
			6.2.1	Yes	Reelect Patrick Burkhalter as Board Chairman	Against
			6.2.2	Yes	Reelect Martin Zwyszig as Deputy Chairman	For
			6.3.1	Yes	Reappoint Sandra Emme as Member of the Compensation Committee	For
			6.3.2	Yes	Reappoint Adrian Altenburger as Member of the Compensation Committee	For

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			6.3.3	Yes	Appoint Urban Linsi as Member of the Compensation Committee	Against
			6.4	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For
			6.5	Yes	Ratify KPMG AG as Auditors	Against
			7	Yes	Approve 1:20 Stock Split	For
			8	Yes	Transact Other Business (Voting)	Against
08-Apr-21	Vestas Wind Systems A/S	Annual	1	No	Receive Report of Board	
			2	Yes	Accept Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For
			4	Yes	Approve Remuneration Report (Advisory Vote)	Against
			5	Yes	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, For DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For
			6.a	Yes	Reelect Anders Runevad as Director	For
			6.b	Yes	Reelect Bert Nordberg as Director	Abstain
			6.c	Yes	Reelect Bruce Grant as Director	For
			6.d	Yes	Reelect Eva Merete Sofelde Berneke as Director	For
			6.e	Yes	Reelect Helle Thorning-Schmidt as Director	For
			6.f	Yes	Reelect Karl-Henrik Sundstrom as Director	For
			6.g	Yes	Reelect Lars Josefsson as Director	For
			6.h	Yes	Elect Kentaro Hosomi as New Director	For
			7	Yes	Ratify PricewaterhouseCoopers as Auditors	Abstain
			8.1	Yes	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
			8.2	Yes	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For
			8.3	Yes	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For
			8.4	Yes	Allow Shareholder Meetings to be Held by Electronic Means Only	For
			8.5	Yes	Allow Electronic Distribution of Company Communication	For
			8.6	Yes	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
			8.7	Yes	Authorize Share Repurchase Program	For
			9	Yes	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
			10	No	Other Business	
09-Apr-21	Straumann Holding AG	Annual	1.1	Yes	Accept Financial Statements and Statutory Reports	For



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			1.2	Yes	Approve Remuneration Report	Against
			2	Yes	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Against
			3	Yes	Approve Discharge of Board of Directors	For
			4	Yes	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Against
			5.1	Yes	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For
			5.2	Yes	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against
			5.3	Yes	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For
			6.1	Yes	Reelect Gilbert Achermann as Director and Board Chairman	Against
			6.2	Yes	Reelect Sebastian Burckhardt as Director	Against
			6.3	Yes	Reelect Marco Gadola as Director	Against
			6.4	Yes	Reelect Juan Gonzalez as Director	For
			6.5	Yes	Reelect Beat Luethi as Director	For
			6.6	Yes	Reelect Thomas Straumann as Director	Against
			6.7	Yes	Reelect Regula Wallimann as Director	For
			6.8	Yes	Elect Petra Rumpf as Director	For
			7.1	Yes	Appoint Beat Luethi as Member of the Compensation Committee	For
			7.2	Yes	Appoint Regula Wallimann as Member of the Compensation Committee	For
			7.3	Yes	Appoint Juan Gonzalez as Member of the Compensation Committee	For
			8	Yes	Designate Neovius AG as Independent Proxy	For
			9	Yes	Ratify Ernst & Young AG as Auditors	Against
			10	Yes	Transact Other Business (Voting)	Against
12-Apr-21	Cineworld Group Plc	Special	1	Yes	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	For
13-Apr-21	Tecan Group AG	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2.1	Yes	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For
			2.2	Yes	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	For
			3	Yes	Approve Discharge of Board and Senior Management	For
			4.1.1	Yes	Reelect Lukas Braunschweiler as Director	For
			4.1.2	Yes	Reelect Oliver Fetzer as Director	Against
			4.1.3	Yes	Reelect Heinrich Fischer as Director	Against
			4.1.4	Yes	Reelect Karen Huebscher as Director	For
			4.1.5	Yes	Reelect Christa Kreuzburg as Director	For
			4.1.6	Yes	Reelect Daniel Marshak as Director	For

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			4.2	Yes	Reelect Lukas Braunschweiler as Board Chairman	For
			4.3.1	Yes	Reappoint Oliver Fetzler as Member of the Compensation Committee	Against
			4.3.2	Yes	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For
			4.3.3	Yes	Reappoint Daniel Marshak as Member of the Compensation Committee	For
			4.4	Yes	Ratify Ernst & Young AG as Auditors	Against
			4.5	Yes	Designate Proxy Voting Services GmbH as Independent Proxy	For
			5.1	Yes	Approve Remuneration Report (Non-Binding)	Against
			5.2	Yes	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For
			5.3	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For
			6	Yes	Transact Other Business (Voting)	Against
14-Apr-21	Smith & Nephew Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Roland Diggelmann as Director	For
			5	Yes	Re-elect Erik Engstrom as Director	For
			6	Yes	Re-elect Robin Freestone as Director	Against
			7	Yes	Elect John Ma as Director	For
			8	Yes	Elect Katarzyna Mazur-Hofsaess as Director	For
			9	Yes	Elect Rick Medlock as Director	For
			10	Yes	Elect Anne-Francoise Nesmes as Director	For
			11	Yes	Re-elect Marc Owen as Director	For
			12	Yes	Re-elect Roberto Quarta as Director	For
			13	Yes	Re-elect Angie Risley as Director	For
			14	Yes	Elect Bob White as Director	For
			15	Yes	Reappoint KPMG LLP as Auditors	For
			16	Yes	Authorise Board to Fix Remuneration of Auditors	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			22	Yes	Adopt New Articles of Association	For
15-Apr-21	UniCredit SpA	Annual/Special	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Allocation of Income	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			3	Yes	Increase Legal Reserve	For
			4	Yes	Approve Elimination of Negative Reserves	For
			5	Yes	Approve Dividend Distribution	For
			6	Yes	Authorize Share Repurchase Program	For
			7	Yes	Fix Number of Directors	For
			8.1	Yes	Slate 1 Submitted by Management	For
			8.2	Yes	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
			9	Yes	Approve Remuneration of Directors	For
			10	Yes	Appoint Ciro Di Carluccio as Alternate Auditor	For
			11	Yes	Approve 2021 Group Incentive System	For
			12	Yes	Approve Remuneration Policy	Against
			13	Yes	Approve Severance Payments Policy	Against
			14	Yes	Approve Second Section of the Remuneration Report	For
			15	Yes	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
			1	Yes	Authorize Board to Increase Capital to Service 2021 Group Incentive System	For
			2	Yes	Amend Company Bylaws Re: Clause 6	For
			3	Yes	Authorize Cancellation of Repurchased Shares	For
			A	Yes	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
16-Apr-21	UIL Finance Ltd.	Special	1	Yes	Approve the Amended Investment Policy	For
20-Apr-21	Porvair Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Policy	Against
			3	Yes	Approve Remuneration Report	For
			4	Yes	Approve Final Dividend	For
			5	Yes	Re-elect Jasi Halai as Director	For
			6	Yes	Re-elect Sally Martin as Director	For
			7	Yes	Elect James Mills as Director	For
			8	Yes	Re-elect John Nicholas as Director	For
			9	Yes	Re-elect Ben Stocks as Director	For
			10	Yes	Appoint RSM UK Audit LLP as Auditors	For
			11	Yes	Authorise Board to Fix Remuneration of Auditors	For
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Adopt New Articles of Association	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
20-Apr-21	XP Power Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect James Peters as Director	For
			4	Yes	Re-elect Terry Twigger as Director	For
			5	Yes	Re-elect Andy Sng as Director	For
			6	Yes	Re-elect Pauline Lafferty as Director	For
			7	Yes	Re-elect Gavin Griggs as Director	For
			8	Yes	Re-elect Polly Williams as Director	For
			9	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against
			10	Yes	Authorise Board to Fix Remuneration of Auditors	For
			11	Yes	Approve Remuneration Report	Against
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
21-Apr-21	Accell Group NV	Annual	1	No	Open Meeting	
			2.a	No	Receive Report of Supervisory Board (Non-Voting)	
			2.b	Yes	Approve Remuneration Report for Management Board	For
			2.c	Yes	Approve Remuneration Report for Supervisory Board	For
			3	No	Receive Report of Management Board (Non-Voting)	
			4	Yes	Adopt Financial Statements and Statutory Reports	For
			5	No	Receive Explanation on Company's Reserves and Dividend Policy	
			6.a	Yes	Approve Discharge of Management Board	For
			6.b	Yes	Approve Discharge of Supervisory Board	For
			7.a	No	Discussion of Supervisory Board Profile	
			7.b	Yes	Elect Luc Volatier to Supervisory Board	For
			7.c	Yes	Elect Eugenie H. van Wiechen to Supervisory Board	For
			7.d	No	Announce Vacancies on the Supervisory Board	
			8	Yes	Ratify KPMG Accountants N.V as Auditors	Against
			9	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			10.a	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
			10.b	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
			11	No	Other Business (Non-Voting)	
			12	No	Close Meeting	
22-Apr-21	National Grid Plc	Special	1	Yes	Approve Acquisition of PPL WPD Investments Limited	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			2	Yes	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For
22-Apr-21	RELX Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Reappoint Ernst & Young LLP as Auditors	For
			5	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			6	Yes	Elect Paul Walker as Director	For
			7	Yes	Elect June Felix as Director	For
			8	Yes	Re-elect Erik Engstrom as Director	For
			9	Yes	Re-elect Wolfhart Hauser as Director	For
			10	Yes	Re-elect Charlotte Hogg as Director	For
			11	Yes	Re-elect Marike van Lier Lels as Director	For
			12	Yes	Re-elect Nick Luff as Director	For
			13	Yes	Re-elect Robert MacLeod as Director	For
			14	Yes	Re-elect Linda Sanford as Director	Against
			15	Yes	Re-elect Andrew Sukawaty as Director	For
			16	Yes	Re-elect Suzanne Wood as Director	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
22-Apr-21	Teleperformance SE	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
			5	Yes	Approve Compensation of Corporate Officers	For
			6	Yes	Approve Compensation of Daniel Julien, Chairman and CEO	Against
			7	Yes	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against
			8	Yes	Approve Remuneration Policy of Directors	For
			9	Yes	Approve Remuneration Policy of the Chairman and CEO	Against
			10	Yes	Approve Remuneration Policy of the Vice-CEO	Against
			11	Yes	Reelect Daniel Julien as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			12	Yes	Reelect Emily Abrera as Director	For
			13	Yes	Reelect Alain Boulet as Director	For
			14	Yes	Reelect Robert Paszczak as Director	Against
			15	Yes	Reelect Stephen Winningham as Director	Against
			16	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			17	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			18	Yes	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For
			19	Yes	Amend Article 21 of Bylaws Re: Transactions	For
			20	Yes	Authorize Filing of Required Documents/Other Formalities	For
22-Apr-21	Viscofan SA	Annual	1	Yes	Approve Consolidated and Standalone Financial Statements	For
			2	Yes	Approve Consolidated and Standalone Management Reports, and Non-Financial Information Statement	For
			3	Yes	Approve Discharge of Board	For
			4	Yes	Approve Allocation of Income and Dividends	For
			5	Yes	Renew Appointment of PricewaterhouseCoopers as Auditor	For
			6.1	Yes	Approve Company's Balance Sheet as of Dec. 31, 2020	For
			6.2	Yes	Approve Segregation Agreement of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	For
			6.3	Yes	Approve Segregation of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	For
			6.4	Yes	Adhere to Special Fiscal Regime of Neutrality Tax	For
			6.5	Yes	Authorize Board to Ratify and Execute Approved Resolutions Re: Segregation	For
			7	Yes	Approve Remuneration Policy	Against
			8	Yes	Advisory Vote on Remuneration Report	For
			9	Yes	Authorize Board to Ratify and Execute Approved Resolutions	For
23-Apr-21	Hikma Pharmaceuticals Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			4	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			5	Yes	Elect Douglas Hurt as Director	For
			6	Yes	Re-elect Said Darwazah as Director	Abstain
			7	Yes	Re-elect Soggi Olafsson as Director	For
			8	Yes	Re-elect Mazen Darwazah as Director	Abstain
			9	Yes	Re-elect Patrick Butler as Director	For
			10	Yes	Re-elect Ali Al-Husry as Director	Abstain

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			11	Yes	Re-elect Dr Pamela Kirby as Director	Against
			12	Yes	Re-elect John Castellani as Director	For
			13	Yes	Re-elect Nina Henderson as Director	For
			14	Yes	Re-elect Cynthia Schwalm as Director	Against
			15	Yes	Approve Remuneration Report	Against
			16	Yes	Adopt New Articles of Association	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
28-Apr-21	Greencoat UK Wind Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Dividend Policy	For
			4	Yes	Reappoint BDO LLP as Auditors	For
			5	Yes	Authorise Board to Fix Remuneration of Auditors	For
			6	Yes	Re-elect William Rickett as Director	For
			7	Yes	Re-elect Shonaid Jemmett-Page as Director	Against
			8	Yes	Re-elect Martin McAdam as Director	For
			9	Yes	Re-elect Lucinda Riches as Director	For
			10	Yes	Re-elect Caoimhe Giblin as Director	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
28-Apr-21	Lancashire Holdings Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Peter Clarke as Director	For
			5	Yes	Re-elect Michael Dawson as Director	For
			6	Yes	Re-elect Simon Fraser as Director	For
			7	Yes	Re-elect Samantha Hoe-Richardson as Director	For
			8	Yes	Re-elect Robert Lusardi as Director	For
			9	Yes	Re-elect Alex Maloney as Director	For
			10	Yes	Re-elect Sally Williams as Director	For
			11	Yes	Re-elect Natalie Kershaw as Director	For
			12	Yes	Reappoint KPMG LLP as Auditors	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			13	Yes	Authorise Board to Fix Remuneration of the Auditors	For
			14	Yes	Authorise Issue of Equity	Against
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	Against
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Against
			18	Yes	Authorise Market Purchase of Common Shares	For
28-Apr-21	Schneider Electric SE	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
			5	Yes	Approve Compensation Report of Corporate Officers	For
			6	Yes	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against
			7	Yes	Approve Remuneration Policy of Chairman and CEO	Against
			8	Yes	Approve Remuneration Policy of Directors	For
			9	Yes	Reelect Jean-Pascal Tricoire as Director	For
			10	Yes	Elect Anna Ohlsson-Leijon as Director	Against
			11	Yes	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against
			12	Yes	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against
			13	Yes	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For
			14	Yes	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against
			15	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			16	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
			17	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For
			18	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For
			19	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			20	Yes	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For
			21	Yes	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
			22	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			23	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
			24	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			25	Yes	Amend Article 13 of Bylaws Re: Editorial Change	For
			26	Yes	Authorize Filing of Required Documents/Other Formalities	For
29-Apr-21	Devro Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Steve Good as Director	Against
			4	Yes	Re-elect Rutger Helbing as Director	For
			5	Yes	Elect Rohan Cummings as Director	For
			6	Yes	Elect Jeremy Burks as Director	For
			7	Yes	Elect Chantal Cayuela as Director	For
			8	Yes	Elect Lesley Jackson as Director	For
			9	Yes	Re-elect Malcolm Swift as Director	For
			10	Yes	Reappoint KPMG LLP as Auditors	For
			11	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			12	Yes	Approve Remuneration Report	For
			13	Yes	Authorise Board to Offer Scrip Dividend	For
			14	Yes	Authorise Issue of Equity	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	For
			18	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
29-Apr-21	Greencoat Renewables Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2a	Yes	Re-elect Ronan Murphy as Director	For
			2b	Yes	Re-elect Emer Gilvarry as Director	For
			2c	Yes	Re-elect Kevin McNamara as Director	For
			2d	Yes	Re-elect Marco Graziano as Director	For
			3	Yes	Ratify BDO as Auditors	For
			4	Yes	Authorise Board to Fix Remuneration of Auditors	For
			5	Yes	Authorise Issue of Equity	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			7	Yes	Authorise Market Purchase of Ordinary Shares	For
			8	Yes	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For
			9	Yes	Amend Company's Investment Policy	For
29-Apr-21	Kerry Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3a	Yes	Elect Emer Gilvarry as Director	For
			3b	Yes	Elect Jinlong Wang as Director	For
			4a	Yes	Re-elect Gerry Behan as Director	For
			4b	Yes	Re-elect Dr Hugh Brady as Director	For
			4c	Yes	Re-elect Gerard Culligan as Director	For
			4d	Yes	Re-elect Dr Karin Dorrepaal as Director	Against
			4e	Yes	Re-elect Marguerite Larkin as Director	For
			4f	Yes	Re-elect Tom Moran as Director	For
			4g	Yes	Re-elect Con Murphy as Director	For
			4h	Yes	Re-elect Christopher Rogers as Director	For
			4i	Yes	Re-elect Edmond Scanlon as Director	For
			4j	Yes	Re-elect Philip Toomey as Director	For
			5	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			6	Yes	Approve Remuneration Report	For
			7	Yes	Approve Remuneration Policy	Against
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
			11	Yes	Authorise Market Purchase of A Ordinary Shares	For
			12	Yes	Approve Long Term Incentive Plan	Against
30-Apr-21	GEA Group AG	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2021	Against
			6.1	Yes	Elect Juergen Fleischer to the Supervisory Board	For
			6.2	Yes	Elect Colin Hall to the Supervisory Board	Against
			6.3	Yes	Elect Klaus Helmrich to the Supervisory Board	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6.4	Yes	Elect Annette Koehler to the Supervisory Board	For
			6.5	Yes	Elect Holly Lei to the Supervisory Board	For
			6.6	Yes	Elect Molly Zhang to the Supervisory Board	For
			7	Yes	Approve Remuneration Policy	Against
			8	Yes	Approve Remuneration of Supervisory Board	For
			9	Yes	Amend Articles Re: Supervisory Board Term of Office	For
			10	Yes	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For
			11	Yes	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For
			12	Yes	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For
			13	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For
05-May-21	GlaxoSmithKline Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Re-elect Sir Jonathan Symonds as Director	For
			4	Yes	Re-elect Dame Emma Walmsley as Director	For
			5	Yes	Re-elect Charles Bancroft as Director	For
			6	Yes	Re-elect Vindi Banga as Director	For
			7	Yes	Re-elect Dr Hal Barron as Director	For
			8	Yes	Re-elect Dr Vivienne Cox as Director	For
			9	Yes	Re-elect Lynn Elsenhans as Director	For
			10	Yes	Re-elect Dr Laurie Glimcher as Director	For
			11	Yes	Re-elect Dr Jesse Goodman as Director	For
			12	Yes	Re-elect Iain Mackay as Director	For
			13	Yes	Re-elect Urs Rohner as Director	For
			14	Yes	Reappoint Deloitte LLP as Auditors	For
			15	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			16	Yes	Authorise UK Political Donations and Expenditure	Against
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			21	Yes	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For
			22	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
05-May-21	Mpac Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect Sara Fowler as Director	For
			3	Yes	Re-elect Andrew Kitchingman as Director	For
			4	Yes	Re-elect Doug Robertson as Director	For
			5	Yes	Re-elect Dr Tony Steels as Director	For
			6	Yes	Re-elect Will Wilkins as Director	For
			7	Yes	Approve Remuneration Report	For
			8	Yes	Reappoint Grant Thornton UK LLP as Auditors	For
			9	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	Against
			14	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
05-May-21	Symrise AG	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For
			6.1	Yes	Elect Michael Koenig to the Supervisory Board	Against
			6.2	Yes	Elect Ursula Buck to the Supervisory Board	For
			6.3	Yes	Elect Bernd Hirsch to the Supervisory Board	Against
			6.4	Yes	Elect Horst-Otto Gerberding to the Supervisory Board	Against
			6.5	Yes	Elect Andrea Pfeifer to the Supervisory Board	Against
			6.6	Yes	Elect Peter Vanacker to the Supervisory Board	For
			7	Yes	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Against
			8	Yes	Approve Remuneration Policy	Against
			9	Yes	Approve Remuneration of Supervisory Board	For
05-May-21	The Renewables Infrastructure Group Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect Helen Mahy as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			3	Yes	Re-elect Jon Bridel as Director	Against
			4	Yes	Re-elect Klaus Hammer as Director	For
			5	Yes	Re-elect Shelagh Mason as Director	For
			6	Yes	Re-elect Tove Feld as Director	For
			7	Yes	Ratify Deloitte LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			9	Yes	Approve Remuneration Report	For
			10	Yes	Approve Remuneration Policy	Against
			11	Yes	Approve Dividend Policy	For
			12	Yes	Approve Scrip Dividend Program	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
			14	Yes	Authorise Issue of Equity	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
05-May-21	Tritax Big Box REIT Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Remuneration Policy	For
			4	Yes	Re-elect Aubrey Adams as Director	For
			5	Yes	Re-elect Richard Laing as Director	For
			6	Yes	Re-elect Susanne Given as Director	For
			7	Yes	Re-elect Alastair Hughes as Director	For
			8	Yes	Re-elect Karen Whitworth as Director	For
			9	Yes	Reappoint BDO LLP as Auditors	For
			10	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			11	Yes	Approve Dividend Policy	For
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
05-May-21	Unilever Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Remuneration Policy	Against
			4	Yes	Approve Climate Transition Action Plan	For
			5	Yes	Re-elect Nils Andersen as Director	For
			6	Yes	Re-elect Laura Cha as Director	For
			7	Yes	Re-elect Dr Judith Hartmann as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			8	Yes	Re-elect Alan Jope as Director	For
			9	Yes	Re-elect Andrea Jung as Director	For
			10	Yes	Re-elect Susan Kilsby as Director	Against
			11	Yes	Re-elect Strive Masiyiwa as Director	For
			12	Yes	Re-elect Youngme Moon as Director	For
			13	Yes	Re-elect Graeme Pitkethly as Director	For
			14	Yes	Re-elect John Rishton as Director	For
			15	Yes	Re-elect Feike Sijbesma as Director	For
			16	Yes	Reappoint KPMG LLP as Auditors	For
			17	Yes	Authorise Board to Fix Remuneration of Auditors	For
			18	Yes	Authorise UK Political Donations and Expenditure	Against
			19	Yes	Approve SHARES Plan	For
			20	Yes	Authorise Issue of Equity	For
			21	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			22	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			23	Yes	Authorise Market Purchase of Ordinary Shares	For
			24	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			25	Yes	Adopt New Articles of Association	For
			26	Yes	Approve Reduction of the Share Premium Account	For
06-May-21	Avast Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect John Schwarz as Director	Abstain
			5	Yes	Re-elect Ondrej Vlcek as Director	For
			6	Yes	Re-elect Philip Marshall as Director	For
			7	Yes	Re-elect Pavel Baudis as Director	Abstain
			8	Yes	Re-elect Eduard Kucera as Director	Abstain
			9	Yes	Re-elect Warren Finegold as Director	For
			10	Yes	Re-elect Maggie Chan Jones as Director	For
			11	Yes	Re-elect Tamara Minick-Scokalo as Director	For
			12	Yes	Re-elect Belinda Richards as Director	For
			13	Yes	Reappoint Ernst & Young LLP as Auditors	For
			14	Yes	Authorise Board to Fix Remuneration of Auditors	For
			15	Yes	Authorise UK Political Donations and Expenditure	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			19	Yes	Authorise Market Purchase of Ordinary Shares	For
			20	Yes	Approve Employee Benefit Trust	For
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
06-May-21	Aviva Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Remuneration Policy	Abstain
			4	Yes	Approve Climate-Related Financial Disclosure	For
			5	Yes	Approve Final Dividend	For
			6	Yes	Elect Mohit Joshi as Director	For
			7	Yes	Elect Pippa Lambert as Director	For
			8	Yes	Elect Jim McConville as Director	For
			9	Yes	Re-elect Amanda Blanc as Director	For
			10	Yes	Re-elect Patricia Cross as Director	For
			11	Yes	Re-elect George Culmer as Director	For
			12	Yes	Re-elect Patrick Flynn as Director	For
			13	Yes	Re-elect Belen Romana Garcia as Director	For
			14	Yes	Re-elect Michael Mire as Director	For
			15	Yes	Re-elect Jason Windsor as Director	For
			16	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			17	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			18	Yes	Authorise UK Political Donations and Expenditure	Against
			19	Yes	Authorise Issue of Equity	For
			20	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			21	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			22	Yes	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For
			23	Yes	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For
			24	Yes	Approve Annual Bonus Plan	Against
			25	Yes	Approve Long Term Incentive Plan	Against
			26	Yes	Approve All-Employee Share Plan	For
			27	Yes	Authorise Market Purchase of Ordinary Shares	For
			28	Yes	Authorise Market Purchase of 8 3/4 % Preference Shares	For
			29	Yes	Authorise Market Purchase of 8 3/8 % Preference Shares	For
			30	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
06-May-21	EMIS Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect JP Rangaswami as Director	Against
			5	Yes	Re-elect Patrick De Smedt as Director	Against
			6	Yes	Re-elect Andy Thorburn as Director	For
			7	Yes	Re-elect Peter Southby as Director	For
			8	Yes	Re-elect Andy McKeon as Director	For
			9	Yes	Re-elect Kevin Boyd as Director	For
			10	Yes	Re-elect Jen Byrne as Director	For
			11	Yes	Reappoint KPMG LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise UK Political Donations and Expenditure	Against
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	For
			18	Yes	Approve Share Option Plan	For
06-May-21	Glanbia Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3a	Yes	Re-elect Patsy Ahern as Director	Abstain
			3b	Yes	Re-elect Mark Garvey as Director	For
			3c	Yes	Re-elect Vincent Gorman as Director	Abstain
			3d	Yes	Re-elect Brendan Hayes as Director	Against
			3e	Yes	Re-elect John G Murphy as Director	Against
			3f	Yes	Elect John Murphy as Director	Abstain
			3g	Yes	Re-elect Patrick Murphy as Director	Against
			3h	Yes	Re-elect Siobhan Talbot as Director	For
			3i	Yes	Elect Roisin Brennan as Director	For
			3j	Yes	Re-elect Patrick Coveney as Director	For
			3k	Yes	Elect Paul Duffy as Director	For
			3l	Yes	Re-elect Donard Gaynor as Director	For
			3m	Yes	Elect Jane Lodge as Director	Against
			3n	Yes	Re-elect Dan O'Connor as Director	For
			4	Yes	Authorise Board to Fix Remuneration of Auditors	For
5	Yes	Approve Remuneration Report	Against			



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			10	Yes	Authorise Market Purchase of Shares	For
			11	Yes	Determine Price Range for Reissuance of Treasury Shares	For
			12	Yes	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Against
			13	Yes	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	For
07-May-21	Duerr AG	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Against
			6.1	Yes	Elect Richard Bauer to the Supervisory Board	For
			6.2	Yes	Elect Rolf Breidenbach to the Supervisory Board	For
			6.3	Yes	Elect Alexandra Duerr to the Supervisory Board	Against
			6.4	Yes	Elect Gerhard Federer to the Supervisory Board	For
			6.5	Yes	Elect Anja Schuler to the Supervisory Board	For
			6.6	Yes	Elect Arnd Zinnhardt to the Supervisory Board	For
			7	Yes	Approve Remuneration Policy	Against
			8	Yes	Approve Remuneration of Supervisory Board	For
			9	Yes	Approve Affiliation Agreement with Duerr IT Service GmbH	For
10-May-21	Amundi SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
			5	Yes	Approve Compensation Report	For
			6	Yes	Approve Compensation of Yves Perrier, CEO	Against
			7	Yes	Approve Remuneration Policy of Directors	For
			8	Yes	Approve Remuneration Policy of CEO, Until May 10, 2021	Against
			9	Yes	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	Abstain

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			10	Yes	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	For
			11	Yes	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	For
			12	Yes	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For
			13	Yes	Ratify Appointment of Michele Guibert as Director	Against
			14	Yes	Reelect Michele Guibert as Director	Against
			15	Yes	Reelect William Kadouch-Chassaing as Director	Against
			16	Yes	Reelect Michel Mathieu as Director	Against
			17	Yes	Acknowledge End of Mandate of Henri Buecher as Director	For
			18	Yes	Elect Patrice Gentie as Director	Against
			19	Yes	Acknowledge End of Mandate of Ernst & Young as Auditor	For
			20	Yes	Appoint Mazars as Auditor	For
			21	Yes	Acknowledge End of Mandate of PricewaterhouseCoopers as Alternate Auditor and Decision Not to Replace	For
			22	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			23	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For
			24	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
			25	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			26	Yes	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	For
			27	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			28	Yes	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	For
			29	Yes	Amend Article of Bylaws to Comply with Legal Changes	For
			30	Yes	Authorize Filing of Required Documents/Other Formalities	For
11-May-21	AstraZeneca Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			1	Yes	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For
			2	Yes	Approve Dividends	For
			3	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			4	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			5a	Yes	Re-elect Leif Johansson as Director	Abstain
			5b	Yes	Re-elect Pascal Soriot as Director	For
			5c	Yes	Re-elect Marc Dunoyer as Director	For
			5d	Yes	Re-elect Philip Broadley as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5e	Yes	Elect Euan Ashley as Director	For
			5f	Yes	Re-elect Michel Demare as Director	Against
			5g	Yes	Re-elect Deborah DiSanzo as Director	For
			5h	Yes	Elect Diana Layfield as Director	For
			5i	Yes	Re-elect Sheri McCoy as Director	Against
			5j	Yes	Re-elect Tony Mok as Director	For
			5k	Yes	Re-elect Nazneen Rahman as Director	For
			5l	Yes	Re-elect Marcus Wallenberg as Director	Abstain
			6	Yes	Approve Remuneration Report	Against
			7	Yes	Approve Remuneration Policy	Against
			8	Yes	Authorise UK Political Donations and Expenditure	Against
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
			13	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			14	Yes	Amend Performance Share Plan	Against
11-May-21	Macfarlane Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Stuart Paterson as Director	For
			5	Yes	Re-elect Peter Atkinson as Director	For
			6	Yes	Elect Ivor Gray as Director	For
			7	Yes	Re-elect Robert McLellan as Director	For
			8	Yes	Re-elect James Baird as Director	For
			9	Yes	Re-elect Andrea Dunstan as Director	For
			10	Yes	Reappoint Deloitte LLP as Auditors	For
			11	Yes	Authorise Board to Fix Remuneration of Auditors	For
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
11-May-21	Melexis NV	Annual	1	No	Receive Directors' Reports (Non-Voting)	
			2	No	Receive Auditors' Reports (Non-Voting)	
			3	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			4	Yes	Approve Financial Statements and Allocation of Income	For
			5	Yes	Approve Remuneration Report	For
			6	Yes	Approve Remuneration Policy	For
			7	Yes	Approve Discharge of Directors	For
			8	Yes	Approve Discharge of Auditors	For
			9	Yes	Elect Marc Biron as Director and Approve Directors' Remuneration	For
			10	Yes	Reelect Shiro Baba as Independent Director and Approve Directors' Remuneration	For
			11	Yes	Elect Maria Pia De Caro as Independent Director and Approve Directors' Remuneration	For
			12	Yes	Approve Auditors' Remuneration	For
11-May-21	The Gym Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Penny Hughes as Director	For
			4	Yes	Re-elect John Treharne as Director	For
			5	Yes	Re-elect Richard Darwin as Director	For
			6	Yes	Re-elect David Kelly as Director	For
			7	Yes	Re-elect Emma Woods as Director	For
			8	Yes	Re-elect Mark George as Director	For
			9	Yes	Elect Wais Shaifta as Director	For
			10	Yes	Elect Rio Ferdinand as Director	For
			11	Yes	Reappoint Ernst & Young LLP as Auditors	For
			12	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
			13	Yes	Authorise UK Political Donations and Expenditure	Against
			14	Yes	Authorise Issue of Equity	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	Against
			18	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
12-May-21	Cineworld Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Policy	Against
			3	Yes	Approve Remuneration Report	Against
			4	Yes	Re-elect Alicja Kornasiewicz as Director	For
			5	Yes	Re-elect Nisan Cohen as Director	For
			6	Yes	Re-elect Israel Greidinger as Director	For
			7	Yes	Re-elect Moshe Greidinger as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			8	Yes	Re-elect Renana Teperberg as Director	For
			9	Yes	Re-elect Camela Galano as Director	For
			10	Yes	Re-elect Dean Moore as Director	Against
			11	Yes	Re-elect Scott Rosenblum as Director	For
			12	Yes	Re-elect Arni Samuelsson as Director	For
			13	Yes	Elect Damian Sanders as Director	For
			14	Yes	Elect Ashley Steel as Director	For
			15	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			16	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	Against
			21	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
12-May-21	Gresham House Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Abstain
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Richard Chadwick as Director	Against
			4	Yes	Re-elect Rachel Beagles as Director	For
			5	Yes	Re-elect Simon Stilwell as Director	For
			6	Yes	Reappoint BDO LLP as Auditors	For
			7	Yes	Authorise Board to Fix Remuneration of Auditors	For
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For
			11	Yes	Approve Capital Reduction	For
12-May-21	Partners Group Holding AG	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For
			3	Yes	Approve Discharge of Board and Senior Management	For
			4	Yes	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For
			5	Yes	Approve Remuneration Report	Against
			6.1	Yes	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Against
			6.2	Yes	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6.3	Yes	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For
			6.4	Yes	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Against
			6.5	Yes	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Against
			6.6	Yes	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against
			6.7	Yes	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For
			7.1.1	Yes	Elect Steffen Meister as Director and as Board Chairman	Against
			7.1.2	Yes	Elect Marcel Erni as Director	For
			7.1.3	Yes	Elect Alfred Gantner as Director	For
			7.1.4	Yes	Elect Lisa Hook as Director	Against
			7.1.5	Yes	Elect Joseph Landy as Director	For
			7.1.6	Yes	Elect Grace del Rosario-Castano as Director	For
			7.1.7	Yes	Elect Martin Strobel as Director	For
			7.1.8	Yes	Elect Urs Wietlisbach as Director	For
			7.2.1	Yes	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For
			7.2.2	Yes	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Against
			7.2.3	Yes	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For
			7.3	Yes	Designate Hotz & Goldmann as Independent Proxy	For
			7.4	Yes	Ratify KPMG AG as Auditors	Against
			8	Yes	Transact Other Business (Voting)	Against
12-May-21	Primary Health Properties Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Sharesave Plan	For
			4	Yes	Approve Long Term Incentive Plan	For
			5	Yes	Approve Employee Benefit Trust	For
			6	Yes	Approve the Company's Dividend Policy	For
			7	Yes	Reappoint Deloitte LLP as Auditors	For
			8	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			9	Yes	Re-elect Steven Owen as Director	Against
			10	Yes	Re-elect Harry Hyman as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			11	Yes	Re-elect Richard Howell as Director	For
			12	Yes	Re-elect Peter Cole as Director	For
			13	Yes	Re-elect Laure Duhot as Director	For
			14	Yes	Re-elect Ian Krieger as Director	For
			15	Yes	Authorise UK Political Donations and Expenditure	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			19	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
12-May-21	Rational AG	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Against
			6	Yes	Approve Remuneration Policy	Against
			7	Yes	Approve Remuneration of Supervisory Board	For
			8	Yes	Amend Articles Re: Proof of Entitlement	For
12-May-21	SAP SE	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2021	Against
			6.1	Yes	Elect Qi Lu to the Supervisory Board	For
			6.2	Yes	Elect Rouven Westphal to the Supervisory Board	For
			7	Yes	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For
			8	Yes	Amend Corporate Purpose	For
			9	Yes	Amend Articles Re: Proof of Entitlement	For
13-May-21	Prudential Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Elect Chua Sock Koong as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			4	Yes	Elect Ming Lu as Director	For
			5	Yes	Elect Jeanette Wong as Director	For
			6	Yes	Re-elect Shriti Vadera as Director	For
			7	Yes	Re-elect Jeremy Anderson as Director	For
			8	Yes	Re-elect Mark Fitzpatrick as Director	For
			9	Yes	Re-elect David Law as Director	For
			10	Yes	Re-elect Anthony Nightingale as Director	Against
			11	Yes	Re-elect Philip Remnant as Director	For
			12	Yes	Re-elect Alice Schroeder as Director	For
			13	Yes	Re-elect James Turner as Director	For
			14	Yes	Re-elect Thomas Watjen as Director	For
			15	Yes	Re-elect Michael Wells as Director	For
			16	Yes	Re-elect Fields Wicker-Miurin as Director	For
			17	Yes	Re-elect Amy Yip as Director	For
			18	Yes	Reappoint KPMG LLP as Auditors	Abstain
			19	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			20	Yes	Authorise UK Political Donations and Expenditure	Against
			21	Yes	Authorise Issue of Equity	For
			22	Yes	Authorise Issue of Equity to Include Repurchased Shares	For
			23	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			24	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			25	Yes	Authorise Market Purchase of Ordinary Shares	For
			26	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
14-May-21	Phoenix Group Holdings Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Alastair Barbour as Director	For
			5	Yes	Re-elect Andy Briggs as Director	For
			6	Yes	Re-elect Karen Green as Director	For
			7	Yes	Elect Hiroyuki Iioka as Director	For
			8	Yes	Re-elect Nicholas Lyons as Director	For
			9	Yes	Re-elect Wendy Mayall as Director	For
			10	Yes	Elect Christopher Minter as Director	For
			11	Yes	Re-elect John Pollock as Director	For
			12	Yes	Re-elect Belinda Richards as Director	For
			13	Yes	Re-elect Nicholas Shott as Director	For



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			14	Yes	Re-elect Kory Sorenson as Director	Against
			15	Yes	Re-elect Rakesh Thakrar as Director	For
			16	Yes	Re-elect Mike Tumilty as Director	For
			17	Yes	Reappoint Ernst & Young LLP as Auditors	Against
			18	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			19	Yes	Authorise Issue of Equity	For
			20	Yes	Authorise UK Political Donations and Expenditure	Against
			21	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			22	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			23	Yes	Authorise Market Purchase of Ordinary Shares	For
			24	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
14-May-21	Spectris Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Karim Bitar as Director	For
			5	Yes	Re-elect Derek Harding as Director	For
			6	Yes	Re-elect Andrew Heath as Director	For
			7	Yes	Re-elect Ulf Quellmann as Director	For
			8	Yes	Re-elect William (Bill) Seeger as Director	For
			9	Yes	Re-elect Cathy Turner as Director	For
			10	Yes	Re-elect Kjersti Wiklund as Director	Against
			11	Yes	Re-elect Mark Williamson as Director	For
			12	Yes	Reappoint Deloitte LLP as Auditors	For
			13	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			14	Yes	Authorise Issue of Equity	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	For
			18	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			19	Yes	Adopt New Articles of Association	For
14-May-21	Triple Point Social Housing Reit Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Remuneration Policy	Against
			4	Yes	Re-elect Christopher Phillips as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5	Yes	Re-elect Ian Reeves as Director	For
			6	Yes	Re-elect Peter Coward as Director	For
			7	Yes	Re-elect Paul Oliver as Director	For
			8	Yes	Re-elect Tracey Fletcher-Ray as Director	For
			9	Yes	Reappoint BDO LLP as Auditors	For
			10	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Abstain
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
18-May-21	Signify NV	Annual	1	No	Presentation by CEO	
			2	Yes	Approve Remuneration Report	Against
			3	No	Receive Explanation on Company's Reserves and Dividend Policy	
			4	Yes	Adopt Financial Statements	For
			5.a	Yes	Approve Extraordinary Dividends of EUR 1.35 Per Share	For
			5.b	Yes	Approve Dividends of EUR 1.40 Per Share	For
			6.a	Yes	Approve Discharge of Management Board	For
			6.b	Yes	Approve Discharge of Supervisory Board	For
			7	Yes	Reelect Gerard van de Aast to Supervisory Board	For
			8.a	Yes	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
			8.b	Yes	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
			9	Yes	Authorize Repurchase of Shares	For
			10	Yes	Approve Cancellation of Repurchased Shares	For
			11	No	Other Business (Non-Voting)	
19-May-21	EKF Diagnostics Holdings Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Abstain
			2	Yes	Re-elect Richard Evans as Director	For
			3	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against
			4	Yes	Authorise Issue of Equity	For
			5	Yes	Approve Final Dividend	For
			6	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			7	Yes	Authorise Market Purchase of Ordinary Shares	For
19-May-21	PPHE Hotel Group Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			2	Yes	Ratify Kost Forer Gabbay & Kasierer as Auditors	Against
			3	Yes	Authorise Board to Fix Remuneration of Auditors	For
			4	Yes	Re-elect Eli Papouchado as Director	Abstain
			5	Yes	Re-elect Boris Ivesha as Director	For
			6	Yes	Re-elect Daniel Kos as Director	For
			7	Yes	Re-elect Kevin McAuliffe as Director	Against
			8	Yes	Re-elect Ken Bradley as Director	Against
			9	Yes	Re-elect Nigel Keen as Director	Against
			10	Yes	Elect Stephanie Coxon as Director	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
20-May-21	Tyman Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Approve Remuneration Report	For
			4	Yes	Approve Remuneration Policy	Against
			5	Yes	Elect Nicky Hartery as Director	For
			6	Yes	Re-elect Jo Hallas as Director	For
			7	Yes	Re-elect Jason Ashton as Director	For
			8	Yes	Re-elect Paul Withers as Director	For
			9	Yes	Re-elect Pamela Bingham as Director	For
			10	Yes	Re-elect Helen Clatworthy as Director	For
			11	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	For
			13	Yes	Authorise UK Political Donations and Expenditure	Against
			14	Yes	Amend Long Term Incentive Plan	Abstain
			15	Yes	Authorise Issue of Equity	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			18	Yes	Authorise Market Purchase of Ordinary Shares	For
			19	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
20-May-21	Worldline SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			3	Yes	Approve Treatment of Losses	For
			4	Yes	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For
			5	Yes	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For
			6	Yes	Reelect Agnes Audier as Director	For
			7	Yes	Reelect Nazan Somer Ozelgin as Director	For
			8	Yes	Reelect Danielle Lagarde as Director	For
			9	Yes	Reelect Lorenz von Habsburg Lothringen as Director	Against
			10	Yes	Reelect Daniel Schmucki as Director	For
			11	Yes	Renew Appointment of Johannes Dijsselhof as Censor	Against
			12	Yes	Approve Compensation Report of Corporate Officers	For
			13	Yes	Approve Compensation of Gilles Grapinet, Chairman and CEO	Against
			14	Yes	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Against
			15	Yes	Approve Remuneration Policy of Chairman and CEO	Against
			16	Yes	Approve Remuneration Policy of Vice-CEO	Against
			17	Yes	Approve Remuneration Policy of Chairman of the Board	For
			18	Yes	Approve Remuneration Policy of Non-Executive Directors	For
			19	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			20	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For
			21	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For
			22	Yes	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For
			23	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For
			24	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
			25	Yes	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For
			26	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			27	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
			28	Yes	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For
			29	Yes	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			30	Yes	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For
			31	Yes	Authorize Filing of Required Documents/Other Formalities	For
21-May-21	Carrefour SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
			5	Yes	Reelect Alexandre Bompard as Director	For
			6	Yes	Reelect Philippe Houze as Director	Against
			7	Yes	Reelect Stephane Israel as Director	For
			8	Yes	Reelect Claudia Almeida e Silva as Director	For
			9	Yes	Reelect Nicolas Bazire as Director	Against
			10	Yes	Reelect Stephane Courbit as Director	For
			11	Yes	Reelect Aurore Domont as Director	For
			12	Yes	Reelect Mathilde Lemoine as Director	Against
			13	Yes	Reelect Patricia Moulin-Lemoine as Director	Against
			14	Yes	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Against
			15	Yes	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For
			16	Yes	Approve Compensation Report of Corporate Officers	Against
			17	Yes	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against
			18	Yes	Approve Remuneration Policy of Chairman and CEO	Against
			19	Yes	Approve Remuneration Policy of Directors	For
			20	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			21	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			22	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
			23	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For
			24	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For
			25	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			26	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
			27	Yes	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
			28	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			29	Yes	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Against
			30	Yes	Authorize Filing of Required Documents/Other Formalities	For
21-May-21	Croda International Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Roberto Cirillo as Director	For
			5	Yes	Re-elect Jacqui Ferguson as Director	For
			6	Yes	Re-elect Steve Foots as Director	For
			7	Yes	Re-elect Anita Frew as Director	For
			8	Yes	Re-elect Helena Ganczakowski as Director	For
			9	Yes	Re-elect Keith Layden as Director	Abstain
			10	Yes	Re-elect Jez Maiden as Director	For
			11	Yes	Re-elect John Ramsay as Director	For
			12	Yes	Reappoint KPMG LLP as Auditors	For
			13	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			14	Yes	Authorise UK Political Donations and Expenditure	Against
			15	Yes	Authorise Issue of Equity	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			18	Yes	Authorise Market Purchase of Ordinary Shares	For
			19	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			20	Yes	Adopt New Articles of Association	For
21-May-21	Headlam Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Philip Lawrence as Director	For
			4	Yes	Re-elect Steve Wilson as Director	For
			5	Yes	Re-elect Chris Payne as Director	For
			6	Yes	Re-elect Keith Edelman as Director	Against
			7	Yes	Re-elect Amanda Aldridge as Director	For
			8	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			9	Yes	Authorise Board to Fix Remuneration of Auditors	For
			10	Yes	Approve Sharesave Scheme	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	Against
			14	Yes	Adopt New Articles of Association	For
			15	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
25-May-21	Marlowe Plc	Special	1	Yes	Approve Executive Incentive Plan	Against
26-May-21	Equiniti Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Re-elect Mark Brooker as Director	For
			4	Yes	Re-elect Alison Burns as Director	For
			5	Yes	Re-elect Sally-Ann Hibberd as Director	For
			6	Yes	Re-elect Cheryl Millington as Director	For
			7	Yes	Re-elect Darren Pope as Director	For
			8	Yes	Re-elect John Stier as Director	For
			9	Yes	Re-elect Philip Yea as Director	For
			10	Yes	Elect Paul Lynam as Director	For
			11	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	Against
			12	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Authorise UK Political Donations and Expenditure	Against
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			18	Yes	Adopt New Articles of Association	For
26-May-21	Intertek Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Policy	Against
			3	Yes	Approve Remuneration Report	Against
			4	Yes	Approve Final Dividend	Against
			5	Yes	Elect Lynda Clarizio as Director	For
			6	Yes	Elect Tamara Ingram as Director	For
			7	Yes	Elect Jonathan Timmis as Director	For
			8	Yes	Re-elect Andrew Martin as Director	For
			9	Yes	Re-elect Andre Lacroix as Director	For
			10	Yes	Re-elect Graham Allan as Director	For
			11	Yes	Re-elect Gurnek Bains as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			12	Yes	Re-elect Dame Makin as Director	For
			13	Yes	Re-elect Gill Rider as Director	For
			14	Yes	Re-elect Jean-Michel Valette as Director	For
			15	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			16	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise UK Political Donations and Expenditure	Against
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			20	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			21	Yes	Authorise Market Purchase of Ordinary Shares	Against
			22	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			23	Yes	Amend Articles of Association	For
26-May-21	Keywords Studios Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Re-elect Andrew Day as Director	For
			4	Yes	Re-elect Georges Fornay as Director	For
			5	Yes	Re-elect Charlotta Ginman as Director	Against
			6	Yes	Re-elect Ross Graham as Director	For
			7	Yes	Re-elect Giorgio Guastalla as Director	For
			8	Yes	Re-elect David Reeves as Director	For
			9	Yes	Re-elect Jon Hauck as Director	For
			10	Yes	Elect Sonia Sedler as Director	For
			11	Yes	Reappoint BDO LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
26-May-21	M&G Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Elect Clare Chapman as Director	For
			4	Yes	Elect Fiona Clutterbuck as Director	For
			5	Yes	Re-elect John Foley as Director	For
			6	Yes	Re-elect Clare Bousfield as Director	For
			7	Yes	Re-elect Clive Adamson as Director	For
			8	Yes	Re-elect Clare Thompson as Director	For
			9	Yes	Re-elect Massimo Tosato as Director	For
			10	Yes	Reappoint KPMG LLP as Auditors	Abstain



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			11	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			12	Yes	Authorise UK Political Donations and Expenditure	Against
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	For
			18	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
26-May-21	Valeo SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
			5	Yes	Reelect Caroline Maury Devine as Director	For
			6	Yes	Reelect Mari-Noelle Jego-Laveissiere as Director	Against
			7	Yes	Reelect Veronique Weill as Director	For
			8	Yes	Elect Christophe Perillat as Director	For
			9	Yes	Approve Compensation Report of Corporate Officers	For
			10	Yes	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For
			11	Yes	Approve Remuneration Policy of Directors	For
			12	Yes	Approve Remuneration Policy of Chairman and CEO	Against
			13	Yes	Approve Remuneration Policy of Christophe Perillat, Vice CEO	Against
			14	Yes	Approve Remuneration Policy of Christophe Perillat, CEO	Against
			15	Yes	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	Against
			16	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			17	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For
			18	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For
			19	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For
			20	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			21	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For
			22	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For
			23	Yes	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For
			24	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			25	Yes	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For
			26	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			27	Yes	Authorize Filing of Required Documents/Other Formalities	For
26-May-21	Zotefoams Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Steve Good as Director	Against
			5	Yes	Re-elect David Stirling as Director	For
			6	Yes	Re-elect Gary McGrath as Director	For
			7	Yes	Re-elect Jonathan Carling as Director	For
			8	Yes	Re-elect Alison Fielding as Director	Against
			9	Yes	Re-elect Douglas Robertson as Director	For
			10	Yes	Re-elect Catherine Wall as Director	For
			11	Yes	Appoint PKF Littlejohn LLP as Auditors	For
			12	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			18	Yes	Adopt New Articles of Association	For
27-May-21	Strix Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect Mark Kirkland as Director	For
			5	Yes	Ratify PricewaterhouseCoopers LLC as Auditors	For
			6	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			7	Yes	Authorise Issue of Equity	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For
27-May-21	Xeros Technology Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect David Armfield as Director	For
			3	Yes	Re-elect David Baynes as Director	For
			4	Yes	Reappoint Grant Thornton UK LLP as Auditors	For
			5	Yes	Authorise Board to Fix Remuneration of Auditors	For
			6	Yes	Authorise Issue of Equity	For
			7	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			9	Yes	Authorise Market Purchase of Ordinary Shares	For
08-Jun-21	RM Secured Direct Lending Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Remuneration Policy	For
			4	Yes	Re-elect Norman Crighton as Director	For
			5	Yes	Re-elect Guy Heald as Director	For
			6	Yes	Re-elect Marlene Wood as Director	For
			7	Yes	Reappoint Ernst & Young LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	For
			9	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
			13	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
09-Jun-21	Animalcare Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Jan Boone as Director	For
			4	Yes	Re-elect Chris Brewster as Director	For
			5	Yes	Re-elect Chris Cardon as Director	For
			6	Yes	Re-elect Marc Coucke as Director	Abstain
			7	Yes	Re-elect Lord Nick Downshire as Director	Against
			8	Yes	Re-elect Ed Torr as Director	For
			9	Yes	Re-elect Jennifer Winter as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			10	Yes	Approve Remuneration Report	For
			11	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			12	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
09-Jun-21	Finance Ireland Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Appoint KPMG as Auditors	For
			3	Yes	Authorise Board to Fix Remuneration of Auditors	Against
09-Jun-21	Ion Beam Applications SA	Annual	1	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
			2	No	Receive Directors' Reports (Non-Voting)	
			3	No	Receive Auditors' Reports (Non-Voting)	
			4	Yes	Adopt Financial Statements	For
			5	Yes	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For
			6	Yes	Approve Remuneration Policy	Against
			7	Yes	Approve Remuneration Report	For
			8	Yes	Approve Discharge of Directors	For
			9	Yes	Approve Discharge of Auditors	Against
			10.a)	Yes	Approve Co-optation of Nextstepefficiency SARL, Represented by Christine Dubus, as Independent Director	For
			10.b)	Yes	Approve Co-optation of Richard A. Hausmann as Independent Director	For
			11.a)	Yes	Reelect Nextstepefficiency SARL, Represented by Christine Dubus, as Independent Director	For
			11.b)	Yes	Reelect Richard A. Hausmann as Independent Director	For
			11.c)	Yes	Reelect Yves Jongen as Director	For
			12	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
10-Jun-21	Wm Morrison Supermarkets Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Andrew Higginson as Director	For
			5	Yes	Re-elect David Potts as Director	For
			6	Yes	Re-elect Trevor Strain as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			7	Yes	Re-elect Michael Gleeson as Director	For
			8	Yes	Re-elect Rooney Anand as Director	For
			9	Yes	Elect Susanne Given as Director	Against
			10	Yes	Re-elect Kevin Havelock as Director	Against
			11	Yes	Elect Lyssa McGowan as Director	For
			12	Yes	Elect Jeremy Townsend as Director	For
			13	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			14	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			15	Yes	Authorise UK Political Donations and Expenditure	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Market Purchase of Ordinary Shares	For
			19	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			20	Yes	Adopt New Articles of Association	For
15-Jun-21	Akka Technologies	Annual/Special	1	No	Receive Directors' Reports (Non-Voting)	
			2	No	Receive Auditors' Reports (Non-Voting)	
			3	No	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
			4	Yes	Approve Financial Statements and Allocation of Income	For
			5	Yes	Accept Consolidated Financial Statements and Statutory Reports	For
			6	Yes	Approve Discharge of Directors	For
			7	Yes	Approve Discharge of Auditors	For
			8	Yes	Ratify Ernst & Young as Auditors	Against
			9	Yes	Elect Nadine Leclair as Independent Director	For
			10	Yes	Approve Co-optation of Nathalie Buhnemann as Director	For
			11	Yes	Approve Co-optation of Xavier Le Clef as Director	Against
			12	Yes	Reelect Mauro Ricci as Director	For
			13	Yes	Reelect Nathalie Buhnemann as Director	For
			14	Yes	Reelect Xavier Le Clef as Director	Against
			15	Yes	Reelect Murielle Barneoud as Independent Director	For
			16	Yes	Reelect Valerie Magloire as Independent Director	For
			17	Yes	Reelect Jean-Luc Perodeau as Director	For
			18	Yes	Approve Remuneration of Non-Executive Directors	For
			19	Yes	Approve Remuneration Policy	Against
			20	Yes	Approve Remuneration Report	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			21	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
			22	No	Transact Other Business	
15-Jun-21	Akka Technologies	Annual/Special	1	Yes	Amend Article Re: Deletion of Article 6bis	For
			2	Yes	Amend Article 17 Re: Composition of Board of Directors	Against
			3	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
			4	No	Transact Other Business	
15-Jun-21	Sonova Holding AG	Annual	1.1	Yes	Accept Financial Statements and Statutory Reports	For
			1.2	Yes	Approve Remuneration Report (Non-Binding)	Against
			2	Yes	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For
			3	Yes	Approve Discharge of Board and Senior Management	For
			4.1.1	Yes	Reelect Robert Spoerry as Director and Board Chairman	Against
			4.1.2	Yes	Reelect Lynn Bleil as Director	Against
			4.1.3	Yes	Reelect Lukas Braunschweiler as Director	Against
			4.1.4	Yes	Reelect Stacy Seng as Director	For
			4.1.5	Yes	Reelect Ronald van der Vis as Director	Against
			4.1.6	Yes	Reelect Jinlong Wang as Director	For
			4.1.7	Yes	Reelect Adrian Widmer as Director	Against
			4.2.1	Yes	Elect Gregory Behar as Director	Against
			4.2.2	Yes	Elect Roland Diggelmann as Director	For
			4.3	Yes	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For
			4.4.1	Yes	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Against
			4.4.2	Yes	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For
			4.5	Yes	Ratify Ernst & Young AG as Auditors	Against
			4.6	Yes	Designate Keller KLG as Independent Proxy	For
			5.1	Yes	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For
			5.2	Yes	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Against
			6	Yes	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
			7	Yes	Transact Other Business (Voting)	Against
16-Jun-21	Augean Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			2	Yes	Re-elect Jim Meredith as Director	Abstain
			3	Yes	Re-elect Mark Fryer as Director	For
			4	Yes	Elect John Rauch as Director	For
			5	Yes	Re-elect John Grant as Director	For
			6	Yes	Re-elect Roger McDowell as Director	Against
			7	Yes	Re-elect Christopher Mills as Director	Abstain
			8	Yes	Reappoint BDO UK LLP as Auditors	For
			9	Yes	Authorise Board to Fix Remuneration of Auditors	For
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Market Purchase of Ordinary Shares	Against
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			14	Yes	Authorise UK Political Donations and Expenditure	Against
16-Jun-21	Mattioli Woods Plc	Special	1	Yes	Authorise Issue of Equity in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing, Broker Option, and PrimaryBid Offer	For
16-Jun-21	Medica Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Remuneration Policy	Against
			4	Yes	Approve Final Dividend	For
			5	Yes	Reappoint Grant Thornton UK LLP as Auditors	For
			6	Yes	Authorise Board to Fix Remuneration of Auditors	For
			7	Yes	Elect Richard Jones as Director	For
			8	Yes	Elect Dr Junaid Bajwa as Director	For
			9	Yes	Re-elect Roy Davis as Director	For
			10	Yes	Re-elect Stuart Quin as Director	For
			11	Yes	Re-elect Joanne Easton as Director	For
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
17-Jun-21	Anpario Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			3	Yes	Re-elect Richard Edwards as Director	For
			4	Yes	Elect Matthew Robinson as Director	For
			5	Yes	Elect Kate Allum as Director	Against
			6	Yes	Elect Ian Hamilton as Director	For
			7	Yes	Appoint BDO LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	For
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Market Purchase of Ordinary Shares	For
17-Jun-21	Whitbread Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Elect Kal Atwal as Director	For
			4	Yes	Elect Fumbi Chima as Director	For
			5	Yes	Re-elect David Atkins as Director	For
			6	Yes	Re-elect Horst Baier as Director	For
			7	Yes	Re-elect Alison Brittain as Director	For
			8	Yes	Re-elect Nicholas Cadbury as Director	For
			9	Yes	Re-elect Adam Crozier as Director	Against
			10	Yes	Re-elect Frank Fiskers as Director	For
			11	Yes	Re-elect Richard Gillingwater as Director	For
			12	Yes	Re-elect Chris Kennedy as Director	For
			13	Yes	Re-elect Louise Smalley as Director	For
			14	Yes	Reappoint Deloitte LLP as Auditors	For
			15	Yes	Authorise Board to Fix Remuneration of Auditors	For
			16	Yes	Authorise UK Political Donations and Expenditure	Against
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Approve Sharesave Plan	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			20	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			21	Yes	Authorise Market Purchase of Ordinary Shares	Against
			22	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
18-Jun-21	UK Commercial Property REIT Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Dividend Policy	For
			3	Yes	Approve Remuneration Report	For
			4	Yes	Ratify Deloitte LLP as Auditors	For



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5	Yes	Authorise Board to Fix Remuneration of Auditors	For
			6	Yes	Re-elect Michael Ayre as Director	For
			7	Yes	Re-elect Robert Fowlds as Director	For
			8	Yes	Re-elect Chris Fry as Director	For
			9	Yes	Re-elect Ken McCullagh as Director	For
			10	Yes	Re-elect Sandra Platts as Director	For
			11	Yes	Re-elect Margaret Littlejohns as Director	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
21-Jun-21	Gresham House Energy Storage Fund Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Company's Dividend Policy	For
			4	Yes	Re-elect John Leggate as Director	For
			5	Yes	Re-elect Duncan Neale as Director	For
			6	Yes	Re-elect Cathy Pitt as Director	For
			7	Yes	Re-elect David Stevenson as Director	For
			8	Yes	Reappoint BDO LLP as Auditors	For
			9	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity (Additional Authority)	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
			14	Yes	Authorise Market Purchase of Ordinary Shares	For
			15	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			16	Yes	Adopt New Articles of Association	For
23-Jun-21	Directa Plus Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	Abstain
			2	Yes	Re-elect David Gann as Director	For
			3	Yes	Re-elect Neil Warner as Director	For
			4	Yes	Reappoint BDO LLP as Auditors	For
			5	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			6	Yes	Authorise Market Purchase of Ordinary Shares	For
24-Jun-21	Orpea SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5	Yes	Ratify Appointment of Olivier Lecomte as Director	For
			6	Yes	Reelect Bernadette Danet-Chevallier as Director	For
			7	Yes	Reelect Olivier Lecomte as Director	For
			8	Yes	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For
			9	Yes	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Against
			10	Yes	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Against
			11	Yes	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For
			12	Yes	Approve Compensation Report of Corporate Officers	For
			13	Yes	Approve Compensation of Philippe Charrier, Chairman of the Board	For
			14	Yes	Approve Compensation of Yves Le Masne, CEO	Against
			15	Yes	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Against
			16	Yes	Approve Remuneration Policy of Directors	For
			17	Yes	Approve Remuneration Policy of Chairman of the Board	For
			18	Yes	Approve Remuneration Policy of CEO	Against
			19	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			20	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			21	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For
			22	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For
			23	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For
			24	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	For
			25	Yes	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For
			26	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
			27	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			28	Yes	Ratify Amendments of Bylaws to Comply with Legal Changes	For
			29	Yes	Amend Article 24 and 25 of Bylaws Re: General Meetings	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			30	Yes	Amend Articles of Bylaws to Comply with Legal Changes	Against
			31	Yes	Authorize Filing of Required Documents/Other Formalities	For
25-Jun-21	Inspiration Healthcare Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Mark Abrahams as Director	For
			4	Yes	Re-elect Neil Campbell as Director	For
			5	Yes	Re-elect Bob Beveridge as Director	For
			6	Yes	Re-elect Brook Nolson as Director	For
			7	Yes	Elect Liz Shanahan as Director	For
			8	Yes	Elect Jon Ballard as Director	For
			9	Yes	Appoint BDO LLP as Auditors and Authorise Their Remuneration	For
			10	Yes	Approve Final Dividend	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
28-Jun-21	Pennon Group Plc	Special	1	Yes	Approve Special Dividend	For
			2	Yes	Approve Share Consolidation	For
			3	Yes	Authorise Issue of Equity	For
			4	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			5	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			6	Yes	Authorise Market Purchase of Ordinary Shares	For
			7	Yes	Adopt New Articles of Association	For
29-Jun-21	City of London Investment Group Plc	Special	1	Yes	Approve Matters Relating to the Relevant Distributions	For
30-Jun-21	Good Energy Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Elect Nigel Pocklington as Director	For
			3	Yes	Re-elect Tim Jones as Director	For
			4	Yes	Re-elect Will Whitehorn as Director	Against
			5	Yes	Appoint Mazars LLP as Auditors	For
			6	Yes	Authorise Board to Fix Remuneration of Auditors	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			11	Yes	Adopt New Articles of Association	For
30-Jun-21	Inspired Energy Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Richard Logan as Director	For
			4	Yes	Elect Sarah Flannigan as Director	For
			5	Yes	Appoint RSM UK Audit LLP as Auditors	For
			6	Yes	Authorise Board to Fix Remuneration of Auditors	For
			7	Yes	Authorise Issue of Equity	For
			8	Yes	Approve Scrip Dividend Program	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For
			11	Yes	Approve Change of Company Name to Inspired PLC	For
01-Jul-21	Quadient SA	Annual/Special	1	Yes	Approve Financial Statements and Statutory Reports	For
			2	Yes	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Against
			3	Yes	Approve Consolidated Financial Statements and Statutory Reports	For
			4	Yes	Approve Auditors' Special Report on Related-Party Transactions	For
			5	Yes	Approve Compensation Report of Corporate Officers	For
			6	Yes	Approve Compensation of Didier Lamouche, Chairman of the Board	For
			7	Yes	Approve Compensation of Geoffrey Godet, CEO	Abstain
			8	Yes	Approve Remuneration Policy of Chairman of the Board	For
			9	Yes	Approve Remuneration Policy of CEO	Abstain
			10	Yes	Approve Remuneration Policy of Directors	For
			11	Yes	Approve Amendment of Performance Plan of CEO at 28 June 2018 Board Meeting	For
			12	Yes	Approve Amendment of Performance Plan of CEO at 23 September 2019 Board Meeting	For
			13	Yes	Approve Amendment of Performance Plan of CEO at 25 September 2020 Board Meeting	For
			14	Yes	Reelect Geoffrey Godet as Director	For
			15	Yes	Reelect Vincent Mercier as Director	Against
			16	Yes	Reelect Richard Troksa as Director	For
			17	Yes	Reelect Helene Boulet-Supau as Director	For
			18	Yes	Elect Sebastien Marotte as Director	For
			19	Yes	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
			20	Yes	Amend Article 12 of Bylaws to Comply with Legal Changes	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			21	Yes	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For
			22	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For
			23	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For
			24	Yes	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For
			25	Yes	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For
			26	Yes	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-25	For
			27	Yes	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For
			28	Yes	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
			29	Yes	Authorize Capital Increase for Future Exchange Offers	For
			30	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
			31	Yes	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For
			32	Yes	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	Against
			33	Yes	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
			34	Yes	Authorize Filing of Required Documents/Other Formalities	For
06-Jul-21	Assura Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Appoint Ernst & Young LLP as Auditors	For
			4	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			5	Yes	Re-elect Ed Smith as Director	For
			6	Yes	Re-elect Louise Fowler as Director	For
			7	Yes	Re-elect Jonathan Murphy as Director	For
			8	Yes	Re-elect Jayne Cottam as Director	For
			9	Yes	Re-elect Jonathan Davies as Director	For
			10	Yes	Elect Samantha Barrell as Director	For
			11	Yes	Elect Emma Cariaga as Director	For
			12	Yes	Elect Noel Gordon as Director	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
08-Jul-21	3i Infrastructure Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Richard Laing as Director	For
			5	Yes	Re-elect Doug Bannister as Director	For
			6	Yes	Re-elect Wendy Dorman as Director	For
			7	Yes	Re-elect Samantha Hoe-Richardson as Director	For
			8	Yes	Re-elect Robert Jennings as Director	For
			9	Yes	Re-elect Ian Lobley as Director	For
			10	Yes	Re-elect Paul Masterton as Director	For
			11	Yes	Ratify Deloitte LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	For
			13	Yes	Approve Scrip Dividend Scheme	For
			14	Yes	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
08-Jul-21	Scout24 AG	Annual	1	No	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	
			2	Yes	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
			3	Yes	Approve Discharge of Management Board for Fiscal Year 2020	For
			4	Yes	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
			5	Yes	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
			6	Yes	Approve Remuneration Policy	Against
			7	Yes	Approve Remuneration of Supervisory Board	For
			8	Yes	Change of Corporate Form to Societas Europaea (SE)	For
			9	Yes	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
12-Jul-21	Urban Logistics REIT Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect Nigel Rich as Director	For
			3	Yes	Re-elect Jonathan Gray as Director	For
			4	Yes	Re-elect Bruce Anderson as Director	For
			5	Yes	Re-elect Richard Moffitt as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6	Yes	Re-elect Mark Johnson as Director	For
			7	Yes	Re-elect Heather Hancock as Director	For
			8	Yes	Appoint RSM UK Audit LLP as Auditors	For
			9	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			10	Yes	Approve Company's Dividend Policy	For
			11	Yes	Authorise Issue of Equity	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
			14	Yes	Authorise Market Purchase of Ordinary Shares	For
			15	Yes	Adopt New Articles of Association	For
13-Jul-21	The British Land Co. Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Simon Carter as Director	For
			5	Yes	Re-elect Lynn Gladden as Director	For
			6	Yes	Elect Irvinder Goodhew as Director	For
			7	Yes	Re-elect Alastair Hughes as Director	For
			8	Yes	Re-elect Nicholas Macpherson as Director	For
			9	Yes	Re-elect Preben Prebensen as Director	For
			10	Yes	Re-elect Tim Score as Director	For
			11	Yes	Re-elect Laura Wade-Gery as Director	For
			12	Yes	Elect Loraine Woodhouse as Director	For
			13	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			14	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			15	Yes	Authorise UK Political Donations and Expenditure	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			19	Yes	Authorise Market Purchase of Ordinary Shares	For
			20	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
15-Jul-21	BT Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Re-elect Jan du Plessis as Director	For
			4	Yes	Re-elect Philip Jansen as Director	For
			5	Yes	Re-elect Simon Lowth as Director	For
			6	Yes	Re-elect Adel Al-Saleh as Director	Abstain

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			7	Yes	Re-elect Sir Ian Cheshire as Director	Against
			8	Yes	Re-elect Iain Conn as Director	For
			9	Yes	Re-elect Isabel Hudson as Director	For
			10	Yes	Re-elect Matthew Key as Director	For
			11	Yes	Re-elect Allison Kirkby as Director	For
			12	Yes	Re-elect Leena Nair as Director	For
			13	Yes	Re-elect Sara Weller as Director	For
			14	Yes	Reappoint KPMG LLP as Auditors	For
			15	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			19	Yes	Authorise Market Purchase of Ordinary Shares	For
			20	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			21	Yes	Authorise UK Political Donations and Expenditure	Against
			22	Yes	Adopt New Articles of Association	For
19-Jul-21	Axiom European Financial Debt Fund Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Ratify Grant Thornton Limited as Auditors	For
			4	Yes	Authorise Board to Fix Remuneration of Auditors	For
			5	Yes	Re-elect William Scott as Director	Against
			6	Yes	Re-elect John Renouf as Director	For
			7	Yes	Re-elect Max Hilton as Director	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			9	Yes	Authorise Market Purchase of Ordinary Shares	For
19-Jul-21	Equiniti Group Plc	Special	1	Yes	Approve the Recommended Cash Acquisition of Equiniti Group plc by Earth Private Holdings Ltd; Amend Articles of Association	For
19-Jul-21	Equiniti Group Plc	Court	1	Yes	Approve Scheme of Arrangement	For
21-Jul-21	Experian Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Elect Alison Brittain as Director	For
			4	Yes	Elect Jonathan Howell as Director	For
			5	Yes	Re-elect Dr Ruba Borno as Director	For
			6	Yes	Re-elect Brian Cassin as Director	For
			7	Yes	Re-elect Caroline Donahue as Director	For



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			8	Yes	Re-elect Luiz Fleury as Director	For
			9	Yes	Re-elect Deirdre Mahlan as Director	For
			10	Yes	Re-elect Lloyd Pitchford as Director	For
			11	Yes	Re-elect Mike Rogers as Director	For
			12	Yes	Re-elect George Rose as Director	For
			13	Yes	Re-elect Kerry Williams as Director	For
			14	Yes	Reappoint KPMG LLP as Auditors	For
			15	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			16	Yes	Authorise Issue of Equity	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			19	Yes	Authorise Market Purchase of Ordinary Shares	For
			20	Yes	Adopt New Articles of Association	For
21-Jul-21	PayPoint Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect Alan Dale as Director	For
			5	Yes	Elect Rosie Shapland as Director	For
			6	Yes	Re-elect Gill Barr as Director	For
			7	Yes	Re-elect Giles Kerr as Director	Against
			8	Yes	Re-elect Rakesh Sharma as Director	For
			9	Yes	Re-elect Nick Wiles as Director	For
			10	Yes	Re-elect Ben Wishart as Director	For
			11	Yes	Reappoint KPMG LLP as Auditors	For
			12	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			18	Yes	Adopt New Articles of Association	For
22-Jul-21	Pennon Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Approve Remuneration Report	Against
			4	Yes	Re-elect Gill Rider as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5	Yes	Re-elect Susan Davy as Director	For
			6	Yes	Re-elect Paul Boote as Director	For
			7	Yes	Re-elect Neil Cooper as Director	For
			8	Yes	Re-elect Iain Evans as Director	For
			9	Yes	Re-elect Claire Ighodaro as Director	For
			10	Yes	Re-elect Jon Butterworth as Director	For
			11	Yes	Reappoint Ernst & Young LLP as Auditors	For
			12	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			13	Yes	Authorise UK Political Donations and Expenditure	Against
			14	Yes	Authorise Issue of Equity	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			16	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
			17	Yes	Authorise Market Purchase of Ordinary Shares	For
			18	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
22-Jul-21	Vp Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	Against
			3	Yes	Re-elect Jeremy Pilkington as Director	Abstain
			4	Yes	Re-elect Neil Stothard as Director	For
			5	Yes	Re-elect Allison Bainbridge as Director	For
			6	Yes	Re-elect Stephen Rogers as Director	Against
			7	Yes	Re-elect Philip White as Director	For
			8	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			9	Yes	Authorise Board to Fix Remuneration of Auditors	For
			10	Yes	Approve Remuneration Report	Against
			11	Yes	Authorise Market Purchase of Ordinary Shares	Against
26-Jul-21	National Grid Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Elect Paula Reynolds as Director	For
			4	Yes	Re-elect John Pettigrew as Director	For
			5	Yes	Re-elect Andy Agg as Director	For
			6	Yes	Re-elect Mark Williamson as Director	For
			7	Yes	Re-elect Jonathan Dawson as Director	For
			8	Yes	Re-elect Therese Esperdy as Director	Against
			9	Yes	Re-elect Liz Hewitt as Director	For
			10	Yes	Re-elect Amanda Mesler as Director	For
			11	Yes	Re-elect Earl Shipp as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			12	Yes	Re-elect Jonathan Silver as Director	For
			13	Yes	Reappoint Deloitte LLP as Auditors	For
			14	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			15	Yes	Approve Remuneration Report	Against
			16	Yes	Authorise UK Political Donations and Expenditure	Against
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Approve Long Term Performance Plan	Against
			19	Yes	Approve US Employee Stock Purchase Plan	For
			20	Yes	Approve Climate Change Commitments and Targets	For
			21	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			22	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			23	Yes	Authorise Market Purchase of Ordinary Shares	For
			24	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			25	Yes	Adopt New Articles of Association	For
27-Jul-21	Vodafone Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Elect Olaf Swantee as Director	For
			3	Yes	Re-elect Jean-Francois van Boxmeer as Director	Against
			4	Yes	Re-elect Nick Read as Director	For
			5	Yes	Re-elect Margherita Della Valle as Director	For
			6	Yes	Re-elect Sir Crispin Davis as Director	For
			7	Yes	Re-elect Michel Demare as Director	For
			8	Yes	Re-elect Dame Clara Furse as Director	For
			9	Yes	Re-elect Valerie Gooding as Director	For
			10	Yes	Re-elect Maria Amparo Moraleda Martinez as Director	Against
			11	Yes	Re-elect Sanjiv Ahuja as Director	For
			12	Yes	Re-elect David Nish as Director	For
			13	Yes	Approve Final Dividend	For
			14	Yes	Approve Remuneration Report	Against
			15	Yes	Reappoint Ernst & Young LLP as Auditors	For
			16	Yes	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			20	Yes	Authorise Market Purchase of Ordinary Shares	For
			21	Yes	Adopt New Articles of Association	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			22	Yes	Authorise UK Political Donations and Expenditure	Against
			23	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
29-Jul-21	GB Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect David Rasche as Director	For
			4	Yes	Re-elect Elizabeth Catchpole as Director	For
			5	Yes	Elect David Ward as Director	For
			6	Yes	Approve Remuneration Report	For
			7	Yes	Reappoint Ernst & Young LLP as Auditors	Against
			8	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
			13	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
04-Aug-21	CML Microsystems Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Abstain
			3	Yes	Approve Final Special Dividend	For
			4	Yes	Re-elect Jim Lindop as Director	For
			5	Yes	Authorise the Company to Use Electronic Communications	For
			6	Yes	Appoint BDO LLP as Auditors	For
			7	Yes	Authorise Board to Fix Remuneration of Auditors	For
			8	Yes	Approve Cancellation of Listing of Ordinary Shares on the Standard Segment of the Official List and Cancel the Admission of Such Shares to Trading on the LSE's Main Market and Apply for Admission of the Ordinary Shares to Trading on AIM	For
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
09-Aug-21	NextEnergy Solar Fund Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Dividend Policy	For
			4	Yes	Re-elect Kevin Lyon as Director	For
			5	Yes	Re-elect Patrick Firth as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6	Yes	Re-elect Vic Holmes as Director	For
			7	Yes	Re-elect Jo Peacegood as Director	For
			8	Yes	Ratify KPMG Channel Islands Limited as Auditors	For
			9	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
27-Aug-21	Prudential Plc	Special	1	Yes	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For
31-Aug-21	iomart Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Re-elect Scott Cunningham as Director	For
			4	Yes	Re-elect Richard Masters as Director	For
			5	Yes	Re-elect Karyn Lamont as Director	For
			6	Yes	Re-elect Angus MacSween as Director	For
			7	Yes	Elect Andrew Taylor as Director	For
			8	Yes	Approve Final Dividend	For
			9	Yes	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For
02-Sep-21	JLEN Environmental Assets Group Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Richard Morse as Director	For
			4	Yes	Re-elect Richard Ramsay as Director	For
			5	Yes	Re-elect Hans Rieks as Director	For
			6	Yes	Re-elect Stephanie Coxon as Director	For
			7	Yes	Elect Alan Bates as Director	For
			8	Yes	Elect Jo Harrison as Director	For
			9	Yes	Ratify Deloitte LLP as Auditors	For
			10	Yes	Authorise Board to Fix Remuneration of Auditors	For
			11	Yes	Ratify Past Interim Dividends	For
			12	Yes	Approve Scrip Dividend	For
			13	Yes	Authorise Market Purchase of Ordinary Shares	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
06-Sep-21	Gore Street Energy Storage Fund PLC	Special	1	Yes	Approve Reduction of the Share Premium Account	For
06-Sep-21	Gore Street Energy Storage Fund PLC	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve the Company's Dividend Policy	For
			4	Yes	Re-elect Patrick Cox as Director	For
			5	Yes	Re-elect Caroline Banzky as Director	For
			6	Yes	Re-elect Malcolm King as Director	For
			7	Yes	Re-elect Thomas Murley as Director	For
			8	Yes	Reappoint EY LLP as Auditors	For
			9	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			10	Yes	Authorise Issue of Equity	For
			11	Yes	Authorise Issue of Equity (Additional Authority)	For
			12	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
			14	Yes	Authorise Market Purchase of Ordinary Shares	For
			15	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
08-Sep-21	Logitech International S.A.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
			3	Yes	Appropriation of Retained Earnings and Declaration of Dividend	For
			4	Yes	Approve Discharge of Board and Senior Management	For
			5A	Yes	Elect Director Patrick Aebischer	Against
			5B	Yes	Elect Director Wendy Becker	For
			5C	Yes	Elect Director Edouard Bugnion	For
			5D	Yes	Elect Director Riet Cadonau	Against
			5E	Yes	Elect Director Bracken Darrell	For
			5F	Yes	Elect Director Guy Gecht	For
			5G	Yes	Elect Director Neil Hunt	For
			5H	Yes	Elect Director Marjorie Lao	For
			5I	Yes	Elect Director Neela Montgomery	For
			5J	Yes	Elect Director Michael Polk	For
			5K	Yes	Elect Director Deborah Thomas	For
			6	Yes	Elect Wendy Becker as Board Chairman	For
			7A	Yes	Appoint Edouard Bugnion as Member of the Compensation Committee	For
			7B	Yes	Appoint Riet Cadonau as Member of the Compensation Committee	Against

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			7C	Yes	Appoint Neil Hunt as Member of the Compensation Committee	For
			7D	Yes	Appoint Michael Polk as Member of the Compensation Committee	For
			7E	Yes	Appoint Neela Montgomery as Member of the Compensation Committee	For
			8	Yes	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	For
			9	Yes	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Against
			10	Yes	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Against
			11	Yes	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For
			A	Yes	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against
09-Sep-21	Schroder Real Estate Investment Trust Ltd.	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Lorraine Baldry as Director	For
			4	Yes	Re-elect Stephen Bligh as Director	For
			5	Yes	Re-elect Alastair Hughes as Director	For
			6	Yes	Re-elect Graham Basham as Director	For
			7	Yes	Ratify Ernst and Young LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	For
			9	Yes	Approve Company's Dividend Policy	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
15-Sep-21	Marlowe Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Reappoint Grant Thornton UK Audit LLP as Auditors	For
			3	Yes	Authorise Board to Fix Remuneration of Auditors	For
			4	Yes	Re-elect Mark Adams as Director	For
			5	Yes	Authorise Issue of Equity	For
			6	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			7	Yes	Authorise Market Purchase of Ordinary Shares	Against
17-Sep-21	Greencoat Renewables Plc	Special	1	Yes	Amend Company's Investment Policy	For
21-Sep-21	Appreciate Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Ian O'Doherty as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			5	Yes	Re-elect Tim Clancy as Director	For
			6	Yes	Reappoint Ernst & Young LLP as Auditors	For
			7	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
23-Sep-21	Begbies Traynor Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Ric Traynor as Director	Abstain
			4	Yes	Re-elect John May as Director	Against
			5	Yes	Re-elect Graham McInnes as Director	Against
			6	Yes	Appoint Crowe U.K. LLP as Auditors	Against
			7	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
01-Oct-21	Smart Metering Systems Plc	Special	1	Yes	Authorise Issue of Equity Pursuant to the Fundraising	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	For
07-Oct-21	Finance Ireland Ltd.	Special	1	Yes	Adopt New Articles of Association	For
12-Oct-21	Augean Plc	Special	1	Yes	Approve Matters Relating to the Recommended Cash Offer for Augean plc by Eleia Limited	For
12-Oct-21	Augean Plc	Court	1	Yes	Approve Scheme of Arrangement	For
18-Oct-21	City of London Investment Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect Rian Dartnell as Director	For
			5	Yes	Elect Tazim Essani as Director	For
			6	Yes	Elect George Karpus as Director	Abstain
			7	Yes	Elect Daniel Lippincott as Director	For
			8	Yes	Re-elect Barry Aling as Director	For
			9	Yes	Re-elect Mark Dwyer as Director	For
			10	Yes	Re-elect Thomas Griffith as Director	For
			11	Yes	Re-elect Barry Olliff as Director	Abstain
			12	Yes	Re-elect Peter Roth as Director	For
			13	Yes	Re-elect Jane Stabile as Director	For
			14	Yes	Re-elect Carlos Yuste as Director	For
			15	Yes	Reappoint RSM UK Audit LLP as Auditors	For



Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			16	Yes	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
			17	Yes	Authorise Issue of Equity	For
			18	Yes	Authorise Trustees of the Employee Benefit Trust to Hold Ordinary Shares in the Capital of the Company for and on Behalf of the ESOP and Employee Incentive Plan	For
			19	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			20	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			21	Yes	Authorise Market Purchase of Ordinary Shares	For
			22	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
19-Oct-21	Wm Morrison Supermarkets Plc	Special	1	Yes	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	For
19-Oct-21	Wm Morrison Supermarkets Plc	Court	1	Yes	Approve Scheme of Arrangement	For
21-Oct-21	The Alumasc Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Jon Pither as Director	Abstain
			5	Yes	Elect Simon Dray as Director	For
			6	Yes	Reappoint BDO LLP as Auditors	For
			7	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	Against
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			11	Yes	Authorise Market Purchase of Ordinary Shares	For
27-Oct-21	Pantheon International Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Remuneration Policy	For
			4	Yes	Re-elect Sir Laurie Magnus as Director	Abstain
			5	Yes	Re-elect John Burgess as Director	For
			6	Yes	Re-elect David Melvin as Director	For
			7	Yes	Re-elect Dame Susan Owen as Director	For
			8	Yes	Re-elect Mary Ann Sieghart as Director	For
			9	Yes	Re-elect John Singer as Director	For
			10	Yes	Reappoint Ernst & Young LLP as Auditors	For
			11	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			12	Yes	Approve Share Sub-Division	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Market Purchase of Ordinary Shares	For
			16	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
27-Oct-21	Springfield Properties Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Re-elect Michelle Motion as Director	For
			3	Yes	Re-elect Nicholas Cooper as Director	For
			4	Yes	Approve Final Dividend	For
			5	Yes	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For
			6	Yes	Authorise Issue of Equity	For
			7	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			9	Yes	Authorise Market Purchase of Ordinary Shares	For
28-Oct-21	Greencoat Renewables Plc	Special	1	Yes	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	For
29-Oct-21	Mattioli Woods Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	Against
			3	Yes	Elect Martin Reason as Director	For
			4	Yes	Elect Edward Knapp as Director	For
			5	Yes	Elect David Kiddie as Director	For
			6	Yes	Re-elect Anne Gunther as Director	For
			7	Yes	Elect Michael Wright as Director	For
			8	Yes	Elect Iain McKenzie as Director	For
			9	Yes	Elect Ravi Tara as Director	For
			10	Yes	Re-elect Ian Mattioli as Director	For
			11	Yes	Reappoint Deloitte LLP as Auditors	For
			12	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			13	Yes	Approve Final Dividend	For
			14	Yes	Approve Long Term Incentive Plan	Abstain
			15	Yes	Authorise Issue of Equity	For
			16	Yes	Approve Maximum Ratio of Variable to Fixed Remuneration	For
			17	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			18	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			19	Yes	Authorise Market Purchase of Ordinary Shares	For
12-Nov-21	Urban Logistics REIT Plc	Special	1	Yes	Approve Changes to the Investment Policy of the Company	For
			2	Yes	Adopt New Articles of Association	For
			3	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
			4	Yes	Authorise Issue of Equity in Connection with the Placing Programme	For
			5	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	For
			6	Yes	Authorise Issue of Equity	For
			7	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			8	Yes	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For
18-Nov-21	Avast Plc	Special	1	Yes	Approve Scheme of Arrangement	Against
18-Nov-21	Avast Plc	Court	1	Yes	Approve Scheme of Arrangement	Against
23-Nov-21	JPEL Private Equity Ltd.	Annual	1	Yes	Approve Tender Offer	For
			2	Yes	Authorise Market Purchase of Shares	For
			3	Yes	Accept Financial Statements and Statutory Reports	For
			4	Yes	Ratify PricewaterhouseCoopers CI LLP as Auditors	For
			5	Yes	Authorise Board to Fix Remuneration of Auditors	For
			6	Yes	Approve Remuneration of Directors	For
			7	Yes	Re-elect Christopher Spencer as Director	For
			8	Yes	Re-elect Anthony Dalwood as Director	For
			9	Yes	Re-elect Sean Hurst as Director	For
24-Nov-21	Clinigen Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Elect Elmar Schnee as Director	Against
			5	Yes	Elect Ian Johnson as Director	For
			6	Yes	Elect Sharon Curran as Director	For
			7	Yes	Re-elect Anne Hyland as Director	For
			8	Yes	Re-elect Alan Boyd as Director	Against
			9	Yes	Re-elect Shaun Chilton as Director	For
			10	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors	For
			11	Yes	Authorise Board to Fix Remuneration of Auditors	Against
			12	Yes	Authorise UK Political Donations and Expenditure	Against
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
24-Nov-21	CVS Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Approve Final Dividend	For
			4	Yes	Re-elect Richard Connell as Director	For
			5	Yes	Re-elect Deborah Kemp as Director	For
			6	Yes	Re-elect Richard Gray as Director	For
			7	Yes	Elect David Wilton as Director	For
			8	Yes	Re-elect Richard Fairman as Director	For
			9	Yes	Re-elect Ben Jacklin as Director	For
			10	Yes	Re-elect Robin Alfonso as Director	For
			11	Yes	Reappoint Deloitte LLP as Auditors	For
			12	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			13	Yes	Authorise Issue of Equity	For
			14	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			15	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			16	Yes	Authorise Market Purchase of Ordinary Shares	For
			17	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
25-Nov-21	K3 Capital Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Stuart Lees as Director	Against
			4	Yes	Re-elect Ian Mattioli as Director	For
			5	Yes	Re-elect John Rigby as Director	For
			6	Yes	Approve Remuneration Report	Against
			7	Yes	Reappoint BDO LLP as Auditors	For
			8	Yes	Authorise Board to Fix Remuneration of Auditors	For
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Market Purchase of Ordinary Shares	For
26-Nov-21	Greencoat UK Wind Plc	Special	1	Yes	Authorise Issue of Equity Pursuant to the Issue	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For
			3	Yes	Authorise Market Purchase of Ordinary Shares	For
30-Nov-21	Alternative Income REIT PLC	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Alan Sippetts as Director	For
			4	Yes	Elect Adam Smith as Director	Against
			5	Yes	Elect Stephanie Eastment as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			6	Yes	Appoint Moore Kingston Smith LLP as Auditors	For
			7	Yes	Authorise the Audit Committee to Fix Remuneration of Auditors	For
			8	Yes	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends and for the Last Dividend Referable to a Financial Year not to be Categorised as a Final Dividend	For
			9	Yes	Authorise Issue of Equity	For
			10	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			11	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
			12	Yes	Authorise Market Purchase of Ordinary Shares	For
			13	Yes	Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
02-Dec-21	Coloplast A/S	Annual	1	No	Receive Report of Board	
			2	Yes	Accept Financial Statements and Statutory Reports	For
			3	Yes	Approve Allocation of Income	For
			4	Yes	Approve Remuneration Report	Against
			5	Yes	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
			6	Yes	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Against
			7.1	Yes	Reelect Lars Soren Rasmussen as Director	Abstain
			7.2	Yes	Reelect Niels Peter Louis-Hansen as Director	Abstain
			7.3	Yes	Reelect Jette Nygaard-Andersen as Director	For
			7.4	Yes	Reelect Carsten Hellmann as Director	For
			7.5	Yes	Reelect Marianne Wiinholt as Director	For
			7.6	Yes	Elect Annette Bruls as New Director	For
			8	Yes	Ratify PricewaterhouseCoopers as Auditors	Abstain
			9	No	Other Business	
09-Dec-21	Autins Group Plc	Special	1	Yes	Authorise Issue of Equity Pursuant to the Placing	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	For
13-Dec-21	Tristel Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Final Dividend	For
			3	Yes	Re-elect Bruno Holthof as Director	For
			4	Yes	Re-elect Paul Swinney as Director	For
			5	Yes	Re-elect Elizabeth Dixon as Director	For
			6	Yes	Re-elect Bart Leemans as Director	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			7	Yes	Re-elect David Orr as Director	Against
			8	Yes	Re-elect Tom Jenkins as Director	For
			9	Yes	Re-elect Isabel Napper as Director	For
			10	Yes	Elect Caroline Stephens as Director	For
			11	Yes	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For
			12	Yes	Authorise Issue of Equity	For
			13	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			14	Yes	Authorise Market Purchase of Ordinary Shares	For
			15	Yes	Authorise Off-Market Purchase of Ordinary Shares	For
14-Dec-21	Blancco Technology Group Plc	Annual	1	Yes	Accept Financial Statements and Statutory Reports	For
			2	Yes	Approve Remuneration Report	For
			3	Yes	Re-elect Frank Blin as Director	For
			4	Yes	Re-elect Matt Jones as Director	For
			5	Yes	Re-elect Adam Moloney as Director	For
			6	Yes	Re-elect Tom Skelton as Director	For
			7	Yes	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
			8	Yes	Authorise Issue of Equity	For
			9	Yes	Authorise Issue of Equity without Pre-emptive Rights	For
			10	Yes	Authorise Market Purchase of Ordinary Shares	For
14-Dec-21	Invinity Energy Systems Plc	Special	1.1	Yes	Adopt New Memorandum of Association	For
			1.2	Yes	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	For
			1.3	Yes	Approve Cancellation of the Share Premium Account	For
			1.4	Yes	Authorise Ratification of Approved Resolutions	For
20-Dec-21	Springfield Properties Plc	Special	1	Yes	Authorise Issue of Equity in Connection with the Placing	For
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	For
22-Dec-21	Akka Technologies	Extraordinary Shareholders	1	Yes	Amend Article 17 Re: Deletion of Paragraphs 6 and 7	For
			2	No	Receive Special Board Report Re: Cancellation of Profit Shares	
			3	Yes	Approve Cancellation of Beneficiary Shares	For
			4	Yes	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
			5	No	Transact Other Business	
29-Dec-21	Directa Plus Plc	Special	1	Yes	Authorise Issue of Equity in Connection with the Fundraising	For

Meeting Date	Company Name	Meeting Type	Proposal Number	Votable Proposal	Proposal Text	Vote Instruction
			2	Yes	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	For

\*Non-voting items are shown above as they would show on the ballots we receive. These are typically formal standing items such as opening or closing the meeting, and the receiving of information. These non-voting items are more frequent at European meetings.